

Submitted by: Keith E. Whitfield, Ph.D.
Provost and Senior Vice President for Academic Affairs

ACADEMIC AFFAIRS REPORT

Wayne State University faculty will have access to career development and mentoring through a new institutional membership with the National Center for Faculty Development and Diversity (NCFDD). The announcement was made in February by the Office of the Provost and the Academic Senate Faculty Affairs Committee. "Everyone can benefit from career mentorship, no matter what stage of their career they are in," said Provost Keith Whitfield. "We encourage all faculty to take advantage of the free resources available through the NCFDD." The NCFDD is a nationally recognized independent organization that provides online career development and mentoring to more than 450 colleges and universities. "The array of programs on the NCFDD site is impressive," said Rita Casey, associate professor in the Department of Psychology. "Their focus on time management is particularly valuable for any academic, from graduate students to senior faculty." All Wayne State full-time and part-time faculty, academic staff, post-docs and graduate students have access to NCFDD resources, including monthly core curriculum webinars, 14-day writing challenges, private discussion forums for peer-mentoring and problem-solving, and an extensive member library of readings and webinars. "Our membership with the NCFDD will benefit faculty, staff, students and the communities we serve," Whitfield said. "By enhancing talent through the provision of new, cutting-edge career development resources, we're taking another step toward ensuring that Wayne State continues to offer world-class instruction for our students and supporting the development of cutting-edge researchers."

Wayne State University has been awarded a visit from a National Institute for Learning Outcomes Assessment (NILOA) expert coach; the NILOA coaching program is in its inaugural year. The expert coach will lead multiple working groups comprised of faculty, staff, and students to develop assessment tools for ensuring the quality of student learning in the recently revised General Education program. The General Education Oversight Committee (GEOC) Assessment Subcommittee collaborated with the University Assessment Council to develop the proposal for the visit with the support of the full GEOC. The visit is tentatively scheduled for August 2018.

SCHOOLS, COLLEGES AND DEPARTMENTS SPOTLIGHTS

The Match Day celebration for the School of Medicine Class of 2018, was held March 16 in the MGM Grand Detroit's Grand Ballroom, was the penultimate celebration of at least the last four years for nearly 300 physicians in training who will graduate in June, resulting in a 98.32 percent residency match rate for the Class of 2018's Match participants. The Match Day event for the Class of 2018-mirrored events held at medical schools throughout the country, and follows the protocol of the National Resident Matching Program, a private non-profit corporation established in 1952 to provide a uniform date of appointment to positions of graduate medical education in the United States. The 2018 Main Residency Match is the largest on record. WSU's rate surpasses this year's national match rate of 94.27 percent for allopathic students, in a year that saw 43,909 applicants apply for 32,910 available residency positions in the United States. A total of 19,312 U.S. seniors participated in the Match. WSU students will fill residency slots in 23 different

specialties, the top three being Internal Medicine, Family Medicine and Emergency Medicine, with 48.1 percent of the Class of 2018 getting a spot in one of their top three choices.

The Wayne State University College of Nursing's Master's (MSN) and Doctorate of Nursing Practice (DNP) programs are once again ranked among the top in the nation. *U.S. News & World Report* released its *2019 Best Graduate Schools* rankings today showing the college's MSN and DNP programs ranking at #50 and #39, respectively, in the country. These graduate programs are again the second highest ranked MSN and DNP programs in Michigan. "This continued recognition of our success in educating a diverse student body and improving urban health through research, education and practice is a welcome honor," said Dean Laurie M. Lauzon Clabo. "The college is committed to student and faculty success, which is reflected in its nationwide reputation as a premier college of nursing." *The Best Graduate Schools* rankings in these areas are based on two types of data: expert opinions about program excellence and statistical indicators that measure the quality of a school's faculty, research and students.

Darrell Marshall, a postdoctoral fellow in Wayne State's Department of Chemistry, has been awarded a Small Business Postdoctoral Research Diversity Fellowship. The fellowship program is funded by the National Science Foundation (NSF) and administered by the American Society for Engineering Education. The program promotes science and STEM programs by providing opportunities for underrepresented minority postdoctoral researchers to work outside of an academic setting with a host company that provides mentoring. Marshall's host company will be MSTM, LLC – cofounded by WSU chemistry professor Sarah Trimpin and Charles McEwen, the Houghton Professor at Philadelphia's University of the Sciences. At MSTM, Marshall will be working under the NSF Phase II Small Business Innovation Research award. "It's a big deal," says Marshall. "I am very appreciative of everyone who helped me get this opportunity, but it's not about excitement, it's about getting to work." Marshall recently started his fellowship at MSTM, where he'll be integrated into the start-up company, testing and developing the exciting ideas he proposed. At MSTM, he'll observe the day-to-day operations of the company; an invaluable experience since his goal is to create a Detroit-based biotech company.

