



## OFFICIAL PROCEEDINGS

December 2, 2016

### Regular Meeting

The meeting was called to order at 3:36 p.m. by President Wilson in Room BC of McGregor Memorial Conference Center. Secretary Miller called the roll. A quorum was present, with the following Board members in attendance:

Governors Dunaskiss, Kelly, Nicholson, O'Brien, Pollard, Thompson, and Trent; and President Wilson

**Board Members Absent:** Governor Massaron

**Also Present:** Provost Whitfield, Vice Presidents Burns, Decatur, Hefner, Lessem, Lindsey, Staebler, and Wright; and Secretary Miller

### APPROVAL OF CONSENT AGENDA

President Wilson noted that one action item was removed from the Consent Agenda that was distributed earlier, specifically, the item on the Modification to the Student Code of Conduct from the Student Affairs Committee.

**ACTION** — Upon motion by Governor Thompson and seconded by Governor Dunaskiss, the Consent Agenda was approved as modified. The motion was adopted unanimously.

#### Board Meeting

- A. Approval of the Official Proceedings of September 23, 2016
- B. Personnel Recommendations

#### Academic Affairs

- C. Merger of the Department of Biochemistry & Molecular Biology with Immunology & Microbiology
- D. Establishment of Master of Science Program in Data Science and Business Analytics

#### Budget and Finance

- E. Development of Criminal Justice Building and Lot 11

### Approval of the Official Proceedings of September 24, 2016 (Board)

**ACTION** — Upon motion by Governor Thompson and seconded by Governor Dunaskiss, the Official Proceedings of the September 24, 2016 regular meeting of the Board of Governors were approved as presented. The motion was adopted unanimously.

**Personnel Recommendations (Board)**

**ACTION** — Upon motion by Governor Thompson and seconded by Governor Dunaskiss, the personnel recommendations were approved and action authorized in accordance therewith. The motion was adopted unanimously.

***School of Social Work***

Joy Ernst, for appointment as associate professor with tenure per University year in the School of Social Work, effective August 8, 2016. Dr. Ernst will serve as Assistant Dean for Academic Affairs.

**Special Notes on Administrative Appointments*****Academic Affairs***

Ambika Mathur, for appointment as Associate Provost for Scientific Training, Workforce Development and Diversity (STWD), effective June 13, 2016, and extending through March 6, 2019. Dr. Mathur will also continue as Dean of the Graduate School.

***Law School***

Lance Gable, for appointment as Interim Dean, effective September 19, 2016, and extending through July 1, 2017, subject to the pleasure of the President or his/her designee during the term of the assignment.

***Eugene Applebaum College of Pharmacy and Health Sciences***

Deepak Bhalla, for appointment as Acting Dean, effective October 21, 2016, and extending through July 12, 2017, subject to the pleasure of the President or his/her designee during the term of the assignment. Dr. Bhalla will also continue as Associate Dean of Research.

**Merger of the Department of Biochemistry & Molecular Biology with Immunology & Microbiology (Academic Affairs)**

The administration proposes the merger of the Department of Biochemistry and Molecular Biology with the Department of Immunology and Microbiology to create a new Department of Microbiology, Immunology and Biochemistry. Immunology & Microbiology's focus on immunotherapy and Biochemistry & Molecular Biology's focus on emerging technologies will help the new department become a Center of Excellence in inflammatory processes which lead to diseases as diverse as cancer, cardiovascular disease and stroke, infectious disease, diabetes, and rheumatoid arthritis, among others. The merger will also combine the research and teaching strengths of the two departments without any adverse effect on the education of medical or graduate students. Further, it will create economies of scale and a critical mass resulting in a more effective academic program. Mergers of these two departments have occurred at other institutions in the country, and there will be no impact on current or future accreditations for the School of Medicine or the departments.

**ACTION** — Upon motion by Governor Thompson and seconded by Governor Dunaskiss, the the Board of Governors approved the merger of the Departments of Biochemistry & Molecular Biology and Immunology & Microbiology into a new Department of Microbiology, Immunology & Biochemistry in the School of Medicine, effective Winter 2017. The motion was adopted unanimously.

