



BOARD OF GOVERNORS

ACADEMIC AFFAIRS COMMITTEE

October 6, 2017

Minutes

The meeting was called to order at 10:27 by Governor Dunaskiss in the Garage Conference Room at TechTown, 440 Burroughs Street. Secretary Miller called the roll. A quorum was present.

Committee Members Present: Governors Dunaskiss, Kelly, Nicholson and O'Brien; Brad Roth, Faculty Representative and Linda Beale sat in as the Faculty Alternate Representative; Ryan Laith, Student Representative and Kamil Abu-Shaban, Student Alternate Representative

Also Present: Governors Busuito, Gaffney and Thompson, and President Wilson; Provost Whitfield, Vice Presidents Burns, Decatur, Hefner, Lanier, Lessem, Lindsey, Staebler, and Wright; and Secretary Miller

APPROVAL OF MINUTES, June 23, 2017

ACTION: Upon a motion made by Governor Nicholson and supported by Governor Thompson, the minutes of the June 23, 2017 meeting were approved as submitted. The motion carried.

PRESENTATION: GRADUATE SCHOOL

Provost Whitfield advised that graduate programs represent almost 50% of the University's diverse student body, and introduced Dean Mathur for her presentation, noting her focus on roles of students transitioning to academia.

Dean Mathur indicated that she would address graduate student success, focusing on the PhD story, with data presented on progression of 75 PhD programs in 12 schools and colleges from admission to graduation. While students are being trained particularly for academic careers, a broader question is what type of careers they will pursue. She discussed a project she is working on related to Doctoral Alumni Career Outcomes that addressed this question, based on data collection from 90% of 3,000 alumni graduating between 1999 and 2014. Results showed more than half of the alumni were based in Michigan, with others in states outside of Michigan, and internationally. . Dean Mathur received funding from a graduate school award and a grant from the National Institutes of Health, to follow alumni outcomes. The focus of the study looked at broad disciplines of doctoral training at WSU, concentrating on STEM, humanities, and biological, biomedical, social and behavioral sciences.

A graphic of employment sectors of biomedical science PhD's was presented and showed employment numbers in academia, for profit, government and nonprofit industries. A look at five-year career evolution indicated that alumni were primarily changing sectors from academia to for profit industries, women were going into health care administration and African Americans in accounting and nonprofit. Regarding tenure and tenure-track faculty positions, there were less women in academia compared to men. There was no correlation with GRE and career outcomes or performance in graduate school. Jobs identified included faculty in research universities and teaching institutions, health care providers, and government.

Dean Mathur noted that the sectors had required transferable skills and competencies and that a three step model for career exploration was developed. The first step would be exposing students to various career sectors. Step two included an emulsive experience with interactive workshops, and step three used experiential learning or internship opportunities. With career development in mind, a graduate and post-doctoral professional seminar series was also put in place. The seminars include a micro credentialing program, based on competencies, with badges awarded that can be used to boost career profiles, and be accessed by employers on social media. Data analytics from the program are used to aid recruitment, assess programs, and in academic program reviews. Future questions to be addressed include engagement of the alumni network and whether the GRE is needed to acquire the best students.

Governor Trent asked about findings for women and African American doctoral students in academia. Dean Mathur advised that women in child bearing stages looked for careers with flexibility and underrepresented students noted salaries and long length of time to reach tenure. Governor Thompson asked about graduate enrollment issues and why students moved from academia to for profit industries. Dean Mathur responded that a decrease in the number of academic positions available nationally, the pressure for bringing in grants and the length of time to reach tenure impacted these decisions. International recruitment was affected by new travel policy challenges and a drop in applications. The master's programs in engineering, mostly populated by Indian students, were affected by India's internal and external challenges, including visa uncertainties, job outlook and potential safety concerns. Dean Mathur advised that there has been an uptick in graduate enrollment in fall of 2016 and a drop in 2017, except in domestic applicants and enrollment, which were up. Strategies for increasing domestic masters' enrollment were being considered including outreach and informational sessions.

Mr. Laith asked for clarification on the GRE review process. Dean Mathur noted that a holistic approach to admissions is being engaged. Internal conversation is underway to discuss elimination of GRE as a requirement, as noted federal funding agencies, such as NIH and NSF, are no longer requiring GRE. Dean Mathur concluded her report.

**CHARTER RENEWAL: CENTER FOR MOLECULAR MEDICINE AND GENETICS AND
CHARTER RENEWAL: MERRILL PALMER SKILLMAN INSTITUTE FOR CHILD AND
FAMILY DEVELOPMENT**

Governor Dunaskiss asked the committee to consider the two charter renewals on the agenda in one motion noting that they had completed the full approval process, and asked if there were any comments. Provost Whitfield noted that there were no special issues. Charter renewal follows a detailed review process outlined by the Board Statute on Centers and Institutes. This process

includes review by the Center and Institute Advisory Committee, and a subsequent review of that Committee's report by the Office of the Vice President for Research and the Academic Senate.

