Separation of the Department of Physical Medicine and Rehabilitation

Recommendation

It is proposed that the Board of Governors authorize the separation of the existing Department of Physical Medicine and Rehabilitation into “Physical Medicine and Rehabilitation Oakwood” and “Physical Medicine and Rehabilitation DMC”.

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<th>Department</th>
<th>Composition</th>
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<tr>
<td>Department of Physical Medicine and Rehabilitation at Oakwood</td>
<td>Faculty with primary appointments in the Department of Physical Medicine and Rehabilitation at Oakwood</td>
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<tr>
<td>Department of Physical Medicine and Rehabilitation at DMC</td>
<td>Faculty with primary appointments in the Department of Physical Medicine and Rehabilitation at DMC</td>
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Program Description and Budget

The current department of Physical Medicine & Rehabilitation will be divided into two separate units with different chairs. The Department of Physical Medicine & Rehabilitation Oakwood will be chaired by Jay Meythaler, M.D. Dr. Meythaler, who chairs the current combined unit, has been concentrating his efforts on the Oakwood unit since last September. His entrepreneurial approach and personality fit well with the Oakwood leadership and medical staff culture. The department provides both support for the clinical operations at Heritage Hospital in the Oakwood Health System, and the Wayne State University sole sponsored PM&R with twelve approved residency slots. The group consists of five faculty, four staff and one nurse practitioner. The projected budget for fiscal year 2010 is $1,374,250 in revenue and $1,367,608 in expenditures.

Physical Medicine and Rehabilitation DMC will be led by an interim chair, Larry Horn, M.D. He has been with the department for several years and has served as the residency director. Dr. Horn has an excellent working relationship with DMC leadership, who has been supportive of his management style since he took control of the service in September. The department provides both support for the clinical operations at DMC and the jointly sponsored PM&R residency with fifteen approved slots. The group consists of five faculty, eleven staff, two physician assistants and a Neuropsychology Division with six faculty. The projected budget for fiscal year 2010 is $2,839,686 in revenue and $2,572,412 in expenditures.
Rationale

The approval of this request provides the basis for the creation of departmental structures with affiliated hospitals, as will be the case with the new Karmanos affiliation agreement and the initiative under way with Henry Ford Health System. These opportunities will allow us to place dedicated leadership in place at the chair level with our affiliates, which will enable more agile response to their needs. WSU SOM and WSUPG will be more fully integrated in the clinical operations of our affiliates, which will be beneficial to the University by providing the ability to have greater depth in our clinical faculty. Competition between teaching hospitals will and ought to be encouraged, as it will motivate our physicians to provide higher quality healthcare to Detroit and the entire Southeast Michigan community.

Impact on Curriculum and Students

Students will be officially notified of the changes in departmental structure. The reorganization will have no impact on the programs or degree designations of the students. Students will continue to follow the curriculum for their majors as developed in their plans of work.

Faculty Leadership Communications

This plan has been presented to the Executive Committee of the Faculty Senate in conjunction with updates on our initiatives with Henry Ford Health System, and in the context of the new Department of Oncology proposed by the Karmanos Affiliation Agreement.