



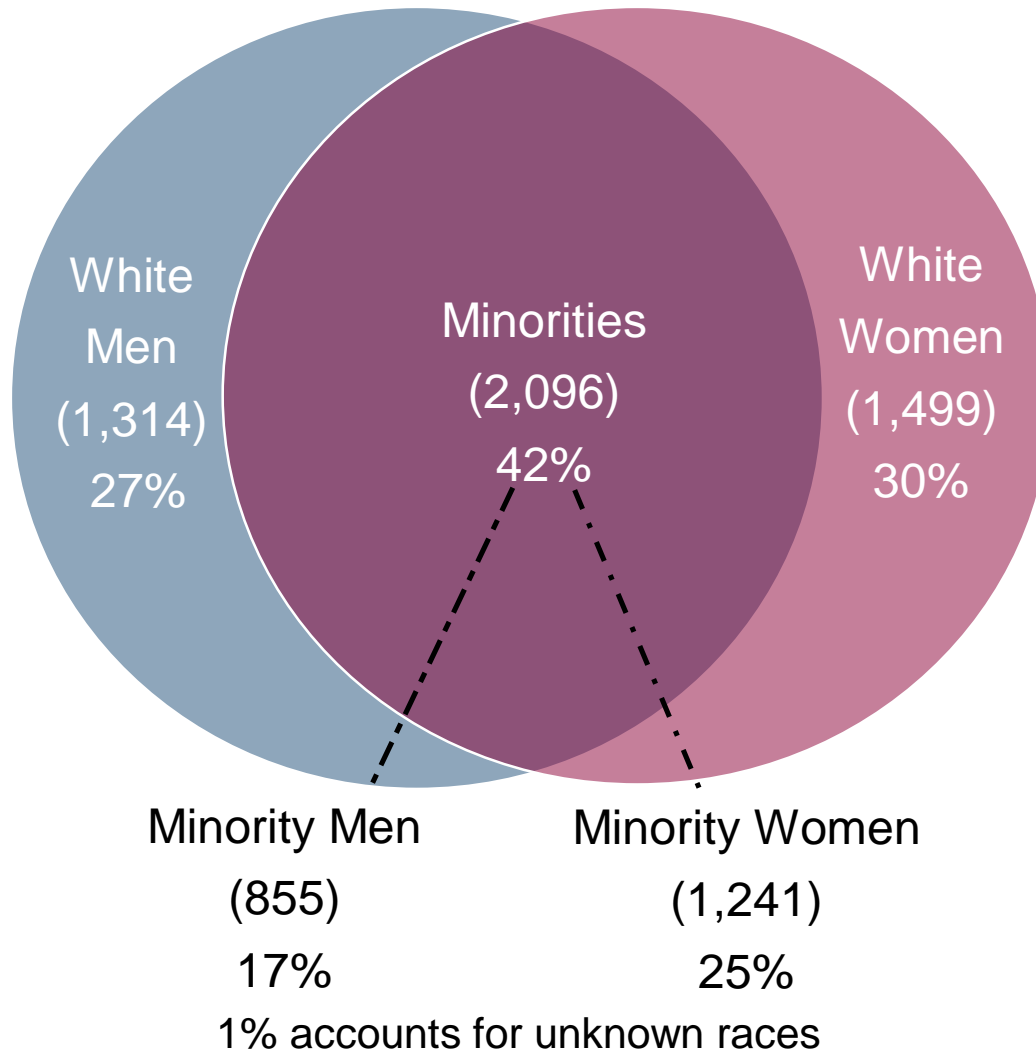
2019 Affirmative Action Status Report
to the
BOARD OF GOVERNORS