**Establishment of Master of Science Program in Data Science and Business Analytics**  
(Academic Affairs)

Analytics is a relatively new, fast-growing field in science, technology, engineering and mathematics (STEM) that spans areas of computing, statistics, operations research, and business and prepares individuals to synthesize meaningful narratives from data to transform all operational aspects of an organization. The administration proposes the establishment of a Master of Science in Data Science and Business Analytics to give graduates a core of computing, business, statistics, and operations research skills to identify, analyze, and solve analytics problems; to integrate those skills in an interdisciplinary way that other single-discipline-oriented analytics degrees might not; and to provide in-depth training in an analytics area of specialization.

**ACTION** — Upon motion by Governor Thompson and seconded by Governor Dunaskiss, the Board of Governors established a new Master of Science in Data Science and Business Analytics, offered jointly by the College of Engineering and the Mike Ilitch School of Business, effective Fall 2017. The motion was adopted unanimously.

**Development of Criminal Justice Building and Lot 11** (Budget and Finance)

The Criminal Justice Building, originally known as the Cadillac Sales and Services Building, served in the 1970s as classrooms for the University's Criminal Justice program, but over the years has remained vacant. In April 2015 the University entered into a non-binding Memorandum of Understanding with developer Peter Cummings, and subsequent negotiations have resulted in a recommendation to enter into a development agreement, a purchase agreement for the sale of 6001 Cass Avenue and a portion of Lot 11 at 445 York, and other agreements, as necessary, to transform the building into mixed use/residential property.

Specifically, the project will include a) redevelopment of 6001 Cass Avenue into approximately 69 residential units, approximately 19,000 square feet of retail space along Cass Avenue, and an art gallery for Wayne State's exclusive use; b) construction of about 64 apartment units and 48 condo units bordering Antoinette, Cass and York; and c) construction of a parking structure on 445 York providing about 543 spaces, with 220 of those spaces reserved for WSU. The University will use any funds received from the sale of the property and any ground lease payments for the relocation of Geology's "rock collection", relocation of Facilities, Planning & Management's salt bin located on Lot 11, any outside legal expenses, and its contribution towards construction costs of art gallery space.

The building and the parking lot are on the north end of campus bordering TechTown, and the project will bring more residents and retail space to that area. It will also help link the main campus to the north campus, making the area more "walkable", which was one of the key goals of the University's 2020 Campus Master Plan.

**ACTION** — Upon motion by Governor Thompson and seconded by Governor Dunaskiss, the Board of Governors authorized the President, or his designee, to enter into a Development Agreement, a long term Ground Lease, a Purchase Agreement for the Sale of 6001 Cass Avenue, Detroit for \$2 million, a Purchase Agreement for the Sale of a portion of 445 York, Detroit Lot 11 to accommodate a residential condominium, a Perpetual Lease for an Art Gallery and various other agreements, as necessary, with Peter Cummings (the Developer) D/B/A The Platform, LLC and/or other legal entities, for the development/construction of mixed use residential/commercial properties, in the area designated as 6001 Cass Avenue, Detroit, MI (commonly known as Criminal Justice

Building) and 45 York (commonly known as Parking Lot 11), including projects and terms as presented. The motion was adopted unanimously.

### **PRESIDENT'S REPORT**

In his Report, President Wilson concentrated on an important event in the history of Wayne State, the shooting and death of Sergeant Rose on November 22. Both he and Mrs. Wilson knew him personally, but over the past week they learned much more about him through interaction with his family, his fiancée, and the outpouring of support not only from the local community where he was loved but from across the country. Sergeant Rose was exceptionally well liked, and the impact of his death has been tremendous. The events held in his honor were well attended with almost 1200 people at the candlelight vigil earlier in the week, and attendance at the funeral on December 3 was overflowing. At the end of the ceremony, President Wilson took a picture of the row of officers with their canine partners and posted it on Instagram with a simple comment to honor a Wayne State hero, rest in peace; the result was that the posting received the most likes of any other Instagram.

