

Board of Governors

OFFICIAL PROCEEDINGS

December 5, 2014

Regular Meeting

The meeting was called to order at 3:32 p.m. by President Wilson in Room FGH in the McGregor Memorial Conference Center. Secretary Miller called the roll. A quorum was present, with the following Board members in attendance:

Governors Dingell, Driker, Dunaskiss, Massaron, Nicholson, O'Brien, Pollard, and Trent; and President Wilson

**Also Present:** Provost Winters; Vice Presidents Johnson, Lanier, Lessem, Lindsey, Nork, Staebler and Wright; and Secretary Miller

President Wilson welcomed incoming Board members Marilyn Kelly and Dana Thompson who were seated in the audience. The two women were elected to the Board of Governors in the general election of November 4, 2014 and will begin their eight-year terms of office on January 1, 2015.

**BOARD OF GOVERNORS TRIBUTES**

President Wilson announced the agenda will be taken out of order, and the first item to be considered will be tributes to the two outgoing members of the Board, Governors Debbie Dingell and Eugene Driker.

**GOVERNOR DEBBIE DINGELL**

Governor Massaron read the following tribute to Governor Dingell:

Today, the end of this Board meeting marks the last meeting with two talented and dedicated Board members completing their terms of service. I am happy to have a chance to talk for a few moments about our current Board chair, and my friend, Debbie Dingell. Debbie was elected to the Board on November the 6, 2006, and attended her first meeting on January 24, 2007.

Throughout the eight years of her service, the Board has had in Debbie a member committed to the University, extending her considerable expertise and relationship

building not only here in southeastern Michigan, but in Lansing, and in Washington D.C. She showed us the importance of the University's impact on its community, and of the connections we have built and continue to build in our city, our state, and in the nation's capital, where she will move in January to represent the citizens of the 12<sup>th</sup> Congressional District as their new Congresswomen. She has asked tough questions on this Board, and has had high expectations for the University and its leadership. In seeking the answers to those questions and rising to the challenges she brought forward, she has brought a wider and valued perspective to our deliberations and strengthened the University in doing so.

These past years have seen significant changes and considerable progress on campus. During Debbie's tenure the Board approved many capital projects, renovations of research and classroom space, and expansion and creation of a number of University buildings, aided by generous gifts from friends and major donors. Throughout all of these discussions about these and other projects, Debbie's passionate convictions and support for this institution and our students were a hallmark helping us to focus on our priorities and the goals we have for the University.

In addition to those capital projects, during Debbie's tenure significant changes were made in the academic arena as well. New degree programs were established, two colleges were created, and others were consolidated. New graduate certificates were approved, departments were re-formed, and countless other program changes were instituted. The Board spent considerable time in discussion of the University's programs and presence in Macomb County, including meetings held at various locations there and with partners at Macomb Community College. This culminated in the grand opening of our new ATEC facility in Macomb County earlier this year, where Debbie brought remarks from the Board and welcomed the Governor and other elected officials attending.

Underlying all of these changes were the tremendous financial challenges posed by the continuing drop in state funding and the management of the impact of those reductions on the University's budget. Budget discussions are never easy, and Debbie asked thoughtful and challenging questions and voiced strong concerns about the impact of proposed tuition changes on our students. She pushed the University on seeking efficiencies wherever possible, recognizing the challenge of competing demands on providing a quality education at an affordable price. While she may not have always agreed with the University administration on their proposals, her commitment to the University and to our students never wavered.

Debbie also helped to shape policies and the framework for the Board's discussion on health affairs. As a former member of the board for the Karmanos Cancer Center, she understood the relationship of the School of Medicine and its hospital partners and helped other Board members understand those important linkages. She served as a member of the Board's Health Affairs Oversight Committee for almost her entire time on the Board, and as its chair in recent years.

Throughout these past eight years the Board has seen some changes in University leadership, and Debbie provided thoughtful and insightful leadership during these periods of transition. She served on the presidential search committees, met with candidates and talked with them about her vision of the city and its future and the

impact that the University would have on positive changes for Detroit. Throughout these changes she has been steadfast in her support of the University.

Debbie served as Vice Chair of the Board in 2011 and 2012, and as its Chair in 2013 and 2014. She has been a passionate advocate, strong in her convictions, and committed to moving the University forward. On behalf of the Board of Governors, President Wilson, and the entire campus community, we thank you for your service, Debbie. We wish you all the best and know that the citizens of the 12<sup>th</sup> District could not have a better spokesperson on their side. They are lucky to have you, Debbie.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor O'Brien, the Board of Governors named Governor Debbie Dingell as Governor Emerita in recognition of her devoted service to higher education in Michigan and in gratitude for the distinction thereby conferred upon the University. The motion was adopted unanimously.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Dunaskiss, the Board of Governors established the Debbie Dingell Scholarship Fund (a fund functioning as an endowment) in the amount of \$25,000 to recognize scholastic achievement, encourage continued progress and to provide assistance to students in financing their tuition and other educational expenses. The motion was adopted unanimously.

President Wilson presented Governor Dingell with two gifts in recognition of her service to the University. The first was a wooden rocking chair inscribed with the University seal and the dates of her service on the Board. The second was a Detroit mural, which he hoped would hang in her office in Washington, D.C. Governor Dingell said she was very touched by the tributes. She loved the University, and her service on the Board is one of her proudest accomplishments. She also appreciated her fellow Board members and every moment of intense and intellectual discussion with them, which she is sure has made the University a better place. She congratulated the two new Board members and is certain they will have much to contribute. Governor Dingell noted that the 12th Congressional District includes the University of Michigan and Eastern Michigan University, and their flags will be displayed in her congressional office. She is proud of her association with Wayne State University and asked for a WSU flag to include in the display. The President and the Board again thanked her for her service and wished her well as she departed for Washington, D.C.

**GOVERNOR EUGENE DRIKER**

Governor Dunaskiss read the following tribute in honor of Governor Driker:

I have the pleasure this afternoon to take a few moments to talk about Governor Eugene Driker, who also completes his terms of service this month. Eugene began his service on the Board on December 18, 2012, appointed to fill a vacancy by Michigan Governor John Engler. At the conclusion of that term of office, he ran for election on November 6, 2006 and began his next term on January 1, 2007. He will have served a total of twelve years when his term concludes at the end of this year.

Eugene has considerable expertise and is highly regarded both here in Detroit and nationally for his success as an attorney, a litigator, a mediator, a tough negotiator, and as one who can bring together opposing sides to find agreement even in the most difficult of circumstances. He has done that here, too. While the discussions and decisions reached here at the University may not have been as difficult as those he recently waded through at the Detroit bankruptcy hearings, Eugene's thoughtful and insightful comments throughout his service on the Board have often helped us to identify issues of concern and find common ground and resolution.

Eugene is a Wayne State man and proud of it. He met and courted his wife here, he is an alumnus of our Law school and the College of Liberal Arts, his children attended school here. He is proud of his connections to the University, and that pride surfaces whenever he serves as a spokesperson, which he has done frequently as the head of the Law School's successful capital campaign, and now as the chair of the University's Foundation board. As Paul just mentioned, there have been significant changes to the campus during the past twelve years, and a number of those projects received funding following discussions by the Board about their importance to our faculty and students and the need to modernize our facilities. Eugene has the ability to help us see the big picture and the future impact of our decisions, and he often did so eloquently and with the passion of his convictions.

One of the most significant areas of growth of the University during Eugene's time here has been in the area of development, in fundraising and friend-raising. The University completed its first capital campaign in 2008, and earlier this fall began its second campaign. We are relatively new to seeking private support for the University, and this next campaign will help the University build on the foundation which Eugene has helped us envision. Eugene is a passionate fundraiser, and his profound belief in the University and its ability to change lives has found itself repeated many times in the stories told by alumni, community leaders, and major friends of the University who have agreed to give based on the "ask" so proudly issued by Eugene. A major focus of Eugene's fundraising efforts has always been to identify additional support for students who are struggling to find the funds to complete their degrees. He readily identifies with students who work multiple jobs, support children and extended families, and who commute to campus while trying to finish their degree, which may take them well beyond that four-to-six-year graduation rate as recognized by the state.

During the Board's annual discussions of the budget and the adoption of tuition rates for the year, Eugene's perspective was especially helpful. He often talked to us about the value of the degree, about the importance of our world-class faculty, the strength

of our research program, and the pride he wanted to instill in our students for this institution. Balancing all of these competing issues is never easy, but Eugene helped all of us to find ways to make this institution a better place for future generations.

Eugene has told us all many times that when he was considering college, his father told him he could go to any school that he wanted as long as he could get there on the Dexter bus. Eugene, I know I speak for all of us when I say how glad we are that the Dexter bus came here and took you to Wayne State University, where a lifetime of commitment and dedication to the University have left a lasting legacy. We have a great friend in you and your wife, Elaine, and the number of students, faculty, alumni, donors, and major friends that you have touched during your time here. You will be deeply missed.

Governor Dunaskiss concluded the tribute with this personal statement:

And I just want to add, Eugene, because I served with you for the entire time you have been on the Board, I truly do not know of any other member of the Board who loves this University as you love this University. I think we are all here because we are committed and care about this University, but you truly love it and you have demonstrated that for sixty years. Albert Einstein once said, "Try not to become a man of success, but rather try to become a man of value." I think you have done both of those actually, and I just want to conclude with the words that I really cherish a man who is a success, someone who has looked for the best in others and given the best he has had. Thank you for giving us your best for all these years. I know you will continue to do so even though you are not on the Board. It has been an honor to serve with you.

