

**ACADEMIC AFFAIRS COMMITTEE**

**June 26, 2015**

Minutes

The meeting was called to order at 10:14 a.m. by Governor Dunaskiss in Room FGH in the McGregor Memorial Conference Center. Secretary Miller called the roll. A quorum was present.

**Committee Members Present:** Governors Dunaskiss, Kelly, Massaron, Pollard, and Trent; Linda Beale, Faculty Representative and Jane Fitzgibbon, Faculty Alternate Representative; Arielle Armstrong-Martin, Student Representative and Abdul-Rahman Suleiman

**Also Present:** Governors O'Brien, Nicholson and Thompson, and President Wilson, Provost Winters; Vice Presidents Decatur, Johnson, Lanier, Lessem, Lindsey, Staebler and Wright, and Secretary Miller

**APPROVAL OF MINUTES, May 1, 2015**

**ACTION** – Upon motion made by Professor Beale and supported by Governor Massaron, the minutes of the May 1, 2015 Academic Affairs Committee meeting were approved as submitted.

**PRESENTATION: COLLEGE OF NURSING**

Provost Margaret Winters introduced the new dean of the College of Nursing, Laurie Lauzon Clabo, who provided the Board with an update on the College.

Fall 2014 enrollment data for the College of Nursing revealed that 46% of the students are undergraduates and approximately 55% are graduate students. The level of diversity within the college, race/ethnicity/international, mirrors that of nursing colleges across the country. Sixty-eight percent of the students are white and 15% identify themselves as African American or Black.

The four degree programs offered in Nursing are the Bachelor of Science, Masters of Science, as well as the traditional Ph.D., and the newest professional degree, the Doctorate of Nursing Practice, which prepares leaders in advance nursing practice.

The 2015 *US News and World Report* ranked the Wayne State University College of Nursing 43<sup>rd</sup>, which is in the top 10% of graduate nursing schools in the country. That number is up from a ranking of 50<sup>th</sup> at its last ranking in 2010.

There are 73 full and part time faculty in the College of Nursing. Approximately 75% of the faculty are on a clinical track and 21% are either tenured or on tenure track. Dean Clabo said the percentage of clinical faculty is driven by the fact that nursing is a practice-based profession and that much of our education occurs in clinical practice sites.

An overview of progress with regard to development reveals that the college has an ambitious but achievable campaign goal of \$12M. To date, \$5.4M has been raised, including the college's largest ever planned gift from a single donor, valued at \$1.5M. The College of Nursing has approximately \$600K in proposals out before donors.

In the area of research and grant activity, the total value of research and grants has varied over the years, but in the most recent year, \$3.29M was received in external funding, represented by training grants.

Enrollment trends mimic national trends in that they show a decrease in Master's enrollment and an upward trend towards advanced practice or Nurse Practitioner Licensure at the doctoral level. Dean Clabo stated that as this move happens across the country, the University is starting to see a Master's enrollment decrease and enrollments in the Doctorate in Nursing Practice programs increase.

Through a variety of strategies, there has been an increase in the number of undergraduate enrollments. The first is the second career program which is a 17-month accelerated program for people who have a baccalaureate in another discipline and wish to enter the nursing profession with a Baccalaureate in Nursing. Enrollment in that program has increased from 48 to 64 students per year. Additionally, the dean indicated that this year the college released a previously held moratorium on enrollments on the RN to BSN program. In 2010 the Institute of

Medicine released its Future of Nursing Report and recommended that by 2020, 80% of the nursing work force be prepared with a minimum of a baccalaureate degree. In Michigan, there are about 101,000 registered nurses and approximately 46% of them hold a baccalaureate degree; another 10% hold graduate degrees. The dean said the state is significantly below that target number and believes that there is opportunity to expand the RN to BS program.

Additionally, the college recently received word of a new grant from HRSA, the Health Resources Services Administration of the U.S. Department of Health and Human Services which will allow the University to fund a limited term specialty program for returning veterans who wish to receive a baccalaureate degree in nursing. That program will be funded at a level of approximately \$1M over 3 years.

Dean Clabo said that the college has a strong record of student success. Because freshmen students are not admitted into the College of Nursing, graduation rates are measured differently. The college tracks students who graduate in their cohort, which is 3 years from the time students enter the College of Nursing. In referencing her presentation, Dean Clabo said that graduation rates for 2<sup>nd</sup> career or 2<sup>nd</sup> degree programs are 83% and 85%, respectively.

In order to practice as a registered nurse in the State of Michigan, a graduate is required to pass the national licensing exam or NCLEX exam. Wayne State excels in first-time pass rates. The College of Nursing first-time pass rate is 92% and the national pass rate is 82%. For the last 10 years, the Wayne State University College of Nursing graduates have pass rates 10% above the national average. This record was again maintained in calendar year 2014. Further, graduates of the College of Nursing are successful in securing employment. From a graduate survey performed in 2013, 66% of graduates across programs found employment within 6 months and 85% within the first year after graduation, with a large majority remaining in Michigan.