The administration is establishing an endowed scholarship in Collin Rose's name, with the funds coming from the President's Discretionary Fund. It will be added to the list of endowments that the Board will be asked to approve later in the Board meeting. Sergeant Rose will also be posthumously granted his Master of Arts degree in Dispute Resolution at the Commencement ceremonies next week. He was only one credit short of completing his degree, and his fiancée will accept the degree on his behalf. In addition, in recognition of Sergeant Rose's brave and selfless service to the public, Chief Anthony Holt and the Public Safety Department have granted Sergeant Rose a Citation for Valor, the highest award possible and promoted to Sergeant and head of the Canine Unit. President Wilson said all these gestures have been very much appreciated by the family, and he added that he appreciated the Board members' attendance at the candlelight ceremony and the funeral.

Governor Pollard read the following statement in honor of Sergeant Collin Rose.

The Board of Governors hereby commends Collin James Rose for exceptionally valorous conduct while serving as an officer with the Wayne State University Police Department. Officer Rose was inducted as an officer in 2011 and quickly earned a reputation as a hard worker and a self-starter. He was a patient and highly skilled dog trainer who developed the department's canine unit to incorporate new capabilities. In fact, outside agencies both here and in the metropolitan area and throughout the nation, including the Secret Service and the FBI, frequently sought out his abilities as a canine officer.

Officer Rose worked hard to know his community and to build bridges with them during a time in the nation when police and community relations have been strained. On November 22, 2016 the Wayne State community lost a tremendous and integral part of its police force when Officer Rose was shot while investigating a series of theft reports. He died the next day from his injuries. Officer Rose was promoted to Sergeant and head of the canine unit by Chief Anthony Holt on November 29 and will posthumously be granted the Master of Arts degree in Dispute Resolution at the University's December 10 Commencement ceremonies.

Today, the Wayne State University Board of Governors is proud to commend Sergeant Collin Rose in recognition of his heroism, hard work, and selflessness. He serves as an inspiring example for the entire campus community of how valor and civil service can build great communities. His legacy as a hero will not be forgotten.

Several Board members added their comments in support of the statement. Governor O'Brien stated that the public owes a debt of gratitude to Sergeant Rose's parents for raising a fine young man and a dedicated public servant who was deeply committed to the University and his fellow police officers.

Governor Thompson extended her sympathy to Sergeant Rose's family, the police department, and to Chief Holt, whose leadership has made the department one of the best in the country. She stated that the entire campus community is indebted to the men and women of the Wayne State police department who put their lives on the line every day to protect the students of this University and the University community. Chief Holt and the police department should know that they have the full support of the Board of Governors in their work. She added that it is important to make sure that their community outreach and the trust built and earned in the community as a police department continues because Sergeant Rose reflected those values.

Governor Trent said that citizens have not been shy about complaining to her about what they see as deficiencies of the University, nor have they been shy about complimenting what is right, especially the University's police force. Residents of surrounding neighborhoods such as Midtown and Woodbridge tell her how much they appreciate the WSU police officers and the sense of security they provide, and she has received many requests asking the Board to maintain the size and strength of the police force. Governor Trent quoted an African proverb, "As long as you speak my name, I shall live." She added that Sergeant Rose represented the service leadership that citizens praise about the WSU officers, and that he will live because the University community will never stop speaking his name or remembering his sacrifice.

Governor Kelly said that the loss of Officer Rose was a loss to his family and loved ones, the Wayne family, and to the larger community, and that sense of family was clear at the campus vigil that was attended by so many students and non-students. She announced that Officer Rose's name will be etched in the National Law Enforcement Officers Memorial that bears the names of thousands of law enforcement officers who died in the line of duty. The memorial features sculptures of lions protecting cubs at play, with printed quotations such as, "It is not how these officers died that makes them heroes; it is how they lived." Governor Kelly said that the sculptures symbolize the protection that Officer Rose gave to the WSU community, and it is fitting that the WSU Board of Governors honor his life.