**ACTION** — Upon motion by Governor Trent and seconded by Governor Pollard, the Board of Governors named Governor Eugene Driker as Governor Emeritus in recognition of his devoted service to higher education in Michigan and in gratitude for the distinction thereby conferred upon the University. The motion was adopted unanimously.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor O'Brien, the Board of Governors established the Eugene Driker Scholarship Fund (a fund functioning as an endowment) in the amount of \$25,000 to recognize scholastic achievement, encourage continued progress and to provide assistance to students in financing their tuition and other educational expenses. The motion was adopted unanimously.

Governor Driker thanked Governor Dunaskiss, his colleagues, the President, and the entire University community. Wayne State University means a great deal to him, his wife and family. It has been an important part of his life for 60 years, since he first got off the Dexter

bus and enrolled in Old Main. Although he is leaving the Board, he is not leaving the University. President Wilson announced that the University will have another opportunity to thank Governor Driker at a reception in his honor on January 8.

President Wilson returned to the original order of the agenda.

## **APPROVAL OF CONSENT AGENDA**

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Consent Agenda was approved as presented. The motion was adopted unanimously.

### Board Meeting

- A. Approval of the Official Proceedings of October 10, 2014 Regular Meeting
- B. Personnel Recommendations

### Academic Affairs

- C. Change in the Name of an Academic Program in the School of Library and Information Science
- D. Dissolution of the Department of Clinical and Translational Science
- E. Dissolution of an Academic Program in the Graduate School
- F. Discontinuance of the Post-Bachelor's Certificate in Clinical Laboratory Science

### Budget and Finance

- G. Bond Authorization
- H. Biological Sciences Building Renovations
- I. Faculty Administration Building Roof-top Air-Conditioning Unit Replacements
- J. FY 2016-2020 Five-Year Capital Outlay Plan

## **Approval of the Official Proceedings of October 10, 2014 (Board)**

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Official Proceedings of the October 10, 2014 regular meeting of the Board of Governors were approved as presented. The motion was adopted unanimously.

## **Personnel Recommendations (Board)**

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the personnel recommendations were approved and action authorized in accordance therewith. The motion was adopted unanimously.

The personnel recommendations are as follows:

***School of Medicine***

Jennifer Condon, for appointment as associate professor with fractional 50% tenure per University year in the Department of Obstetrics and Gynecology, effective August 14, 2014.

James Granneman, professor, Department of Internal Medicine, for transfer of tenure per University year, from the Department of Psychiatry and Behavioral Neurosciences to the Department of Internal Medicine, effective August 1, 2014.

Tsveti Markova, for appointment as professor with fractional 50% tenure per University year, in the Department of Family Medicine and Public Health Sciences, effective October 1, 2014. Professor Markova will serve as chair of the Department of Family Medicine and Public Health Sciences, Medical Alumni Endowed Chair and Associate Dean of Graduate Medical Education.

David Rosenberg, department chair, for appointment as the Elliot Luby Endowed Professor, effective September 1, 2014 through October 31, 2017.

***College of Nursing***

Laurie Marie Lauzon Clabo, for appointment as professor with tenure per University year in the College of Nursing, effective April 1, 2015. Professor Lauzon Clabo will serve as Dean.

***Special Notes on Administrative Appointments***

***College of Nursing***

Laurie Marie Lauzon Clabo, for appointment as Dean, effective April 1, 2015, for a term of five years, subject to the pleasure of the President or his/her designee during the term of the assignment.

***Eugene Applebaum College of Pharmacy and Health Sciences***

Catherine Lysack, for appointment as Interim Dean, effective October 1, 2014 and extending until a new dean has been appointed, subject to the pleasure of the President or his/her designee during the term of the assignment.

**Change in Name of an Academic Program in the School of Library and Informational Science (Academic Affairs)**

The administration recommended a change in name of the Graduate Certificate in Information Management for Librarians, specifically, to drop the "for Librarians" from the title. The certificate prepares students to work in information organizations beyond traditional libraries, and the current program title is restrictive and limits enrollment. The requested changes will have no direct effect on current students. The change will enable the School of Library and Information Science to market the certificate more broadly.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Board of Governors approved the proposal from the School of Library and

Information Science to change the name of the Graduate Certificate in Information Management for Librarians to the Graduate Certificate in Information Management. The motion was adopted unanimously.

**Dissolution of the Department of Clinical and Translational Science (Academic Affairs)**

Between 2005 and 2011, WSU submitted three applications to the National Institutes of Health in its efforts to compete for a Clinical and Translational Science Award (CTSA). Part of the process involved the establishment of a Department of Clinical and Translational Science (DCTA) and the development of academic initiatives including a series of new CTS-related courses and a “toolkit” of research resources to serve faculty. Despite everyone’s efforts, WSU was not awarded the CTSA, and the administration is recommending the closure of the Department effective retroactively to May 8, 2013.

Nevertheless, the goal of translating biomedical discovery into improved public health is still an important objective of the University. Although the Department will be dissolved, the administration will retain and/or modify several elements of the original plans. These include 1) the oversight of DCATS activities in the form of faculty advisory bodies composed of representatives from the clinical and basic science departments; 2) retention of the iLAB and SciVAL software to improve tracking of WSU core services and identification of researchers with specific interests both within and outside WSU; 3) move the Clinical Research Center and the OnCore Clinical Trial Data Management System to the School of Medicine (SoM) Office of Research, and retain the M.D./Ph.D. program within the SoM Office of Research and Graduate Studies; 4) return faculty and tenure lines to their original departments. In addition, President Wilson retained external consultants to review the CTS programs, and the recommendation was that the CTS initiative would be better positioned as an institution-wide initiative with reporting lines to the Vice President for Research and the Dean of the School of Medicine. Vice President Lanier has been conducting extensive campus-wide discussions of these recommendations over the last several months.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Board of Governors authorized the closure of the Department of Clinical and Translational Science, which reports directly to the Provost, effective May 8, 2013. The motion was adopted unanimously.



**Dissolution of an Academic Program in the Graduate School (Academic Affairs)**

The Infant Mental Health (IMH) Graduate Certificate was housed in the Graduate School and administered by the Merrill Palmer Skillman Institute. Recommendations from the 2009 Academic Program Review resulted in an admissions moratorium on the program effective May 1, 2010. Since that time, an IMH dual-title degree program has been established, and no students have enrolled in the certificate program.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Board of Governors approved the discontinuance of the Graduate Certificate in Infant Mental Health, effective Winter 2015. The motion was adopted unanimously.

**Discontinuance of the Post-Bachelor's Certificate in Clinical Laboratory Science (Academic Affairs)**

The Post-Bachelor's Certificate in Clinical Laboratory Science was intended for students who already had a bachelor's degree but needed to complete the clinical experiences in order to qualify to take the national board exam for professional certification. The number of students interested in this certificate program has decreased significantly over the years as the pool of non-certified laboratory scientists decreased in number and the popularity of the WSU baccalaureate program in Clinical Laboratory Science grew.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Board of Governors approved the discontinuance of the Post-Bachelor's Certificate in Clinical Laboratory Science, effective immediately following approval. The motion was adopted unanimously.

**Bond Authorization (Budget and Finance)**

The administration requested approval to issue Wayne State University General Fund Revenue Bonds of up to \$10,500,000 to help refund bonds that were issued in 2006, 2007, and 2008. The refunding is dependent on the interest rate environment, and the administration will continue to evaluate the interest rate to determine whether to go forward with the refunding. The objective is to obtain another \$10 million of debt to be used for capital projects still to be identified. Projects come up periodically, but the University does not have discretionary funds to pursue them, and this action would provide the funds and the opportunity to deal with those projects, with Board approval, as the need arises.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Board of Governors adopted the Resolution as presented authorizing the issuance of Wayne State University General Revenue bonds. The bonds may be issued for two purposes: 1) new issuance of up to \$10,500,000 for a term not to exceed 33 years for the projects listed below, and 2) refinancing of prior debt to achieve interest rate savings. The par amount of refinancing bonds is dependent on market conditions.

The bonds may be issued for the following projects/purposes:

- To fund new issuance of up to \$10,000,000 for research laboratory renovations and/or strategic acquisitions of property, and to fund the related costs of bond issuance.
- To refund the Series 2006 bonds outstanding of approximately \$43,000,000, or some portion thereof, and to refund portions of the Series 2007 and 2008 bonds.

The annual debt service cost for the new bond issuance projects will be approximately \$650,000. It will be funded by the General Fund. If there is a reduction in debt service as a result of the bond refunding, the savings will be used to offset the debt service costs associated with the new projects.

The motion was adopted unanimously.

The text of the Resolution follows:

RESOLUTION OF THE BOARD OF GOVERNORS OF WAYNE STATE UNIVERSITY  
AUTHORIZING THE ISSUANCE AND DELIVERY OF GENERAL REVENUE BONDS AND  
PROVIDING FOR OTHER MATTERS RELATED THERETO

WHEREAS, the Board of Governors of Wayne State University (the "Board") is a constitutional body corporate established pursuant to Article VIII, Section 5 of the Michigan Constitution of 1963, as amended, with general supervision of Wayne State University (the "University") and the control and direction of all expenditures from the University's funds; and

WHEREAS, the Board proposes to undertake the proposed projects described on Exhibit A attached hereto, together with other projects to be subsequently approved by the Board and designated to be financed, in whole or in part, from the proceeds of the bonds authorized hereby (the "Projects"); and

WHEREAS, the Board has previously issued its General Revenue Bonds in several outstanding series (collectively, the "Prior Obligations"), and it may be appropriate and economic to refund all or any portion of the outstanding principal maturities of those Prior Obligations (the Prior Obligations, if any, to be refunded to be determined by an Authorized Officer (hereinafter defined) and to be herein called the "Bonds to be Refunded") and

