Student Success
Annual Report

Board of Governors
March 20, 2019

Monica Brockmeyer
Senior Associate Provost for Student Success
Six-Year Graduation Rates

We need 138 more students to graduate by August to reach 50% -- two years ahead of schedule!

Fastest Rate of Improvement for any large public university over the same time period.
Wayne State University wins national award for huge improvement in graduation rates

Wayne State has fastest improving graduation rate in the nation

By BRYCE HUFFMAN • DEC 20, 2018

#205 in National Rankings
up from unranked nationally before the start of the University Strategic Plan
Return on Investment in Student Success

UG Credit Hours up 6,720 between FY2016 and FY2018

US News and World Reports ranked 205 unranked just two years ago

Highest Social Mobility Index among Michigan Public Universities 19% according to the New York Times

Post-graduation employment rate +16 percentage points (since 2008)

Students passing one more class on average in the first semester.
12% point increase in GPA’s above 3.0.

Six year graduation rate up 21 percentage points since 2011

Black Students + 15%
Latino/a Students + 25%
First Gen + 18%
Pell Eligible + 21%

Four year graduation rate +15%
Implementing effective practices

enriching our environment

transforming ourselves

How we are cultivating student success
We are implementing state of the art practices
We are implementing state of the art practices
Warrior VIP Program:
Brings it all together to do all this in a community, not in offices.

2017-2018:
1\textsuperscript{st} to 2\textsuperscript{nd} year retention rate for Black VIP students: \textbf{82}\% 
1\textsuperscript{st} to 2\textsuperscript{nd} year retention rate for White students: \textbf{81}\%
We are enriching our fundamental capacity for excellence in support of our students
We are transforming ourselves individually and collectively to create a culture of student success.
Key Strategies

- Faculty Role in Student Success
- High Tech/High Touch Academic Advising
- Closing Educational Disparities
- Fostering Culture of Student Success
Key Strategies

Faculty Role in Student Success

• More context
  • Better communication
  • Better understanding of relationship between curricular pathway & student success
  • More information about our students
  • More dialogue about national trends and context
  • More interactions with academic staff
  • Other ideas?

• More leadership
  • Learning Community Innovation Team
  • Gateway Course Initiative, Round 2
  • Student Success Projects in Leadership Academy
  • Council of UG committee chairs/directors
  • Program co-chair for Student Success Summit
  • Other ideas?
Key Strategies

High Touch / High Tech Academic Advising & Student Services

**High Touch**
- Expanded Advisor Training through ATA
- Student Success Professional Development for other academic staff
- Deeper collaborations between advisors, faculty, and other support programs → each student has a team.
- More transparency between everyone about what supports & actions have been provided.

**High Tech**
- Deepen analytics.
- Predict student **need** not student **risk**.
- More signals & information to advisors, faculty, and others.
- Better understanding of student pathways.
- More transparency between everyone about what supports & actions have been provided.
Key Strategies

Warrior Vision & Impact Program (LC)

- Extend into Years 3 and 4
- Expand capacity including transfer students
- Increase Faculty interactions through collaborations with course-based LCs
- More strategic use of work study

VIP Coalition

- More supports for Network, RISE, CLLAS & other learning communities
- Outcomes Reporting
- Best practices sharing
- Student Success staff programmatic support
- Expand supports for adult learners & returning students

Closing Educational Disparities
Key Strategies

- **Collaboration**
  - Learn from climate study
  - Student Success Summit
  - Student Success meets Teaching & Learning: OTL Collaboration
  - Student Success is Faculty Success: Collaboration with Faculty Development.
  - National initiatives, e.g. Lumina Talent Hub, APLU Powered by Publics

- **Communication**
  - Better communication of Student Success strategies, activities, and outcomes.
  - More dialogue about working assumptions
  - More communication about WSU Student Success in National Context
    - Website
    - Regular Updates to campus
    - Summary Report & Annual Reports
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