Governor Dunaskiss said that Officer Rose has left a tremendous legacy, one which everyone should continue to uphold, and that is the peaceful resolution of conflict. It is the best way to honor his memory. Governor Nicholson added that he is incredibly sorry for the University's collective loss. He extended his prayers to Sergeant Rose's fiancée, family and friends, as well as to the men and women of law enforcement who were so impressive at the funeral.

President Wilson thanked the Board members for their comments. He noted that there were several mentions of the excellent work performed by Chief Holt and the WSU Police Department. President Wilson said that Chief Holt spent the entire week in action, getting no rest, and personally comforting the family; the Chief himself said it was the hardest week of his career. Dr. Wilson added that Chief Holt and the Public Safety officers are hurting, and he asked Board members and others on campus to talk to them and express sympathy and support. They will continue to do their job, but the President noted that most of the young men and women in the department were not around the last time a WSU police officer was shot and wounded 35 years ago, and have never had to deal with this kind of crisis. He echoed the comments made by Board members to focus on Chief Holt and the police force and to support them as much as possible.

## **SPECIAL TOPIC**

President Wilson said that because of the length of other agenda items, the Special Topic presentation was postponed and will be taken up at a subsequent meeting.

## **BOARD COMMITTEE REPORTS**

President Wilson reported that three of the Board's standing committees met during the morning session. A detailed report of the discussions during each committee can be found in the Minutes of that committee.

### **Academic Affairs Committee**

The Committee had two action items that were approved as part of the Consent Agenda. The one informational report was presented by Dean Farshad Fotouhi of the **College of Engineering**. He discussed the composition of the student body and retention rates, number of degrees awarded, faculty demographics, the types of research conducted, and various practical experiences available to students. He also discussed the College's efforts to recruit minority students, fundraising goals, progress in innovation and entrepreneurship, as well as issues the College is facing with space and faculty staffing.

### **Budget and Finance Committee**

The Committee had one action item approved as part of the Consent Agenda and three informational reports.

**Contingency Reserve** — There were no requests for transfers from the Reserve, and the remaining balance for FY 2016 is \$290,643.

**Major Capital Projects** — Vice President Decatur presented a status report of the major capital projects that have been reviewed and approved by the Board of Governors. The projects range from those that have full approval for construction to those that have approval only for programming or design but will be presented for construction approval in the future.

**Purchasing Exceptions** — The report summarized purchases greater than \$25,000 that were issued without competitive bids between June and September of 2016.

### **Student Affairs Committee**

The Student Affairs Committee had one action item on its agenda, Modification to Student Code of Conduct, which was discussed by the Committee but deferred for action at a later date. The Committee also heard four informational reports.

**State of the Student Senate** — Chris Gregory, Senate Secretary, gave a review of the Senate's accomplishments and goals. The Student Senate has increased its participation in university governance, with representatives on several university committees. It has set four main goals for this year, such as lobbying for increased counseling and psychological services and increasing the availability of women's services on campus. The most important issue is to curb the increase in tuition and to work with the administration to increase state appropriations.

**Update on The South End** — Kiran Saini, the editor-in-chief, discussed management of *The South End* as well as its publications and readership, both print and on-line. She noted that the paper first broke the story on Sergeant Collin Rose's shooting. Ms. Saini also discussed the preparation and workshops provided for staff and contributing writers.

**Enrollment Management** — The report was rescheduled for a subsequent meeting, but Provost Whitfield introduced the members of the Enrollment Management team headed by Associate Vice President Dawn Medley.

**Student Conduct Officer Report** — The report summarized the Student Code of Conduct charges filed in the 2015-16 academic year compared to the two previous academic years, describing the violations, number of students found responsible, and the disciplinary sanctions.

## **REPORTS AND RECOMMENDATIONS FROM THE UNIVERSITY ADMINISTRATION**

The Provost and the vice presidents submitted the written informational reports listed below, describing activities in their divisions. The reports are accessible on the Board of Governors web site and on file in the Office of the Secretary. Because of time constraints and a full agenda, President Wilson asked the vice presidents to limit their reports to highlights that are not included in the written reports. There was no discussion of the reports listed below.