WHEREAS, in the exercise of its constitutional duties, and in order to prudently control and direct expenditures from the University's funds, the Board determines it is necessary and desirable to authorize the issuance and delivery of the Board's General Revenue Bonds (the "Bonds") in one or more series, some or all of which may be tax-exempt and some or all of which may be taxable, in order to provide funds which, together with other available funds, will be used to pay all or a portion of the costs of the Projects and the costs of refunding the Bonds to be Refunded, if any, to fund capitalized interest, if applicable, and costs incidental to the issuance of the Bonds and the refunding, including swap termination costs and insurance premiums, if appropriate; and

WHEREAS, a trust indenture or indentures (collectively, the "Trust Indenture") or loan agreement or loan agreements (collectively, the "Loan Agreement") must be entered into by and between the Board and trustee (the "Trustee"), or a direct placement lender, in either case to be designated by an Authorized Officer, pursuant to which the Bonds will be issued and secured; and

WHEREAS, it is necessary to authorize the Authorized Officers to select an investment banking firm or firms (collectively, the "Underwriter") to act as underwriter for the Bonds, and to negotiate the sale of the Bonds with the Underwriter or with a direct placement lender to be selected by an Authorized Officer (the "Purchaser"), and to enter into a bond purchase agreement or agreements (collectively, the "Bond Purchase Agreement") or Loan Agreement with the Underwriter or Purchaser and, if deemed appropriate, a remarketing agreement or agreements (collectively, the "Remarketing Agreement") with the Underwriter, setting forth the terms and conditions upon which the Underwriter or Purchaser will agree to purchase the Bonds and the interest rates thereof and the purchase price therefor; and

WHEREAS, in order to be able to market the Bonds at the most opportune time, it is necessary for the Board to authorize the President and the Vice President for Finance and Business Operations, Treasurer and Chief Financial Officer (each an "Authorized Officer"), or either of them, to undertake some or all of the following actions: designate the Trustee, negotiate, execute and deliver on behalf of the Board the Trust Indenture or Loan Agreement, establish the specific terms of the Bonds, accept the offer of the Underwriter or Purchaser to purchase the Bonds, which may, if determined appropriate by an Authorized Officer, be on a "forward purchase" basis, to publish any Notice of Sale required for the sale of any portion of the Bonds, obtain a policy of bond insurance or a credit or liquidity facility for all or a portion of the Bonds, enter into and subsequently terminate rate lock agreements or other interest rate swap arrangements with respect to the Bonds, all as may be deemed necessary and desirable by an Authorized Officer and within the limitations set forth herein; and

WHEREAS, the financing of the Projects, the refunding of the Bonds to be Refunded, and the other actions as provided herein, will serve proper and appropriate public purposes; and

WHEREAS, the Board has full power under its constitutional authority and supervision of the University, and control and direction of expenditures from the University's funds, to acquire and construct the Projects, to refund the Bonds to be Refunded, to enter into and to terminate interest rate swaps, and to pay all or part of the cost of the acquisition, construction and installation of the Projects, the refunding and swap terminations through the issuance of the Bonds, and to pledge General Revenues for payment of the Bonds.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF GOVERNORS OF WAYNE STATE UNIVERSITY, AS FOLLOWS:

1. The Board hereby approves the Projects as set forth in Exhibit A attached hereto, and authorizes the Authorized Officers, or either of them, to proceed with the Projects and each component thereof. The Board may subsequently approve additional components of the Projects and specify that such additional components of the Projects shall be financed in whole or in part from the proceeds of the Bonds. Either Authorized Officer is authorized to determine the specific amount of the cost of each component of the Projects to be financed from the proceeds of the Bonds.

2. The Board hereby approves the refunding of the Bonds to be Refunded and authorizes the Authorized Officers, or either of them, to select none, all, or a portion of the Prior Obligations to constitute the Bonds to be Refunded, based on whether such refunding is expected to produce debt service savings or a more favorable debt service structure, and to fund, if deemed appropriate, a portion of the costs of the refunding from available funds of the University and the balance of such costs from the proceeds of the Bonds, and to proceed with the refunding.
3. The Board hereby authorizes either of the Authorized Officers to effect the termination of any interest rate swap previously entered into in relation to any of the Bonds to be Refunded, or in relation to any other of the Prior Obligations, in each case which the Authorized Officer determines is in the best interests of the Board and the University, and to pay any costs associated with such termination from available funds of the University or from the proceeds of the Bonds.
4. The Board hereby authorizes the issuance, execution and delivery of the Bonds of the Board in one or more series to be designated GENERAL REVENUE BONDS or GENERAL REVENUE NOTE(S), with appropriate series designations, in the aggregate original principal amount to be established by an Authorized Officer, but not to exceed the principal amount necessary to produce proceeds of Ten Million and Five Hundred Thousand Dollars (\$10,500,000), plus the amount necessary to accomplish the refunding of the Bonds to be Refunded, if any, and the termination of any interest rate swaps as provided above, to be dated as of the date or dates established by an Authorized Officer, for the purpose of providing funds which, together with other available funds, will be used to pay (i) all or a portion of the costs of the Projects, (ii) the costs of repaying, with interest, any advances previously drawn under the Board's previously authorized line of credit (the "Line of Credit") for the temporary financing of costs associated with the Projects, (iii) the costs of refunding the Bonds to be Refunded, if any, (iv) capitalized interest for such period, if any, as an Authorized Officer may deem appropriate, (v) costs of terminating interest rate swaps related to the Bonds to be Refunded or other Prior Bonds as an Authorized Officer shall deem appropriate, and (vi) costs incidental to the issuance of the Bonds and the refunding, including insurance premiums or fees and expenses associated with credit or liquidity facilities, if appropriate. The Bonds shall be serial bonds or term bonds, which may be subject to redemption requirements, or both, as shall be established by an Authorized Officer, but the first maturity shall not be earlier than May 1, 2015 and the last maturity shall be no later than December 31, 2047. The Bonds may bear interest at stated fixed rates for the respective maturities thereof as shall be established by an Authorized Officer, but the highest yield (computed using the stated coupon and the stated original offering price) for any maturity shall not exceed 5.50% per annum for tax-exempt bonds or 7.50% per annum for taxable bonds, subject, in the case of Bonds sold to a Purchaser, to adjustments for increased costs of the Purchaser, rating changes and defaults and other specified factors, but in no event in excess of the lesser of 25% per annum, the maximum rate permitted by law or the maximum rate, if any, specified in the Trust Indenture or Loan Agreement. Alternatively, all or part of the Bonds may bear interest at a variable rate of interest for all or a portion of their term, and the variable rate of interest shall not exceed the lesser of 25% per annum, the maximum rate permitted by law or the maximum rate to be specified in the Trust Indenture or Loan Agreement. The Bonds may be subject to redemption or call for purchase prior to maturity at the times and prices and in the manner as shall be established by an Authorized Officer, but no redemption premium shall exceed 3% of the principal amount being redeemed, unless

the premium is established as a "make-whole" amount, in which case the premium may not exceed 25%. Interest on the Bonds shall be payable at the times as shall be specified by an Authorized Officer. The Bonds shall be issued in fully registered form in denominations, shall be payable as to principal and interest in the manner, shall be subject to transfer and exchange, and shall be executed and authenticated, all as shall be determined by an Authorized Officer and provided in the Trust Indenture or Loan Agreement. The Bonds shall be sold to the Underwriter or Purchaser pursuant to the Bond Purchase Agreement or Loan Agreement for a price to be established by an Authorized Officer (but the Underwriter's or Purchaser's discount, exclusive of original issue discount, shall not exceed 2.0% of the principal amount thereof) plus accrued interest, if any, from the dated date of the Bonds to the date of delivery thereof.

In relation to the debt service on the Bonds, or in relation to all or any portion of the Prior Obligations, either of the Authorized Officers may, on behalf of and as the act of the Board, at any time execute and enter into and subsequently terminate one or more interest rate swaps (including basis swaps), rate-locks, caps, forward starting swaps, options, swaptions or similar agreements (collectively, the "Swap Agreement") with a counter-party or counter-parties to be selected by the Authorized Officer. Such Swap Agreement shall provide for payments between the Board and the counterparty related to interest on all or a portion of the Bonds or the Prior Obligations, or to indexed or market established rates. If the Swap Agreement is entered into in connection with the issuance of Bonds and is related to the Bonds, the expected effective interest rates on the Bonds, taking into account the effect of the Swap Agreement, shall be within the limitations set forth herein. The termination of any Swap Agreement in the future may result in a termination payment due by the University, which is hereby authorized to be paid by either of the Authorized Officers from available funds of the University, from the proceeds of the Bonds, or from the proceeds of the Line of Credit.

Any or all of the Bonds may be made subject to tender for purchase at the option of the holder thereof. The obligation of the Board to purchase any such Bonds made subject to tender options may be made payable from available cash reserves of the University, subject to such limitations as may be specified in the Trust Indenture or Loan Agreement, or may be made payable from a letter of credit, line or credit or other liquidity device (the "Liquidity Device"), or from the proceeds of general revenue bonds to be issued in the future, all as shall be determined by an Authorized Officer and provided for in the Trust Indenture or Loan Agreement. Any reimbursement obligation for draws under the Liquidity Device shall be a limited and not general obligation of the Board, payable from and secured by a pledge of General Revenues (hereinafter defined). Either Authorized Officer is authorized to execute and deliver, for and on behalf of the Board, any agreements or instruments necessary to obtain, and provide for repayments under, any Liquidity Device deemed by such officer to be required for the purposes of this Resolution.

5. The Bonds and the obligations of the Board under any Swap Agreement or Liquidity Device, if either or both is entered into, shall be limited and not general obligations of the Board, payable from and secured by a lien on the General Revenues (as shall be defined in the Trust Indenture or Loan Agreement to include generally student tuition and other fees, housing and auxiliary revenues, unrestricted gifts and grants, unrestricted investment income and other miscellaneous revenues, subject to certain reductions, limitations and exceptions), and funds from time to time on deposit in certain funds created pursuant to the Trust Indenture, the Loan Agreement, the Swap Agreement or agreements entered into in connection with any Liquidity Device. The lien on General

Revenues created pursuant to this paragraph shall be on a parity basis with the lien thereon securing any of the Prior Obligations; provided, however, that if determined appropriate by an Authorized Officer, the lien securing the Board's obligations under any Swap Agreement or Liquidity Facility may be subordinated to the lien securing the Bonds and the Prior Obligations, or such obligations may be unsecured.

