



## BOARD OF GOVERNORS

### Academic Affairs Committee

February 2, 2018

#### Minutes

The meeting was called to order at 10:46 a.m. by Governor Dunaskiss in Room BC at the McGregor Memorial Conference Center. Secretary Miller called the roll. A quorum was present.

**Committee Members Present:** Governors Dunaskiss, Kelly, Nicholson, Trent, and O'Brien; Brad Roth, Faculty Representative, and Krista Brumley, Faculty Alternate Representative; Ryan Laith, Student Representative and Kamil Abu-Shaban, Student Alternative Representative

**Also Present:** Governors Busuito, Gaffney, and Thompson; and President Wilson; Provost Whitfield; Vice Presidents Burns, Decatur, Hefner, Lanier, Lessem, Lindsey, Staebler, and Wright; and Secretary Miller

#### **APPROVAL OF MINUTES, December 1, 2017**

**ACTION:** Upon motion made by Governor Kelly and supported by Mr. Laith, the Minutes of the December 1, 2017 Academic Affairs Committee meeting were approved as submitted. The motion carried.

#### **PRESENTATION: COLLEGE OF NURSING**

Provost Whitfield introduced Dean of Nursing Laurie Clabo to present an update on the College of Nursing. Dean Clabo began by discussing recent work done to improve the Bachelor, MSN and DNP programs and the PhD D program. In 2015 the Bachelors program was number one in first time pass rates on the national licensure exam, NYCLEX, with a 100% pass rate. In 2016 it was approximately 94%, compared to the national pass rate at 85%.



Dean Clabo introduced 8 Nursing students who were the first 2017 graduates of the University's Veteran's pathway to the BSN program. The University is one of twelve schools funded nationally by HRSA, and is in partnership with the John Dingle Veteran's Administration (VA) to support this accelerated program for veterans. The teachers in the program are veterans, the admissions process considers the student's military transcripts to identify credit for military training, and the clinical rotations, with the exception of pediatrics and women's health, are at the John Dingell VA Hospital.

Regarding the Master's and DNP programs, in 2018 the Master's was ranked number 48 in the country and number 2 in Michigan and the DNP program was number 38 and number 2 in Michigan, respectively.

The PhD program received the Robert Wood Foundation scholarship in 2016, one of 32 schools receiving this award, and in 2017, one of only 28 schools awarded. The College will receive two more Future of Nursing scholarships in the future. This prestigious scholarship award enables students to pursue a PhD full-time for three years.

In research, nursing faculty member Meg Campbell received a \$2.4 million grant from the National Institutes of Nursing to test an algorithm for patient and family comfort during end of life. Focused strategic actions helped the college realize an increase in research and external funding in the form of HRSA and training grants, rising from \$59 000 in 2015 to \$1.8 million in 2017. The College was one of 16 schools in the country to receive a nursing workforce diversity grant from HRSA. This grant will allow the College to admit 16 students from diverse populations and offer support services that encourage student success with tuition stipends, tutoring and supporting instruction on a pathway to a four year degree.

The College Newsletter has been transformed from a once a semester publication to a once a year magazine called Urban Health. The magazine will now be more aligned with the University mission and create a separate identity from other nursing programs with a focus on urban health and equity. Previously the College offered a Research Day program focused on internal faculty and staff presentations. That program has been transformed into a National Research Conference called Contemporary Issues in Urban Health. The first program included 300 participants and the event broke-even financially in its first year. The second conference will focus on how Nursing Science shapes the future, with Dr. Ann Cashion, NINR Scientific Director as keynote speaker, and will be held on April 11, 2018 in the University's Student



Center. Changes in enrollment have been impressive. Since fall 2015, undergraduate enrollment has grown 31%, graduate enrollment increased by 21.7% and overall enrollment has grown by 26.1%.

The Nursing Practice Corporation has operated the campus Health Center since 2015 with approximately 8000 visits per annum. College of Nursing practitioners, faculty and students staff the center. The Nursing Practice Corporation, through a new initiative, will lease space at the Tried Stone Baptist Church, which was renovated into a Community Center owned and sponsored by the Central Detroit Christian Community Development Center. The space will provide the College's Nursing students with an opportunity to practice in a small scale primary care nurse management setting. The 1700 square foot space hopes to be operational by March 2018 and will bring urban health services to the community and offer clinical placements for the College's advance practice students.