ACTION: Upon motion made by Governor Kelly and supported by Governor Nicholson, the Academic Affairs committee recommended that the Board of Governors:

Renew the charter for the Center for Molecular Medicine and Genetics (CMMG) through October 2023, as recommended by the Center and Institute Advisory Committee-II (CIAC-II).

Renew the charter for the Merrill Palmer Skillman Institute for Child and Family Development (MPSI) through October 2023, as recommended by the Center and Institute Advisory Committee-II (CIAC-II).
The motion carried.

STATUS REPORT ON ACCREDITATION

Governor Dunaskiss asked for comments on the annual report on Accreditation. Provost Whitfield noted that the University had 47 different accreditation agencies and 10 specific medical residency programs. Self-studies and site visits are ongoing with 8 programs under review in 2016-2017. Of these, five decisions were reached and the remainder were due to submit materials and have site visits. Governor Thompson asked about the family medicine program warning. Provost Whitfield noted that the School of Medicine's Dean for Research, Rick Baker, is addressing the deficit criteria. Vice President Hefner added that the University and the hospital where the residency was based were in negotiations to strengthen support for this program. Governor Thompson asked for more information on this citation, which Provost Whitfield will provide.

ESTABLISHMENT OF A DOCTOR OF PHILOSOPHY PROGRAM IN EDUCATIONAL STUDIES, ESTABLISHMENT OF A MASTER OF SCIENCE IN ATHLETIC TRAINING, AND ESTABLISHMENT OF A BACHELOR OF SCIENCE IN SPORT MANAGEMENT

Governor Dunaskiss asked the committee to consider the three action items remaining on the agenda as a group, in a single vote. These are program establishments of new degree programs. Governor Dunaskiss asked if there were any questions from the committee members on the recommendations before them. Provost Whitfield recognized the College of Education's efforts to maintain relevant degree programs that students want to pursue and that help grow the student population.

ACTION: Upon motion made by Governor Trent and supported by Chair O'Brien, the Academic Affairs committee recommended that the Board of Governors:

Establish the Doctor of Philosophy in Educational Studies, in the Teacher Education Division in the College of Education, effective fall term, 2018.

Establish the Master of Science in Athletic Training, in the Kinesiology, Health and Sport Studies division in the College of Education, effective spring/summer term, 2018.

Establish the Bachelor of Science in Sport Management, in the Kinesiology, Health and Sport Studies division in the College of Education, effective fall term, 2018. The motion carried.

DISCONTINUANCE OF THE MASTER OF EDUCATION IN CAREER AND TECHNICAL EDUCATION IN THE TEACHER EDUCATION DIVISION OF THE COLLEGE OF EDUCATION

Governor Dunaskiss asked for questions regarding the discontinuance of a master of education in career and technical education. Student representative Ryan Laith asked whether there were any students remaining in the program. Professor Kathryn Roberts, Interim Assistant Dean of Teacher Education, advised that there were two students enrolled. She indicated that all of the core coursework will remain the same and could translate to the masters in teaching and learning with a concentration in CTE.

ACTION: Upon motion made by Governor Trent and supported by Governor Nicholson, the Academic Affairs Committee recommended that the Board of Governors discontinue the Master of Education (M.Ed.) with a major in Career and Technical Education effective the winter term, 2018. The motion carried.

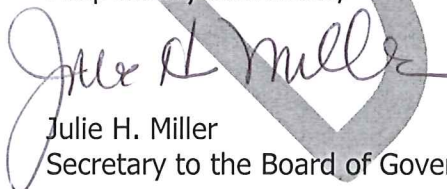
REVISION TO WSUCA 2.43.11.070

Governor Dunaskiss asked for questions on the proposed revision on the board statute regarding the limitation of credits taken by exam. Provost Whitfield noted that the proposal asked that the limitation on the number of advance placement programs or credits the University would accept be removed. Chair O'Brien asked for a clarification on the sub paragraph B language of the statute pertaining to eliminating the limit on the number of credits earned and taking all credits earned, and does not feel that the removal of the limit is spelled out clearly. Chair O'Brien suggested that the item be tabled until clarification can be resolved. Vice President Lessem suggested that the proposed modifications could be made during the break before the afternoon's meeting. Governor Dunaskiss tabled the item to the afternoon's agenda to give time to revise the recommendation. There were no further questions.

ADJOURNMENT

There being no further business, the meeting was adjourned at 11:04 a.m.

Respectfully submitted,



Julie H. Miller
Secretary to the Board of Governors