No recourse shall be had for the payment of the principal amount of or interest or premium on the Bonds, any obligation under any Swap Agreement or Liquidity Device, or any claim based thereon, against the State of Michigan, or any member, officer or agent of the Board or the State, as individuals, either directly or indirectly, nor, except as provided herein, against the Board, nor shall the Bonds and interest with respect thereto or any obligation under any Swap Agreement or Liquidity Device become a lien on or be secured by any property, real, personal or mixed of the State of Michigan or the Board, other than the General Revenues and the moneys from time to time on deposit in certain funds established by the Trust Indenture, the Loan Agreement, the Swap Agreement or agreements entered into in connection with any Liquidity Device.

Any pledge of General Revenues, and funds specified in the Trust Agreement or Loan Agreement, the Swap Agreement or the agreements entered into in connection with the Liquidity Device, if any, shall be valid and binding from the date of the issuance and delivery of the Bonds or such agreements, and all moneys or properties subject thereto which are thereafter received shall immediately be subject to the lien of the pledge without physical delivery or further act. The lien of said pledge shall be valid and binding against all parties (other than the holders of any other bonds, notes or other obligations secured by a parity first lien on General Revenues) having a claim in tort, contract or otherwise against the Board, irrespective of whether such parties have notice of the lien.

6. The right is reserved to issue additional bonds, notes or other obligations payable from and secured on a parity basis with the Bonds from the General Revenues, upon compliance with the terms and conditions as shall be set forth in the Trust Indenture or Loan Agreement.
7. Either Authorized Officer is hereby authorized and directed, in the name and on behalf of the Board, and as its corporate act and deed, to select the Trustee, if any, and to negotiate, execute and deliver the Trust Indenture or Loan Agreement in the form as an Authorized Officer may approve upon recommendation of legal counsel, which approval shall be conclusively evidenced by the execution of the Trust Indenture or Loan Agreement, all within the limitations set forth herein. The Trust Agreement or Loan Agreement may contain such covenants on behalf of the Board and terms as such officer deems appropriate, including, but not limited to, covenants with respect to the establishment of General Revenues at levels expressed as a percentage of debt service on the Bonds or all General Revenue obligations of the Board, and with respect to the issuance of additional bonds, notes or other obligations payable from and secured by General Revenues.
8. Either Authorized Officer is hereby authorized and directed, in the name and on behalf of the Board, and its corporate act and deed, to select the Underwriter or Purchaser, to negotiate, execute and deliver the Bond Purchase Agreement or Loan Agreement with the Underwriter or Purchaser, and the Remarketing Agreement, if necessary, with the Underwriter, setting forth the terms of the Bonds and the sale thereof, all within the limitations set forth herein. In the alternative, if determined appropriate by either

Authorized Officer, selection of the Underwriter and setting of the terms for all or any portion of any series of the Bonds may be made through a competitive sale or other bidding process, and either of the Authorized Officers is authorized to accept the winning bid or offer of the Underwriter for the purchase of the Bonds.

9. Either Authorized Officer is hereby authorized, empowered and directed, in the name and on behalf of the Board, and as its corporate act and deed, to execute the Bonds by manual or facsimile signature, and to deliver the Bonds to the Underwriter or Purchaser in exchange for the purchase price thereof, as provided in the Bond Purchase Agreement or Loan Agreement.
10. Either Authorized Officer is hereby authorized to cause the preparation of a Preliminary Official Statement and an Official Statement with respect to the Bonds, to deem such statements "final" in accordance with applicable law, and to execute and deliver the Official Statement. In the event that all or a portion of any series of the Bonds is to be sold by means of a competitive sale or bidding process, as provided in this Resolution, either Authorized Officer is authorized to prepare and publish or cause to be published, or otherwise distribute, in such manner as an Authorized Officer shall determine, a Notice of Sale for such Bonds. Either Authorized Officer, the University's financial advisor and the Underwriter are each authorized to circulate and use, in accordance with applicable law, the Notice of Sale, the Preliminary Official Statement and the Official Statement in connection with the offering, marketing and sale of the Bonds.
11. The President, the Vice President for Finance and Business Operations, Treasurer and Chief Financial Officer, the Assistant Treasurer and any other appropriate officer of the Board or the University are each hereby authorized to perform, execute and deliver, for and on behalf of the Board, all acts, deeds, instruments and documents as may be required by this resolution, the Trust Indenture or Loan Agreement, the Bond Purchase Agreement, the Swap Agreement or the Liquidity Device, or necessary, expedient and proper in connection with the issuance, sale and delivery of the Bonds, as contemplated hereby, including, if deemed appropriate, an escrow deposit agreement with an escrow agent to be designated by an Authorized Officer. Either Authorized Officer is hereby authorized to designate and empower the escrow agent or the Underwriter or Purchaser to subscribe for United States Treasury Obligations, State and Local Government Series, on behalf of the Board, as may be necessary in connection with any refunding authorized hereby. Either Authorized Officer is further authorized to execute and deliver all instruments and documents for and on behalf of the Board or the University, and to take all actions, required, necessary or appropriate for the ongoing administration or operation of the financing program represented by the Bonds, the Trust Indenture or Loan Agreement, the Remarketing Agreement, the Swap Agreement, the Liquidity Device and the Bond Purchase Agreement. Any reference to an officer of the Board or the University herein shall include any interim or acting officer appointed by the Board.
12. Either Authorized Officer is authorized to acquire a commitment or commitments for bond insurance for the Bonds, and if such insurance is deemed cost effective, to accept a commitment on behalf of the Board and to cause the premium with respect thereto to be paid from Bond proceeds as part of the costs of issuance.
13. The Vice President for Finance and Business Operations, Treasurer and Chief Financial Officer is hereby authorized and delegated the power to issue a declaration of intent to reimburse the University from Bond proceeds for any expenditures with respect to the Projects incurred prior to the issuance of the Bonds, and for future projects to be funded

with the proceeds of future bond issues, all in accordance with Treasury Regulation Sec. 1.150-2.

- 14. In accordance with the requirements of Rule 15c2-12 of the United States Securities and Exchange Commission, the Board may be required in connection with the issuance of the Bonds to enter into a Disclosure Undertaking for the benefit of the holders and beneficial owners of the Bonds. Either Authorized Officer is authorized to cause to be prepared and to execute and deliver the Disclosure Undertaking on behalf of the Board.
- 15. Following delivery of the Bonds, either Authorized Officer is authorized to take any action or to evidence any action required or permitted to be taken by the Board under the Trust Indenture or Loan Agreement, the Swap Agreement, the Liquidity Device or the Line of Credit.
- 16. The Vice President for Finance and Business Operations, Treasurer and Chief Financial Officer is authorized to publish notice of and conduct a public hearing with respect to the issuance of tax-exempt Bonds, if applicable, for that portion of the Projects that will be used by private entities, all in accordance with requirements of Section 147(f) of the Internal Revenue Code of 1986, as amended.
- 17. This resolution shall be effective immediately upon adoption. All resolutions or parts of resolutions or other proceedings of the Board in conflict herewith are hereby repealed insofar as such conflict exists.

Exhibit A

Projects

The Projects, as that term is used in the resolution to which this Exhibit A is attached are defined as follows:

Category I

<u>Purpose</u>	<u>Currently Estimated Cost</u>
1. To fund research laboratory renovations and/or strategic acquisitions of property	\$10,000,000**
Total	<u>\$10,000,000**</u>

\*Excludes bond issuance costs.

\*\*Represents the portion of the cost of the Projects to be financed with bonded debt.

Category II

All projects heretofore or hereafter approved by the Board with an identified total or partial funding source as the proceeds of bonds or other debt obligations issued by the Board.

**Biological Sciences Building Renovations(Budget and Finance)**

In 2012 the administration conducted a review and update of the campus facility master plan, with special focus on science and engineering facilities. One of the projects identified as high priority was the Biological Sciences Building, and the administration



presented a recommendation to renovate the underutilized and unused spaces of the building. Included in the projects will be the replacement of the glass glazing on the roof of the sixth-floor greenhouses, the replacement of the HVAC systems, the installation of new laboratory casework and furniture, the replacement of equipment in two autoclave rooms, and the creation of a suite of five microscopy rooms. The renovation of the building was included in the list of projects to be funded by the Series 2013 bond issue, and the project cost should not exceed \$2.5 million.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Board of Governors authorized the President, or his designee, to proceed with the design and construction to renovate spaces in the Biological Sciences Building for a project cost not to exceed \$2,500,000. Funding for this project will be provided from Series 2013 General Revenue bond proceeds obtained for this purpose. The motion was adopted unanimously.

#### **Faculty Administration Building Roof-Top Air-Conditioning Unit Replacements** (Budget and Finance)

The administration presented a recommendation to replace the rooftop air-conditioning units on the Faculty Administration Building. The project cost would not exceed \$1,680,000 and would be funded through the Deferred Maintenance Reserves. The units have failed for each of the past five years. Even after costly temporary repairs were done, the units did not adequately cool the building and allowed water infiltration, resulting in flooding and water damage to the offices on the fourth floor. The administration decided, therefore, it would be more cost effective to replace the units.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Board of Governors authorized the President, or his designee, to proceed with the design and replacement of the roof-top air-conditioning units on the Faculty Administration Building for a project cost not to exceed \$1,680,000. Funding for this project will be provided from the Deferred Maintenance Reserve that has a balance of \$6.5 million as of November 5, 2014. The motion was adopted unanimously.