Anticipated challenges include recruitment of new faculty. PhD enrollment declined 2% and currently, the next generation of graduates are not heading into teaching. A study by the American Association of Colleges of Nursing projects that one third of current faculty will retire between 2016 and 2025. The college has a disproportionate gap between the senior faculty and the junior faculty that are being hired. The ongoing challenge will be to bring senior faculty on board who will build the College's research funding base.

Governor O'Brien expressed interest in the HRSA Grant and asked when the 2016 cohort class began. Dean Clabo noted there was 3 years of funding with the cohort that began in fall of 2016 and they are on track to graduate in 4 years. Prof. Roth inquired about the specific challenges to filling the senior faculty positions. Dean Clabo noted that Detroit is a unique challenge, and that recruitment is focused on faculty with potential, and who can bring current funding with them. Governor Thompson asked whether strategies were developed to address these issues. Dean Clabo described an effort to effectively mentor young assistant professors and to rebrand the program to attract potential doctoral students. Governor Kelly asked about the new campus health center. Dean Clabo noted that there has been a smooth transition and that the new space was designed to manage a contemporary nurse management center. With a contract with the major insurer Health Alliance Plan (HAP), episodic services for faculty and staff will be added to the services offered on campus, however, the first priority will remain student healthcare.



Governor Trent congratulated Dean Clabo on her work and asked about partnership with historically black colleges and universities (HBCU's) to gain students. Dean Clabo noted that HBCU's have been traditionally the largest provider of students from underrepresented groups at the bachelor level. The college's Office of Student Affairs was reorganized, and has new leadership in place. They have worked to target those schools thought to be able to provide opportunity for graduate students as well. Mr. Laith asked whether the practice was non-profit; Dean Clabo confirmed that the Nursing Practice Corporation is a non-profit, 501C3 organization.

#### **REVISION OF BOARD OF GOVERNORS STATUTE 2.34.07.220**

Provost Whitfield introduced a revision to Statute 2.34.07.220, and noted that the premise of the revision was a 2017 self-assessment of participation in classes, in part for the purposes of financial aid. The change would make "X" grades congruent with other methods used to identify whether a student was in a class and whether they received credit.

**ACTION:** Upon motion made by Professor Roth and supported by Mr. Laith, the Academic Affairs Committee recommended that the Board of Governors revise Statute 2.34.07.220 to amend the definition of the WN withdrawal mark.

Proposed revision to section 2.34.07.220 WN: Withdrawal given to student when there is no basis for a letter grade. The "WN" grade replaces the "X" grade. The motion carried.

#### **CHANGE IN THE NAME OF THE DEPARTMENT OF MICROBIOLOGY, IMMUNOLOGY AND BIOCHEMISTRY TO THE DEPARTMENT OF BIOCHEMISTRY, MICROBIOLOGY AND IMMUNOLOGY**

In December 2016, the Board of Governors acted to merge the former departments of Biochemistry & Molecular Biology and Immunology & Microbiology into a new Department of Microbiology, Immunology & Biochemistry. This was done in order to align the School's strategic vision and resources to support the viability and success of its teaching and research programs utilizing Immunology & Microbiology's focus on immunotherapy and Biochemistry & Molecular Biology's focus on emerging technologies to become a Center of Excellence in inflammatory processes which lead to diseases as diverse as cancer, cardiovascular disease,



infectious disease, stroke, diabetes, digestive disorders, rheumatoid arthritis, osteoporosis, Alzheimer's, and eye diseases, among others.

As part of the ongoing post-merger process of integration, and after discussion and a vote of the faculty, the department faculty and administration feel that the proposed name better reflects the expertise, focus, and direction of the department, and recommend the name change.

**ACTION:** Upon motion made by Mr. Laith and supported by Governor Nicholson, the Academic Affairs Committee recommended that the Board of Governors rename the Department of Microbiology, Immunology & Biochemistry in the School of Medicine, to the Department of Biochemistry, Microbiology & Immunology, effective February 5, 2018. The motion carried.

The being no further business, the meeting adjourned at 2:15 p.m.

Respectfully submitted,



Julie H. Miller  
Secretary to the Board of Governors