The Emergency Medicine Residents Association has selected Wayne State University School of Medicine Assistant Professor of Emergency Medicine Anne Messman, M.D., F.A.C.E.P., as its 2018 Associate Residency Director of the Year for her dedication and commitment to the specialty. Dr. Messman is associate program director for the Sinai-Grace Hospital Emergency Medicine Residency Program in Detroit. The award, given to one recipient nationally per year, recognizes an assistant or associate residency director who serves as a role model for residents and exemplifies the qualities that residents value in a mentor. The honoree is chosen for going above and beyond to support resident issues, well-being and involvement through emergency training and by fostering active participation in organized medicine, research and community service. The award includes a \$1,000 contribution in Dr. Messman's name to the Emergency Medicine Foundation.

Kayla Cockrel, a journalism major in the Department of Communication was selected as a 2018 New York Times Summer Intern. Cockrel is one of 32 young journalists who received a spot on the newsroom team, and will serve as the multiplatform editor. The

journalists were selected amongst thousands of applicants from around the world and will receive a glimpse into the field of journalism.

EDUCATIONAL OUTREACH AND INTERNATIONAL PROGRAMS

Office of International Programs (OIP)

- Wayne State recently was selected to be a host campus in summer 2018 for Fulbright Gateway Orientation. During this program, funded by the U.S. Department of State and administered by the Institute of International Education, 70-90 incoming Fulbright graduate students will be on campus for an orientation to U.S. society and university culture, as well as an introduction to their Fulbright experience. From here, students will travel to their academic host campuses across the country.
- Graduate teaching assistant Dana Grandstaff has received a Fulbright Award to Germany. She holds a bachelor's and master's in linguistics and German language, both from Wayne State, and participated in the university's Junior Year in Munich program. OIP staff regularly assists students and faculty with their Fulbright applications, providing direction, project refinement and connecting applicants with additional resources.
- OIP representatives participated in two recruiting fairs in Canada in April. The fairs were part of the US College Expo, a series of fairs in four cities across Canada. OIP recruited in Ottawa and Toronto, promoting our excellence in the health sciences (a popular focus for Canadian students) and the Great Lakes Tuition Award for residents of Ontario. The team also met with the advisor for EducationUSACanada, who oversees Canada's 3.8 million square miles of students. EducationUSA is a State Department network of over 400 international student advising centers in more than 170 countries.

Executive and Professional Development (EPD)

- EPD trained 64 Employment Assistance Program (EAP) specialists at Fiat Chrysler on four courses in the WSU EAP Specialist Certificate program: Anxiety and Stress Management; Critical Thinking, Problem Solving, Managing Relationships; Decision Making; and The Impact of HIPPA.
- EPD is collaborating with the UAW-Ford Committee on Health and Safety to enhance their Guidelines, Responsibilities, and Safety Practices (GRASP) Training Program that is delivered to all UAW workers throughout Ford. EPD is developing strategies to address the gaps identified in the needs analysis that EPD conducted for the organization in 2017.
- Political Science and EPD are creating a continuing education/certificate program for the National Association of County Collectors, Treasurers, and Finance Officers, with a fall 2018 launch planned.

Cyber Range Hub

- The Cyber Range Hub at the Advanced Technology Education Center (ATEC) in Warren has been promoted widely through EPD, which partnered with Utica Schools to develop a new Cyber Security CTE course and demonstrate ways the hub could be incorporated into the curriculum. Opportunities for collaboration are being explored with Tech 248, Oakland County government's technology monthly networking group, and the Michigan Auto and Defense Cyber Assurance Team (MADCAT).

Satellite campuses

- Enrollment at the Schoolcraft satellite campus topped 500 in Winter 2018, the highest since the center's opening in 2014. Programming at the site includes classes in business, audiology, computer science, engineering tech, nursing and social work.
- The first semester that WSU classes have been hosted at Oakland Community College saw enrollment of 210 students, and transfer student advising at OCC has been expanded to twice a month.

Transfer Student Success Center

- Articulation agreements are in process with Oakland Community College (learning, design and technology), Schoolcraft (pharmacy) and St. Clair College (business) in Windsor.

OFFICE OF TEACHING AND LEARNING

- **Canvas Migration**
 - In collaboration with C&IT, OTL has been supporting the Canvas migration effort. Since November, we have hosted 43 Canvas session for beginners, intermediate and advanced users with a total of 710 attendees.
 - Monday, April 9, 2018 we are launching our first ever virtual sessions. These include a self-regulated *Canvas Basics* course and live webinars.
- **Mid-Semester Assessments (MAP)**
 - In addition to the Canvas Migration, we completed our Mid-Semester Assessment Program (MAP), which allows faculty to receive timely feedback from students and make adjustments while those students are still in the course. The year, the OTL has conducted 228 MAPs, impacting 9,113 students.
- **Academy of Teachers (AoT)**
 - We have announced our inaugural members of the Academy of Teachers (AoT), designed to create and sustain a culture of teaching excellence based on the diffusion and implementation of evidence-based, inclusive, and student-centered pedagogical strategies across the university.
 - This is a professional development opportunity for faculty designed to provide an effective means for sharing information, ideas and strategies to promote excellence in teaching and learning.

- Following a competitive application process and a peer review the inaugural members are:
 - Kevin Deegan-Krause, College of Liberal Arts and Sciences
 - Fay Keys, School of Social Work
 - Jennifer Sheridan Moss, College of Liberal Arts and Sciences
 - Mariane Fahlman, College of Education
 - Andrew Feig, College of Liberal Arts and Sciences