#### **FY 2016-2020 Five-Year Capital Outlay Plan** (Budget and Finance)

The administration requested the Board's approval of the FY 2016 Five-Year Capital Outlay Plan, which had been discussed at the October 2014 meetings. The Science and Engineering Laboratory Classroom building remains the number one priority as it had for the previous two years, but the closure of the Science and Engineering Library in January 2014 presented a new opportunity and a consequent revision to the FY 2016 capital outlay request. The plans are now to convert the library to a science and engineering laboratory building, with a price tag of approximately \$30 million. Repurposing an existing building will

avoid the costs of original construction and will allow the sharing of mechanical infrastructure with the Paul A. Schaap Chemistry Building. In addition, it would provide 100,000 gross square feet rather than the 45,000 square feet originally planned in new construction, and will allow the integration and consolidation of STEM teaching and laboratories.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Board of Governors approved the FY 2016-2020 Five-Year Capital Outlay Plan as presented. The motion was adopted unanimously.

## **PRESIDENT'S REPORT**

President Wilson highlighted recent events on campus.

### **Administrative Appointment**

Marquita Chamblee was named Wayne State's first Associate Provost for Diversity Inclusion and Chief Diversity Officer on November 25, 2014. She joins Wayne State from George Mason University in Fairfax, Virginia, where she worked as the director of the Office of Diversity Inclusion and Multicultural Education since 2012. She was selected in a national search for an individual to lead the University's efforts in all aspects of diversity inclusion, educational opportunity, cultural understanding and competency, and civil and human rights. Ms. Chamblee has an impressive thirty-year career in higher education, including extensive experience in shaping and launching new campus initiatives for several institutions. She will be starting her new position on February 6. This appointment does not require Board approval, but President Wilson wanted to note this appointment for the official record.

### **International Education Week**

Numerous events were held during the week of November 17-21 to celebrate International Education Week, a program sponsored by the U.S. State Department and the U.S. Department of Education. WSU's Office of International Programs also co-sponsored the programs, with the goal of promoting programs that prepare Americans for a global environment. Highlights included a lecture by the Honorable Martin Anjdaba, ambassador to the U.S. and plenipotentiary of the Republic of Namibia, who discussed the emerging challenges of democracy on the African continent; and a lecture by Professor Sakena Yacoobi, founder of the Afghani Institute of Learning, a women-led NGO created in 1995, who spoke about the challenges of democracy and education of women in Afghanistan. Both presentations were part of the Forum on Contemporary Issues in Society initiative. Other activities during this week including an exhibition of photos taken by this year's Study

Abroad participants, a presentation from the Peace Corps, and a faculty workshop focusing on the Fulbright program.

### **Thanksgiving Day**

The university had a variety of opportunities to share the Thanksgiving holiday with the campus community. More than 500 members of the Anthony Wayne Society watched at the Welcome Center, and another 250 faculty, staff, students, and alumni enjoyed the parade at the Warrior Zone where bleachers and warming zones were set up to make the morning more pleasant. The University was recognized for the float it sponsored, "Kermit the Frog." President Wilson said this was his second parade; the weather could not have been better and the parade went off flawlessly, despite the construction on Woodward.

Later that day the President and Mrs. Wilson hosted a Thanksgiving dinner at Jacob House for about 40 guests, including students in precarious housing or financial circumstances as well as some international students. Governor Pollard, his wife and their grandson joined the group for dessert. Each of the students received a gift bag and some leftovers to take home, and President Wilson described the day as a meaningful opportunity to give back to the students.

### **Washington, D.C.**

President Wilson just returned from a trip to Washington, D.C., where he met with the directors of the National Science Foundation, the National Student Standards and Technology, senior members of the Office of Post-Secondary Education, the Office of Policy Planning and Innovation, the Fund for Improved Post-Secondary Education, as well as with a representative from the White House's Office of Science and Technology. He was also among a small group of university presidents that met with Vice President Biden to discuss the Affordable Care Act and what can be done to help students enroll so they have medical coverage. President Wilson said he was previously unaware that lack of health insurance is a major contributing factor to students not continuing and graduating. When a medical emergency happens and they do not have health insurance, their finances are drained and many must drop out. This is an important issue for many universities and an enlightening experience for him, and President Wilson said he gained a much greater sensitivity to the needs of WSU's students.

He also joined President Obama, the First Lady, Vice President Biden, and several hundred college presidents and higher education leaders to announce new commitments to help more students prepare for and graduate from college. The White House College Opportunity Day of Action helps support President Obama's commitment to partner with colleges and universities, business leaders, and non-profits to support students across the

country to help the nation reach its goal of leading the world in college attainment. Although the educational institutions were required to make just one, Wayne State made three commitments:

- \* Formal curriculum and post-secondary planning and college counseling to help counselors positively impact college readiness and attainment. President Wilson understood that WSU has one of the first programs in the country for counselors. Based on the number of counselors it expects to educate, the potential impact would be on 650,000 students over a ten-year period.
- REBUILD initiative. WSU is part of a consortium arrangement with Marygrove, Wayne County Community College, and the University of Detroit-Mercy to train under-represented and economically disadvantaged students to pursue training in biomedical research. Because WSU is not the lead institution, which must have less than \$7.5 million a year of NIH funding, it will not receive as much funding as the others. Nevertheless, the University is making a financial commitment to make certain that its students can participate in the research experiences.
- Increase the number of transfer students and promote degree attainment for these students.

President Wilson said he is very proud of the commitments made by Wayne State and feels the University was well represented at this national event. The President's Report was concluded.

#### **SPECIAL TOPIC — UPDATE ON STUDENT LIFE**

The Special Topic for the meeting was a presentation by the Dean of Students, David Strauss, on Student Life. His office works continually to provide programs to meet the needs of students and student organizations. Despite the Student Center construction, they have managed to maintain a schedule of successful weekday and weeknight programs, including the Wednesday movie series and the Monday night make-and-take programs. Student organizations sponsor events such as the student veterans organizations welcome back picnic, the medical school students Detroit medical orchestra concert, and the Wayne slam poetry performance and literary walk. The "Thursdays in the D" series continues to be successful; over 300 students skated at Campus Martius the previous night.

Weekend programming is not neglected, whether it be a trip to the Detroit Zoo, the Greek culture shock stroll show at the Fillmore Theater, or a shopping trip to different mall locations. Programs planned for next semester are the Wayne African Student Society

cultural show, as well as the Zeta Phi Beta "black da berry" step show and the Indian Student Association cultural show, both of which will be held at the Fillmore because of the number of seats needed.

Dean Strauss said several methods are used to give students access to and information about activities. Together with the Parking and Transportation Division and the Student Senate, a weekend shuttle was introduced that takes students from the campus to downtown from 9 p.m. to 2 a.m., dropping them off at Campus Martius and Greektown, free with their OneCard. With help from the Office of Marketing and Communications, Dean Strauss and his staff introduced the "Get Involved" campaign, where students are informed about activities and volunteer opportunities through e-mails, campus signage, and giant boards placed in all the classroom buildings, about events at the Detroit Symphony Orchestra, the College of Fine, Performing and Communication Arts, or if a professor needs research participants. The Dean of Students Office has also been realigned so that it can focus more on providing volunteer opportunities for students, especially on the weekends, and thus get them more involved in the community. An assessment survey is currently being designed to evaluate the "Get Involved" campaign during its first semester and see how it can be improved.

Dean Strauss then discussed the parent and family programs. This summer saw the largest attendance ever at parent orientation, with over 2,000 parents and family members. An assessment survey is being conducted here as well, and one of the areas being studied is students whose parents and family members come to orientation and get involved in the Parent Information network, versus those who do not. The question is how do those students do academically. Dean Strauss firmly believes that parent and family involvement is key to a student's academic success.

This academic year there are 390 recognized student organizations, the largest number ever. It is important to have student organizations available on a campus, and easy access to their services, because research has proven that an involved student is a connected student, and a connected student is more apt to be an academically successful student. In addition, the student organizations represent the breadth and diversity of the Wayne State student body. Dean Strauss further added that part of the Student Center Building renovation is the student organization collaboration wing to be located on the north side of the third floor. It will serve as a home base for student organizations, a gathering place, and a place to collaborate with other groups on campus. Concurrently, the Dean of Students Office will expand its hours so that they will be available to the students. During the winter semester, they will be open until 10 p.m. with some skeletal services, but in the

Fall 2015 term, when renovations are complete, the Office will provide full services to 10 p.m. from Monday through Thursday.

In conclusion, Dean Strauss said it takes the entire campus to make student life successful. His office staff has had rewarding and successful partnerships and collaborations with units such as Economic Development, Community Affairs, international programs, Marketing, Resident Life, Fine and Performing Arts, and Business Operations, as well as faculty and staff members who serve as student organization advisors. He thanked everyone for their contributions.

Dean Strauss then introduced Ms. Breanna Elam, a senior in Sociology from Ecorse, Michigan, who has taken part in many events around the campus and would like to talk about her experiences. Her statement follows:

Hello, audience and Board of Governors members. I, Breanna Elam, stand before you as a senior at Wayne State University and I just want to give you my perspective of how I have been a successful Wayne State Warrior. I will start off by saying that Wayne State was not my first school of choice because it is in the city of Detroit and a lot of people think that they want to get away from home and don't want to go to school in this city. So then I went to Michigan State orientation; it was a little different. They didn't really focus on student involvement and it was all about the Big 10 aspect and sports. I understand about fun, but I wanted to know about classes and I wanted to hear about real-life student experiences. So, two weeks later I attended Wayne State University orientation, and when I sat in the seats of General Lectures my life changed. I changed that M upside down into a W and I knew that I wanted to become a Wayne State Warrior.