**Academic Affairs Informational Report — Student, Faculty and Academic Staff Achievements** — Provost Whitfield

**Research Awards Report** — Vice President Lanier

**Waivers Approved to Statute** — Vice President Lanier

**Economic Development** — Vice President Staebler

**Government and Community Affairs Report** — Vice President Lindsey

**Development and Alumni Affairs Report** — Vice President Burns

**Establishment of Endowment Funds**

Vice President Burns presented the endowment funds listed below for approval. President Wilson noted that, as mentioned earlier, the Sergeant Collin James Rose Endowed Scholarship fund was added to the original list.

**ACTION** — Upon motion by Governor Thompson and seconded by Governor Kelly, the Board of Governors established endowment funds that total \$2,065,000 for the purposes presented. The motion was adopted unanimously.

1. The Benson Legacy Fund (fund functioning as an endowment) to support the goals and objectives of the Law School. \$1,960,000
2. The Allen Goodman and Janet Hankin Endowed Scholarship in Health Economics/Health Sociology to support Ph.D. students who have begun to conduct health-related in economics or sociology. \$25,000
3. The Kathleen Emmons-Course Memorial Endowed Scholarship to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education in the College of Fine, Performing, and Communication Arts. \$25,000
4. The Professor Perry (Pariedeau Adolphus) Mars Memorial Endowed Scholarship to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education in the Department of African American Studies in the College of Liberal Arts and Sciences. \$30,000
5. The Sergeant Collin James Rose Endowed Memorial Scholarship (fund functioning as an endowment) to recognize scholastic achievement, encourage continued progress, and provide assistance to students in financing their education at Wayne State University. \$25,000

**EXECUTIVE COMMITTEE**

The Executive Committee met earlier in the day, and Governor Pollard presented a recommendation for approval by the Board of Governors related to a modification of the School of Medicine’s Deans Guidelines. The proposed revision is as follows:

Except to the extent waived or modified by the Dean in accordance with Section 4.2 of these Guidelines, each Service Group shall remit to FMRE a yearly

budgetary approved percentage to the University and School of Medicine of its Net Professional Service Collections realized from Professional Services and other revenues generated as a result of clinical services provided at all Practice Sites. Such payments shall be made to FMRE at the times provided in the Implementation Agreement. For FY 2017, the amount shall be 5%.

**ACTION** — Upon motion by Governor Dunaskiss and seconded by Governor Thompson, the Board of Governors approved the proposed amendment to its policy adopted in 2002 known as “The School of Medicine Dean’s Guidelines” with respect to payments and uses of the Dean’s Tax.

The motion was adopted unanimously.

### **GOVERNORS EMERITI**

President Wilson announced that this was the last meeting for Governor Massaron and Governor Pollard, both of whom are leaving the Board. He had enjoyed working with both of them immensely, and expressed his appreciation for their time and counsel in their roles as Chair and Vice Chair. There were multiple occasions on very short notice when the President had to talk to them sometimes by phone, sometimes in person, and they were always very accommodating and helpful. President Wilson said that people often do not understand the amount of counsel the Chair and Vice Chair give to the President. Although Governor Massaron was not present at the meeting, the President expressed his thanks to both of them.

### **Governor Gary Pollard**

Governor Trent read the following statement in honor of Governor Pollard.

The end of today’s Board meeting marks the last meeting with two incredibly dedicated members of our Board, who complete their term of service at the end of this month. I am so pleased to have an opportunity to talk a few moments about our current Board Chair, Governor Gary Pollard. Gary was elected in November 2008 for a term that began on January 1, 2009 and concludes December 31, 2016. Gary came to the Board with a true understanding of its importance to the community. A lifelong Detroit, he attended Detroit Public Schools, and although he received his Bachelor’s degree from Ferris State University, he is a true Wayne State Warrior. He has been a staunch advocate for the community, and has spent almost all his professional life in service to it. He has a keen understanding of city and state government, having worked in Lansing as a key advisor for several state representatives serving the City of Detroit, shaping policy initiatives and working hard to protect the interests of Detroit citizens, no matter their district.