In terms of student support and success, just over \$2.9M in financial aid was awarded to students in the College of Nursing in the academic year 2014-15, which resulted in approximately 59% of students receiving some form of financial assistance. In recognition of the legacy of Viola Liuzzo, in the Fall of 2015, the college will award the first Viola Liuzzo scholarship. The college was also successful in securing Jonas Scholarships funded by The

Jonas Foundation. These limited scholarships were awarded to 300 students across the country, three of which are students in WSU's College of Nursing.

Dean Clabo highlighted program updates within the college. Both the Masters and DNP programs have been realigned and in light of the changes, both programs now fall in line with national trends towards advanced practice. The Ph.D. program also underwent a significant curriculum redesign which allows for enhanced flexibility. Because national data suggests that graduates of doctoral programs in nursing report that they feel well prepared for their research role and less well prepared for their teaching role, the college added a teaching residency in the redesign of the Ph.D. program.

Community Engagement within the college includes the College Career Pipeline Program (C2) which is a multi-college program across the university, and the principal investigator is housed in the College of Nursing. This initiative is an effort to prepare high school students for successful college careers in Science, Technology, Engineering, and Math (STEM). To date, the program has received \$9.75M in funding from the Michigan Department of Education and has provided services to nearly 1,100 high school students including after school and weekend programming. For the first time last year, the program launched an 11-day residential live in college. Of the 60 students who attended that program, 25 of them went on to apply for admission to Wayne State; 13 of those planned to major in health, science, or engineering; 16 of those students were admitted to Wayne State, and to date, 6 have accepted offers.

The college also operates The Campus Health Center through its Nursing Practice Corporation. At the Campus Health Center, the college provided just over 7,500 patient visits to students. There were 4,600 patients of the Center and the Center provided about 3,000 free flu shots.

Dean Clabo said that the college is grateful for the Board's consideration of their decision to reduce the differential tuition in the College of Nursing and to implement a sustainable tuition model which will bring the college more in line with other colleges in the state. It is anticipated that moving forward, this decision will allow the college to extend offerings to more local students as well as students who come from underrepresented groups and students who are economically disadvantaged. She further mentioned that there is work to be done to rebalance the number of tenure and clinical lines. While there is heavy clinical line imbalance, research productivity is tied to the number of faculty in productive tenure lines. Two of this year's three

retirees were highly funded researchers. Given the circumstances, there is work to be done in order to regain research productivity associated with increasing tenure lines.

Governor Dunaskiss thanked Dean Clabo for her presentation and opened the floor for questions. In terms of the summer program that Dean Clabo referenced, Professor Beale asked if Dean Clabo is aware of the schools that were competing for those students, if she felt we received the best students, and if the Dean was pleased with the outcome of the summer project.

Dean Clabo responded that given this was the first run of this project, being able to offer admission to 16 students was a significant success, particularly since these were at-risk students. The competitors were Michigan universities. This year's program begins on July 23<sup>rd</sup> and 100 students plan to attend. Revisions have been made to this year's program and students will be exposed to more hands-on activities in each of the STEM professions.

#### **ESTABLISHMENT OF A MASTER OF ARTS IN PUBLIC HISTORY**

Provost Winters presented the recommendation for the Establishment of a Master of Arts in Public History. The new master's degree in history prepares history graduate students for work outside of the academia, in various places which historians are called upon such as museums, archives, and film making.

Elizabeth Faue, the incoming chair of the department, said that it is anticipated that the first year of the program will draw about 10 to 12 students. The target is to attract 30 students in the program at one time, and to eventually expand beyond that.

The proposal was approved by the faculty and Chair of the Department of History, the faculty and Dean of the College of Liberal Arts and Sciences, and the Graduate Council.

**ACTION:** Upon motion made by Governor Massaron and supported by Governor Kelly, the Academic Affairs Committee recommended that the Board of Governors approve a new Master of Arts in Public History, effective fall 2015. The motion carried.

**CHANGE IN THE NAME OF THE MOLECULAR BIOLOGY AND GENETICS MASTER OF SCIENCE AND Ph.D. PROGRAMS**

Provost Winters reviewed the recommendation for the change in the name of a program from Molecular Biology and Genetics at the Master of Science and Doctoral level to the Molecular Genetic and Genomic program.

The program has been in existence since 1986 and has evolved since then. The name of the program will better reflect modern outlooks in that field.

**ACTION:** Upon motion made by Governor Massaron and supported by Governor Kelly, the Academic Affairs Committee recommended that the Board of Governors approve the change in the name of the Molecular Biology and Genetics Master of Science and Ph.D. Programs. The motion carried.

**DISCONTINUANCE OF THE POST BACHELOR CERTIFICATE IN COMPUTER SCIENCE**

Provost Winters presented the recommendation for the Discontinuance of the Post Bachelor Certificate in Computer Science. The provost indicated that the certificate program served its purpose 25 years ago when it was created. To date, it no longer has a student population and no student has earned the certificate in the last 15 years. It is time to discontinue the certificate.

**ACTION:** Upon motion made by Governor Massaron and supported by Kelly, the Academic Affairs Committee recommended that the Board of Governors approve Discontinuance of the Post Bachelor Certificate in Computer Science. The motion carried.

**ADJOURNMENT**

There being no further business, the Academic Affairs Committee adjourned at 10:33 a.m.

Respectfully submitted,



Julie Hearshen Miller

Secretary to the Board of Governors