I stand before you as an orientation leader for three summers and orientation is a very pivotal moment for students who are entering in high school. We're the first leaders who they get to see when they enter the university with their transition from high school to college. During that moment, orientation leaders are on the front line helping students register for classes along with our great academic advisors at the university. Most important, we create real-life student experiences. We are the forefront of the university and that is so important. We had an amazing season, as you all may know, this year for orientation, but I will venture to say that there are more student leaders among the resident advisors, which I have been for four years at the university. So that, through my daily activities and commitments, has inspired me to want to pursue a master's degree in student affairs. Through the years of my college experiences I believe that getting involved was really important. So I got involved with various programs that not only let me build community amongst students but also started to pave my future career success story. My involvement with housing and residential life, admissions, campus activities, and being a legacy leader have given me an interest in helping students excel not only academically, but socially, because both are important and critical to a student's success and involvement at the university. As a resident advisor I always reflect on how I can make each year be different than the first year. So I believe that it's important to plan programs promoting diversity and, most important, ensuring that students enjoy their time at Wayne State University.

This semester I had the chance of going to NASPA, which is the Student Affairs Leader of Tomorrow Institute, because my dean remembered a previous conversation that he had with me three months prior to me becoming a senior. That was a pivotal moment for me, when I received an email from the Dean of Students Office stating that my dean will send me off to this conference and pay for it because of my student involvement. It is through these passions and experiences that I have been a successful Wayne State Warrior. One thing that I can say that the university does is that you guys are really involved when it comes to student life. Professors are really caring when it comes to students, they respond and they are really active, versus many other institutions where personal experience and that real life connection out of the classroom is not so important.

So through all of my involvement as I continue to make a successful Wayne State story and walk across the Ford Field stage this May, I will forever remember the institution that helped me, a small girl from a small city and a first-generation college student, continue to pave the way for many other future Warriors. So I want to say thank you. There were many leaders who came before me, and there will be many more leaders who will come after me.

President Wilson thanked Ms. Elam for her statement, and added that he hoped WSU has an opening in Student Affairs when she finishes her training.

## **BOARD COMMITTEE REPORTS**

President Wilson reported that three standing committees met during the morning session.

### **Academic Affairs Committee**

The Committee heard four action items that were approved as part of the Consent Agenda. In addition, Dean Ambika Mathur gave a presentation on the *Graduate School* and its mission, goals, and objectives. She discussed the challenges faced in recruiting and retaining Master's and Ph.D. students, and announced that WSU was one of only two institutions in the nation to be awarded both the BEST and the BUILD grants, two NIH programs dealing with development of the biomedical research workforce.

### **Budget and Finance Committee**

This Committee also had four action items that were approved as part of the Consent Agenda, as well as the following two informational reports:

#### ***Contingency Reserve Report***

The Committee approved a transfer as follows:

FY 2015 Allocation

\$500,000

Transfer approved by Budget and Finance  
Committee on December 5, 2014:

Search for Dean, Eugene Applebaum College of Pharmacy and Health Sciences	(\$140,000)
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Past Transfers

Search for Vice President, Finance and Business Operations	(\$140,000)
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FY 2015 Remaining Balance	\$220,000
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***Purchasing Exceptions Report***

The report listed purchases greater than \$25,000 issued during the fourth quarter of FY 2014 without soliciting competitive bids.

**Student Affairs Committee**

The committee heard four informational reports; there were no action items on its agenda. Details of the reports can be found in the Minutes of the Committee.

- ***State of the Student Senate*** — Naomi Shangle, the president of the Student Senate, reported on the goals and initiatives for the 2014-2015 academic year planned by the Student Senate.
- ***Update on The South End*** — Tim Carroll, editor-in-chief of *The South End*, discussed recent developments at the newspaper, including advertising revenue and the use of social media to increase circulation.
- ***Academic Success Center*** — This report discussed the services provided to students to help achieve lower attrition rates, improve grades, and increase graduation rates.
- ***Student Conduct Officer Report*** — The report summarized the Student Code of Conduct charges filed in the 2013-14 academic year, describing the violations, number of students found responsible, and the disciplinary sanctions.

**RECOMMENDATIONS AND REPORTS FROM THE UNIVERSITY ADMINISTRATION**



The Provost and the vice presidents submitted the written informational reports listed below, describing activities in their divisions. The reports are accessible on the Board of Governors web site and on file in the Office of the Secretary.

**Academic Affairs Informational Report – Student, Faculty and Academic Staff Achievements**

Provost Winters highlighted two items in her report. First, the Office of Educational Outreach held a seminar for advisors from Macomb Community College to strengthen their knowledge of Wayne State so that they can provide the best service and preparation possible for students transferring from Macomb to Wayne. The event was successful, and the OEO held a similar program for 15 advisors from Schoolcraft College, bringing them to the main campus and giving them a tour of Midtown. Second, the Fifth Third Bank gave a gift of \$100,000 to the School of Business Administration to be used by students in Finance to learn how to manage investment accounts. Vice President Nork explained that technically the gift is an endowed investment fund that will be called the Practicum Investment Management and Evaluation Fund, with the students fulfilling the role of the investment manager supervised by a faculty member. The Treasurer of the University will maintain responsibility for financial administration and approval authority over investment policies and guidelines. Mr. Nork said this mechanism is recognized as an option within the current Board statute, and approval is not necessary.

**Report on Research Awards**

**New Awarded Research Grants Report**

Vice President Lanier reported that research awards for FY 2014 are up by about \$2 million from FY 2013. The total amount of awards was \$151 million, with half coming from the National Institutes of Health.

**Conflict of Interest Contracts**

Vice President Lanier presented two contracts for Board approval with companies in which WSU faculty members played an active part. This creates a potential conflict of interest. Michigan Conflict of Interest law requires specific sunshine procedures in order for a University employee, or a company owned by a University employee, to contract directly or indirectly with the University. The law requires disclosure of any pecuniary interest in the contract, and the disclosure must be made a matter of record in the Board's proceedings, including the name of the parties involved, and the terms of the contract. The contract must

be approved by the Board with a vote of not less than two-thirds of the full membership of the Board in open session.

The disclosures required by the Conflict of Interest law for each contract are shown below.

***Qurgen, Inc.***

The administration requested approval for a University contract for laboratory services from Qurgen, Inc., a company co-owned by Drs. Jianjun Wang, Associate Professor, and Qianqian Li, Research Associate, both in the Department of Biochemistry and Molecular Biology, School of Medicine.

- (i) The parties involved in the contract are Wayne State University and Qurgen, Inc.
- (ii) The contract will provide:
  - (a) Scope: The University will perform experiments to optimize the formulation, dosage, and treatment protocols using the protein transduction technology.
  - (b) Duration: The services are expected to take nine months to complete.
  - (c) Financial consideration: The amount of the contract is \$67,500, which includes indirect costs at a rate of 52%.
  - (d) University Facilities to be Utilized: Lab and equipment located in Room 5113 Scott Hall, located at 540 E. Canfield, Detroit MI 48201, will be utilized for the services.
  - (e) Employees Assigned to the Services: Jianjun Wang, Ph.D., associate professor, Department of Biochemistry and Molecular Biology in the School of Medicine, will be the principal investigator for these services. Services funded by this contract will also be provided by a postdoctoral associate in the Department of Biochemistry and Molecular Biology.
- (iii) Dr. Wang and Dr. Li's pecuniary interest consists of an OWNERSHIP INTEREST, each WSU employee holding 25% equity interest in QURGEN, and will therefore have the potential to financially benefit from the commercial success of the company, including the commercialization of the University's Technology known as Protein Transduction Using QQ Delivery Reagent and Applications Thereof."

**ACTION** — Upon motion by Governor Dunaskiss and seconded by Governor Trent, the Board of Governors authorized the President or his designee to enter into al contract for laboratory services from Qurgen, Inc., a biotechnology company located in Troy, Michigan. The contract will be to perform laboratory tests and related activities at the direction of Qurgen, Inc. The motion was adopted with the following roll-call vote:

Governor Driker — Yes  
Governor Dunaskiss — Yes  
Governor Massaron — Yes

Governor Nicholson — Yes  
Governor Pollard — Yes  
Governor Trent — Yes

### **Functional Fluidics, LLC**

The administration requested approval for a University contract for laboratory services from Functional Fluidics, LLC, a Delaware limited liability company founded and owned by Dr. Patrick Hines, M.D., Ph.D., an assistant professor in the Department of Pediatrics, School of Medicine.

- (i) The parties involved in the contract are Wayne State University and Functional Fluidics, LLC.
- (ii) The contract will provide:
  - (a) **Scope:** Pending IRB approval, University will acquire blood samples for testing, measure blood adhesion and thrombosis in blood samples treated with third party drugs. The resulting data will be sent electronically to Functional Fluidics. No data analysis or interpretation of the test results will be performed by University under this contract.
  - (b) **Duration:** The contract will be for four months.
  - (c) **Financial Consideration:** The amount of the contract will not exceed \$50,000, which includes indirect costs at a rate of 26%.
  - (d) **University Facilities to be Utilized:** Lab and equipment located in Room 2229 of the Elliman Building located at 421 East Canfield Street will be utilized for the services.
  - (e) **Employees Assigned to the Services:** Michael Callaghan, M.D., Assistant Professor of Pediatrics Hematology/Oncology Division for the School of Medicine who maintains a lab in the Elliman Building will be the principal investigator for these services to prevent any conflicts of interest, real or perceived, that may arise in the conduct of the laboratory services. The services funded by this contract will be provided by Dr. Patrick Hines, Xiufeng GAO, Research Associate in the Department of Pediatrics, and Jennell White, Research Fellow, Wayne State University.
- (iii) Dr. Hines' pecuniary interest consists of a current majority ownership of Functional Fluidics, LLC and he will therefore have the potential to financially benefit from the commercial success of the company.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Nicholson, the Board of Governors authorized the President or his designee to enter into a contract for laboratory services from Functional Fluidics, LLC, a Delaware limited liability company. The contract will be to perform laboratory tests and related

activities at the direction of Functional Fluidics. The motion was adopted with the following roll-call vote:

Governor Driker — Yes  
Governor Dunaskiss — Yes  
Governor Massaron — Yes

Governor Nicholson — Yes  
Governor Pollard — Yes  
Governor Trent — Yes

### **Government and Community Affairs Report**

Vice President Lindsey called attention his Division's visit last month to the White House's office of Public Engagement, where the University committed to work with the White House on the Affordable Care Act in terms of awareness and enrollment. To that purpose, various units of the University, including the Dean of Students office and the Health Clinic, will hold a number of events now through the end of the enrollment period in February 2015. Mr. Lindsey said his Division has also worked with My Brothers Keeper, which just announced a \$2 million grant from the Skillman Foundation for that group's Detroit Initiative work. Finally, he announced that the Dr. Martin Luther King, Jr. annual tribute will be held on January 15, with the speakers being three doctors from Newark, New Jersey who as children made a pact to attend college, graduate, become doctors, and give back to their community.