He served on our Board in much the same way, helping the Board and the administration understand the importance of advocacy and clarifying the impact of legislation on proposals on higher education as a whole and Wayne State in particular. There has been much progress at Wayne State University since Gary joined the Board and significant changes to the campus. Research and classroom space has been renovated, new degree programs have been created, a number of new University buildings have been built, faculty have been hired, and the University completed one successful Capital Campaign and began another. But with discussions about brick and mortar came deep-seated and heartfelt discussions about student success and the importance of the University’s urban mission and its commitment to the community. For Gary nothing is as important as the success of our students and for the student body to know that they have a voice on and the ear of the Board.



All of us know how proudly Gary served our nation as a veteran of the United States Navy. He has worked with various veterans groups on veterans affairs issues, and when a group of Wayne State veterans approached the University about the importance of creating a center here at the University, Gary understood the need, advocating strongly on their behalf and celebrated the center with them when it opened. He remains an important voice for veterans everywhere.

Several projects approved during Gary's term stand out as ones that have changed or will change the base of this institution, of which Gary is so very proud. The first is the iBio Building bringing together research scientists from across the campus to work together on new discoveries to help move science forward. The second is the Ilitch School of Business made possible by the incredible gift from the Ilitch family. Through this project, Wayne State University will be part of the heart of the rebirth of the City of Detroit, and our business students will have the opportunity to witness and experience that rebirth. Most recently, the housing partnership approved by the Board in September was strengthening the University's financial portfolio and building a strong base for student housing well into the future. Gary was an unwavering advocate for each of these projects and many more throughout his term in office.

Gary has held many leadership roles on the Board during his term, including two years as Vice Chair, and the last two years as Chair. He has served as the chair of many of the Board's committees as well, including the Budget and Finance Committee and the Audit Committee, among others. Equally impactful, he chaired the Presidential Search Committee which brought President Wilson to our campus just three years ago. His understanding of the budget and the impact of changes to it on our students and our infrastructure were of incredible value. Throughout the eight years that Gary has been a member of the Board of Governors, we have all appreciated his unflappability – cool under fire, his ready smile, strength of purpose, and commitment to this institution and to the community we serve. He has been a valuable partner to all of us and one who will be sorely missed. Gary, from all of us on the Board of Governors and from President Wilson and the administration, we wish you and your lovely wife Pearlanne, whom we will also miss dearly, the very best. It has truly been an honor to serve with you.

Governor Pollard thanked the Board members for their statement. He said that each Board member comes with a skill set that serves the entire Board, and he has learned something from each Board member as well as those who have already left the Board. He hoped the new Board members would also have that opportunity. He added that times were difficult when he came in 2009; the economy had just sunk and there were several bankruptcies in the state. Wayne State University also suffered, but the Board worked hard through the difficult times, chose a permanent president, and is now making progress. He advised the Board members, both old and new, to work together for the University and to stay true to the Mission Statement and the strategic goals. Governor Pollard closed by wishing everyone well and Godspeed.

Two actions were taken by the Board in recognition of Governor Pollard's completion of the term of service on the Board.

**ACTION** — Upon motion by Governor O'Brien and seconded by Governor Thompson, the Board of Governors named Governor Gary S. Pollard as Governor Emeritus, [in recognition of his devoted service to higher education in Michigan and in gratitude for the

distinction thereby conferred upon the University.] The motion was adopted unanimously.

**ACTION** — Upon motion by Governor Trent and seconded by Governor Dunaskiss, the Board of Governors established the Gary S. Pollard Endowed Scholarship Fund in the amount of \$25,000 to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education at Wayne State University. The motion was adopted unanimously.

### **Governor Paul Massaron**

Governor Dunaskiss read a Statement of Appreciation in honor of Governor Massaron.