### **Economic Development Report**

Vice President Staebler announced that tomorrow, in addition to being graduation day, is also Noel Night. Flyers will be handed out to the approximately 6,000 people expected to come to graduation, encouraging them to attend Noel Night. The campus will be brightly lit with more than a dozen different activities planned around the campus. Mr. Staebler said that anywhere from 100-150,000 people are expected, depending on the weather.

### **Purchase of Property Informational Report**

Vice President Nork presented an informational report on the recent purchase of a parking lot at 6241 Cass, which the Board authorized on December 5, 2012. The administration negotiated the not-to-exceed price of \$170,000 with the Racer Trust which had been created in 2011 to take care of assets that belonged to the former General Motors Corporation prior to bankruptcy. The parking lot will serve the Integrative Biosciences Center (iBio) scheduled for completion in 2015.

**WSUCA Statute Amendment – Endowment Accounting Policy**

Vice President Nork requested approval of revisions to the Common Trust Fund statute. The current policy defines a major gift as five percent or more of the endowment fund which, because of the growth in the endowment fund, is now \$15 million dollars or more. The administration wishes to redefine a large gift as \$1 million or more and to ensure that the investment income equivalent to the cash pool yield be allocated to the large gift amount until it is transferred to the Common Trust Fund at the end of the quarter.

**ACTION** — Upon motion by Governor Dunaskiss and seconded by Governor Nicholson, the Board of Governors approved the Wayne State University Code Annotated statute 2.73.05, the Common Trust Fund, as revised and presented, effective immediately. These changes redefine large gifts and provide for allocation of investment income to these gifts before being transferred to the Common Trust Fund. The motion was adopted unanimously.

The text of the revised statute follows:

The University will maintain a pooled fund through its endowment fund held by the Wayne State University Foundation. This fund will be known as the Common Trust Fund, and it will be for the purpose of pooling all liquid assets of endowment funds (true endowments, funds functioning as endowments, term endowments, living trusts, and similar assets) for investment purposes, unless a donor of an endowment specifies that such assets be maintained and invested separately and the President or his/her designee agrees to such special arrangement.

The investment objective of Wayne State University is to generate an annual total rate of return for the fund sufficient to produce the following results on average, over long periods of time:

- (1) Provide periodic distributions as determined by the Wayne State University Board of Governors.
- (2) Inclusive of the above, grow the value of the corpus of the Common Trust Fund over longer periods of time equal to the rate of inflation (CPI); and
- (3) Inclusive of (1) and (2), preserve the corpus of the Common Trust Fund with the goal of growing the real value of the Common Trust Fund.

The above financial results should be sought without incurring a level of rate-of-return volatility materially greater than that generally associated with peer institution assets. Since the University has transferred its endowment funds to the Wayne State University Foundation, the University expects that the Foundation will adopt an investment policy that incorporates these objectives.

Generally, new endowment fund cash and/or securities will be placed in the Common Trust Fund as of the last day of the quarter. The value of the Common Trust Fund will

be appraised as of the last day of the quarter, and units of participation will be assigned to the new endowment fund(s) on the basis of the total market value of the Common Trust Fund and the total outstanding units of participation before the inclusion of the new fund. If a significantly large endowment gift (\$1 million or more) is received during the quarter, then it should be allocated investment income from the cash pool, until it is placed in the Common Trust at the end of that quarter. The amount of the investment income will be based upon the amount of the endowment, the length of time the funds remain in the cash pool and the cash pool interest rate yield.

Subtractions from the principal, when necessary and allowable, will be made on the last day of the calendar quarter, at which time a reappraisal is to be made as described above.

Income and capital gains from the Common Trust Fund will be distributed quarterly to each participating endowment fund on the basis of the number of units of participation in accordance with section 2.73.05.070, unless there are different requirements based upon exceptions in existing memorandums of agreement.

The annual amount of the distribution will be 4.5% of a moving average of the market value of the endowment fund. Of this annual distribution, 4.05% will be transferred to the beneficiary or spending account and .45% will be transferred to an administrative account as a fee to support the Division of Development and Alumni Affairs fund raising activities. The quarterly distribution amount of the market value of the endowment fund to be distributed to each individual endowment fund will be 1.0125%, and the administrative fee to support the Division of Development and Alumni Affairs fund-raising activities will be .1125% of the market value of the endowment fund.

The moving average is to be determined by dividing the twelve most recent quarterly market valuations by twelve. If there is no beneficiary or spending account, the distribution will be added to the principal. For quasi endowment funds, upon the request of the University official who has signature authority over the beneficiary or spending account, unspent funds in these accounts may be added back to the principal, provided the donor agreement does not prohibit this action.

### **Development and Alumni Affairs Report**

Vice President Johnson reported that at the end of FY 2014, new gifts and pledges totaled \$81 million and cash and in-kind gifts totaled \$68 million. In addition, two successful Pivotal Moments campaign launches were held in New York and Chicago, and Ms. Johnson noted that the campaign slogan is catching on as evidenced by conversations and discussions of "pivotal moments." She added that the Development Division also had an important pivotal moment over the Thanksgiving holiday. A database of over 5.5 million records was successfully converted, and she expressed her appreciation to her staff, and to teams headed by Rick Nok, Roger Kempa, Jim Barbret, Tamaka Butler, and Joe Sawasky.

**Establishment of Endowment Funds**

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Dunaskiss, the Board of Governors established endowment funds that total \$7,217,667.41 for the purposes presented. The motion was adopted unanimously.

1. The Helene Burns Endowed Scholarship to recognize scholastic potential, encourage continued progress, and provide assistance to students in financing their education at Wayne State University \$25,000
2. The Rebeca Joy Butler Study Abroad Endowed Scholarship to recognize scholastic achievement, encourage, continued progress, and provide assistance to students in financing their education in the School of Business Administration. \$25,000
3. The Marlin Edward Griffin II and Rosalind Barnes Griffin, M.D., Endowment for Neonatal Research and Mental Health Services to support training and education for residents and fellows in the perinatal/NICU program, with an emphasis on recognizing the need for mental health counseling for parents of prematurely born infants. \$25,000
4. The Harris Literacy Program Endowment to promote literacy within the City of Detroit . \$1,763,906.14
5. The Harris Literacy Program (Fund functioning as an Endowment). \$750,000
6. The Drs. Mark and Nadia Juzych Best Teacher Award in Ophthalmology to recognize faculty teaching excellence in the Department of Ophthalmology. \$25,000
7. The Raphael Patai Series in Jewish Folklore and Anthropology (Fund functioning as an Endowment) to support the previously established series in the Wayne State University Press. \$250,000
8. The John J. Patterson Memorial Endowed Scholarship to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education in the Department of Chemical Engineering and Materials Science at the Wayne State University College of Engineering. \$25,000
9. The PROimage Facility Services, Inc., Endowed Scholarship to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education at Wayne State University. \$25,000
10. The Roslyn and Marvin Schindler Endowed Excellence in Teaching Award for Graduate Students to recognize scholastic and teaching achievement, encourage continued progress and provide assistance to students in financing their education in the German program in the College of Liberal Arts and Sciences. \$25,000
11. The W.D. Traitel Endowed Chair in the Department of Physiology (Fund functioning as an Endowment) to support research. \$4,278,761.27

**Dissolution of Endowment Funds**

The administration requested approval to dissolve two endowment funds as presented. The purpose of the funds will be changed and the names revised, as listed under the previous heading.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Trent, the Board of Governors dissolved the two endowment funds as presented below:

- The Mort Harris Office for Adult Literacy Endowment Fund
- The W.D. Traitel Endowed Chair in Hematology (fund functioning as an endowment)

The motion was adopted unanimously.

## **EXECUTIVE COMMITTEE**

The Executive Committee met earlier in the day, and Governor Pollard presented the following recommendation for Board approval.

**ACTION** — Upon motion by Governor Pollard and seconded by Governor Driker, the Board of Governors authorized the President or his designee to approve the establishment of a condominium agreement and association related to the \$93 million Integrative Biosciences Center (iBio) in order to enable the University to lease a portion of the building to third parties. The motion was adopted unanimously.

## **PUBLIC COMMENT**

Secretary Miller received several requests to speak from representatives of the Graduate Employees Organizing Committee (GEOC). President Wilson informed them they will each have three minutes for their presentations, and called upon the first speaker.

### **Tara Forbes**

Good evening, President Wilson, respected Board. My name is Tara Forbes and I am a Ph.D. student as well as a graduate teaching assistant in the Department of English. I am also the grievance chair for the GEOC and the lead negotiator in our ongoing contract negotiations with the Wayne State administration. We tabled an important number of proposals since contract negotiations began in October, and some of those proposals my colleagues will be discussing today. But I want to emphasize two important proposals that we put forward. One that is vitally important to our members is regarding our current grievance procedure, which is a three-step process by which our members can have their concerns formally addressed through our collective bargaining agreement. The role of our members on campus is two-fold; a GEOC member is both an employee and a graduate student simultaneously, which is a delicate balance. Such duality cultivates a climate of apprehension and insecurity when our members bring forward employment issues to the attention of



their departments and larger administrative bodies. As an international student, I am in an especially precarious position. Loss of funding or an advisor dropping me could mean that I would have to leave the United States. About half of our GTA's and GSA's are international students and this problem is not just limited to them. We proposed language that we hoped would enable GEOC to file grievances without having to name a grievant, an anonymous system that would protect vulnerable employees. Unfortunately, we have encountered barriers at the bargaining table. But for the sake of protecting workers who teach almost a third of Wayne's courses, I urge the Board to support our proposal for an anonymous union-filed grievance that would prevent our members from being exposed and singled out when expressing their right to a safe and equitable work place.

We also tabled a proposal to eliminate the high cost associated with on-campus childcare. Many of my colleagues have children or are considering building a family, but low pay and lack of affordable childcare are seriously affecting our members' access to these services. Due to this inadequate financial and social support, many GEOC members are forced to rely on relatives for childcare or overload their already very busy schedules to compensate for the demands of jobs, supporting a growing family, and being a student. We are aware of the challenges within a changing academic landscape, one where young scholars are being forced to choose between being an academic and being a parent, a choice that I do not want to have to make. By providing childcare to graduate employees, Wayne would be making a watershed gesture of good faith, a markedly proactive piece of insurance that the quality of life of our graduate employees and their families is essential to the success of an institution that prides itself on quality research.

In having our members speak to you today, we not only want to address the needs of current graduate employees but we also want to emphasize the partnership between GEOC and the Board of Governors in a long-term vision for the University. When GEOC members win better severance, pay increases, childcare, parking, and other benefits, it improves the University. We already know that having a higher stipend allows departments to attract higher quality graduate students to their programs which brings grant and scholarship opportunities and prestige. We also know that many departments top up that baseline of funding because of the competitive nature of graduate student recruitment. So in working together to make the lives of current graduate employees a bit more manageable with these proposed changes, we can build a better institution, a better reputation, and a better community. Thank you.

### **Adam Uddin**

Good evening, Board of Governors. Thank you for having us this evening. My name is Adam Uddin. I am a graduate student and a graduate teaching assistant and I am also the vice president of GEOC, and I just want to take a quick moment to talk to you today about severance. Last summer I was in the position where I needed to file for severance, and while it was helpful and I am merely rating the cost and the time that was put in to preparing for a course, it still fell a little bit shy of compensating for everything that was lost. In a work environment where experience is everything, a two-week severance was not covering the loss of professional experience that we would gain while employed as a teaching assistant. In addition, I would say that the low severance amount disproportionately affects international students as well. Two weeks pay is not enough to ameliorate having to fly back to a foreign country, having to break a lease, having to deal with a number of the problems that way. I encourage

your support for an increase in the amount of severance that is offered to GEOC members. Thank you

### **Craig Hennigan**

Good evening Board of Governors, President, and Governors-elect. I am Craig Hennigan; I am the President of GEOC. It is my honor and privilege to address you this evening. As we bargain a new contract, we are bringing up some issues that we are bargaining for up to this body just for informational purposes. So I am going to talk about parking. Last year we had to fight a rather difficult battle to reduce the daily parking rate for our members from a faculty rate of \$7.50 a day to \$5.00 a day. We recognize we got a win out of this, but when I go from office to office talking to members and asking about their employee and academic experience, the number one issue brought up is parking. I am going to share a few of the quotes that I get from members when I do make rounds.

The first one is that "I don't understand why they charge employees to park." This is the number one quote that I get when we talk about parking. It is not just an inconvenience for the employees here that have to pay for parking, but it is also inequitable. We charge only the employees and students to park at the Detroit campus while all the extension campuses have free parking for all. Additionally, we have found that other anchor institutions in Detroit such as the Detroit Medical Center and Henry Ford Hospital all carry free parking for their employees.

Another popular quote that I hear is "We're students, why don't we get the student rate?" This is an even better question. My last class that I had taught had a bartender who made three times in a year what I make on my nine-month appointment. But they get a better-discounted parking rate than I do. The assumption between the disparate rates is that students make less money than faculty and thus get a lower rate, and this is correct in our view. What is incorrect though is treating GEOC members in this realm as faculty because clearly we are not paid the same as what a faculty member is.

Quote: "I found a parking place to park for free, but it's a fifteen minute walk to my class." This is something that came from a member that was in my own building in one of the departments. This starts to become a safety issue. We have employees that are walking long distances to their cars at night, because they cannot afford to access Wayne State parking. Even though Wayne State's campus is very safe in comparison to other Michigan campuses, when we have employees parking off-campus, it puts them at risk. It also puts their cars at risk for property damage or break-ins.

Lastly we have had people who have had such a difficult time finding parking outside of Wayne State parking that they have almost had to cancel class. We feel that we cannot afford to have GTAs cancelling classes because it hurts both our work experience and the flow of learning for the student. So that is when parking becomes an issue, not only hurting the employee life here at Wayne State but also having an effect on student academics. It is for these reasons that we believe that parking passes for employees would go a long way to making the lives of employees less stressful and us more productive for the University. Thank you very much for your time; you have a great night.

President Wilson thanked Mr. Hennigan, and noted that he has charged a committee with looking at the issue of parking for everyone on campus. He invited Mr. Hennigan and a GEOC colleague to be on that committee and said the administration will contact them about the details.

### **Nikita Deshpande**

Good afternoon, President Wilson and the Board. I am Nikita, I am a graduate student in the Biological Sciences department, and I am also a GTA and an international student chair at the GEOC. So international employees form fifty percent of all GTA population at Wayne State. A pressing concern has been paying the SEVIS fees; SEVIS stands for Student Exchange Visitor Information Services. There are two types of SEVIS, the federal SEVIS and the University SEVIS fees. The federal SEVIS fee is a one-time \$200 fee that international employees pay to apply for their F1 visas. This fee is used to gather and track employee status while they stay in the United States. Our existing contract clearly states that graduate students are entitled to receive reimbursement of the SEVIS fee upon application. We propose to have a provision for application of reimbursement for these fees for incoming international graduate students. To support our cause we went around campus with a petition. We were able to obtain 329 signatures and these were handed over in the President's office some time in September. \$200 is a considerable amount spent by international employees. For some it includes a month's rent, for others it's a three-month grocery bill. A considerable number of employees use this amount to budget for international flights. Reimbursement of these fees would be greatly beneficial to all the international employees. Wayne State University also charges a \$50 university SEVIS fee for each semester an international student is registered. This fee is reimbursed if the graduate student applies for the reimbursement. We are asking for this fee to be waived for all GEOC members. Thank you for your time.

### **Stephen Mitchell**

Thank you to the Board and President Wilson for this opportunity to speak. My name is Stephen Mitchell and I am a graduate teaching assistant and the treasurer of the GEOC. In our current contract negotiations we are proposing two changes to the contract language regarding our salaries, and we hope the Board of Governors will support these changes. The changes we proposed are first to eliminate the disparity and salary floors between disciplines, and second to raise the salary floor to \$22,000. I would like to briefly explain some of our reasoning for each proposal. So first as to disparity and salary floors our current salary establishes base pay rates ranging from \$16,540 to \$18,432 depending on the employee's field. The salary floors are divided between physical and life sciences, social sciences, and humanities. And I understand the reasoning behind this disparity is that the higher rates are necessary to draw talented employees. However, that reasoning falls flat given that the departments can and several do pay more than the established salary floors for that purpose. And given this reality, treating GEOC members differently in our contracts serves no purpose or little purpose other than to symbolically devalue the work of the social sciences and humanities.

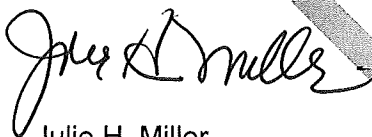
Second, as for raising the salary floor to \$22,000. The reasoning behind different salary floors — that it attracts talented employees — actually does hold water here; a raise such as this would draw talented employees across the disciplines. But additional valorizing [sic] the labor of graduate employees will free them from significant financial stress, which means graduates of Wayne State's programs will have a better chance of job placement. According to MIT's living wage calculator, a living wage for a single adult in Detroit is \$18,730 annually. All of the present salary floors are less than a living wage in the city. And that figure will probably rise sharply if it was figured based on Midtown alone, where employees can live with the security of knowing Wayne State's police will respond rapidly to a call for help. With the current pay rate graduate employees must spend significant time figuring ways to get by, in addition to taking the steps necessary to get ready for the job market such as traveling to conferences and collecting the appropriate attire. All the time it takes just to make things work on a tight budget is time we could spend focused on other work that might help our job placement upon graduation, work like research and publication. Based on data from the 2013 to 2014 academic year, we have calculated that the salary that we proposed would cost the University just over 1.8 million dollars next year. That is less than a lot of the facilities improvement projects that are under way currently, the mansion on Woodward, the improvements to the Student Center. Obviously, determining what is in the best interest for the University in the long term is a complicated process, but we believe there will always be room for improving facilities. Our proposed salary changes would constitute a more meaningful improvement by demonstrating a commitment to an environment where academic work is valued. Given that all of GEOC's members have a bachelor's degree and the vast majority hold a masters degrees, we believe our credentials merit these changes. That is why, when it comes to graduate student salaries, we say aim higher.

President Wilson thanked all five of the speakers for their comments.

#### ADJOURNMENT

There being no further business, the meeting adjourned at 4:47 p.m.

Respectfully submitted,



Julie H. Miller  
Secretary to the Board of Governors