Paul Massaron was first elected to the Board in November 2000 and took the oath of office on January 18, 2001. He was elected for a second term in November 2008 and will complete his 16<sup>th</sup> year on the Board on December 31, 2016. Paul's service on the Board began just after he retired from his work with the UAW, a 32-year career devoted to labor relations, negotiating contracts, arbitration, labor education, and political action. His considerable skills in these areas and his laser-like ability to see the big picture and how all of the pieces fit together became invaluable to his fellow Board members here at Wayne. He is highly regarded as an incredible negotiator with the ability to bring two sides together to find common ground. At the University, we provided him a lot of opportunities to do just that. His commitment to people, to the campus community, to the faculty and to our students was always at the forefront of decisions made on behalf of this University. He encouraged us to understand how decisions made at the Board level would impact all members of the campus community, and not to act precipitously or without regard for the well being of our campus. He asks tough questions of the administration and helps all of us focus on issues of importance.

We have sometimes wondered if Paul has an ability to see the future, as he often has been able to use his keen judgment and knowledge to predict an outcome that many of us may have not seen coming.

Paul has a remarkable understanding of the University's budget and served as a member of the Budget and Finance Committee for almost his entire time on the Board and as Chair of that Committee for six years. The University has had tremendous financial challenges during Paul's tenure on the Board, precipitated by the continuing drop in state funding. Paul engaged the Board, the faculty and student representatives, and the administration in thorough and thoughtful discussions on the need to find revenues and efficiencies and to cut costs and eliminate waste, all in an effort to minimize, when possible, the impact on the students while protecting the institution. He concentrated on making sure that the University's financial aid was earmarked for our students in need and that any increase in tuition was offset by an increase in financial aid.

Paul also became extremely knowledgeable about our School of Medicine and chaired the Board's Health Affairs Committee for a number of years, especially during some particularly challenging negotiations with our main hospital partner. He was thoughtful and unrelenting in his need for the Board to understand all the parameters involved in these discussions and the impact of those decisions on the School of Medicine and its students and doctors.

Over the past six years there have been a tremendous number of capital projects undertaken by the University. Indeed, the face of the University has changed dramatically. The Welcome Center, Bookstore, all of our campus dormitories, the Applebaum College, the renovated Student Center, the Mazurek Center, the Danto Engineering Center, iBio, and many others, were all projects approved and completed under Paul's watch. His vision for the future has helped build the campus that we are enjoying today.

Paul's commitment to the University extends to the students and the community we serve. He has a tremendous network of contacts throughout the community, local government and state government, and the religious community who know that in Paul they have a trusted friend who will help resolve areas of conflict, finding answers to challenging questions, or find assistance to those in need.

Now I would be remiss if I didn't take a moment to comment on Paul's personal style. He has a profound sense of humor but an intense quest for the truth, and there is a serious nature, too, that when important issues are on the table. I can say without reservation that all of us on the Board are so very glad that he has used his incredible skills on behalf of the University for almost two decades. We will miss you, Paul, but hope that you know as you complete your term of service that the Board will lose a strong advocate and a valued friend as a member, but we know that he will continue to be a strong advocate and a valued friend even as he leaves the Board. Best wishes to you and Marya from of us on the Board of Governors. We hope that you will have wonderful things ahead of you.

The Board took two actions in recognition of the completion of Governor Massaron's service on the Board.

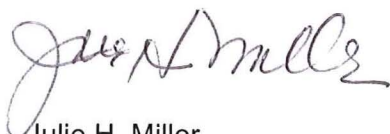
**ACTION** — Upon motion by Governor Trent and seconded by Governor Pollard, the Board of Governors named Governor Paul E. Massaron as Governor Emeritus, [in recognition of his devoted service to higher education in Michigan and in gratitude for the distinction thereby conferred upon the University.] The motion was adopted unanimously.

**ACTION** — Upon motion by Governor Nicholson and seconded by Governor Pollard, the Board of Governors established the Paul E. Massaron Endowed Scholarship Fund in the amount of \$25,000 to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education in the College of Liberal Arts and Sciences' Labor Studies program at Wayne State University. The motion was adopted unanimously.

#### **ADJOURNMENT**

There being no further business, the meeting adjourned at 4:10 p.m.

Respectfully submitted,



Julie H. Miller  
Secretary to the Board of Governors