Presented by

Nikki Wright, Assistant Vice President
Director, Office of Equal Opportunity

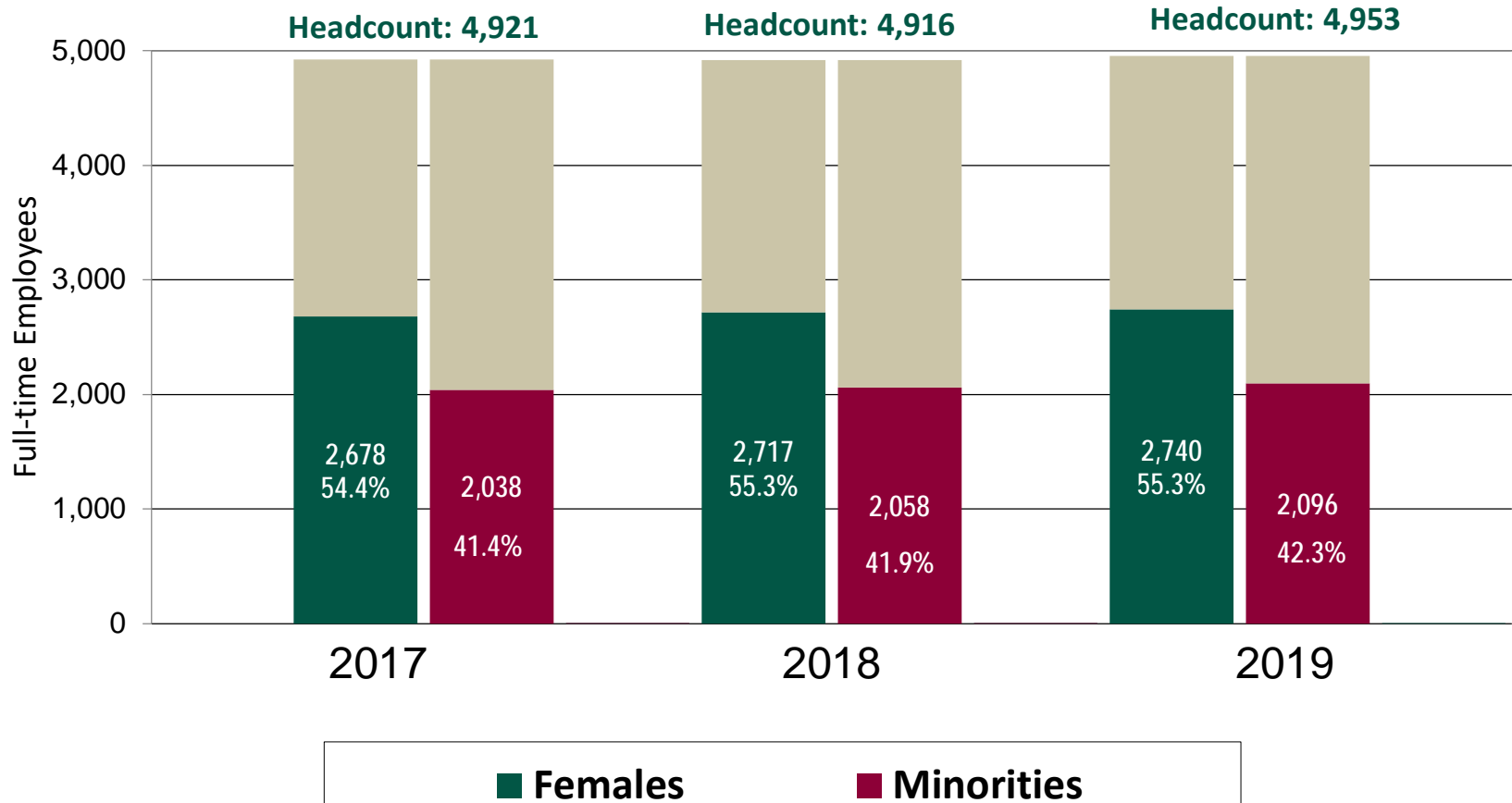
Full-time Employees

4,953



Women and Minority Employment Three-year Comparison

Full-time Employees

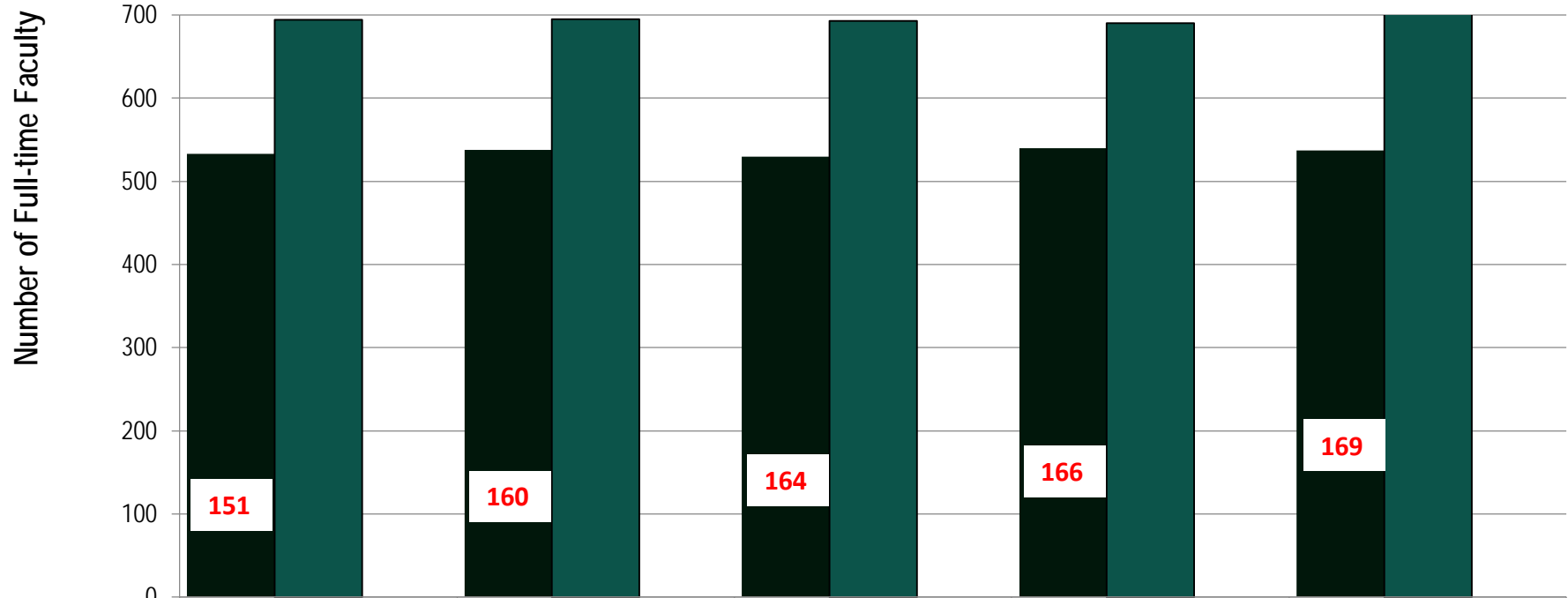


2019 Employment

Category	2019 Total	Black	Asian	Hispanic	Other Minorities	Unknown	Total Minorities	Women
Faculty	1,630	126 7.8%	358 21.9%	43 2.6%	10 0.6%	18 1.1%	537 33%	709 43.5%
Exec/Admin/ Managerial	300	64 21.1%	15 5%	8 2.7%	6 2%	0	93 30.8%	171 56.9%
Other Professionals	2,254	524 23.2%	323 14.3%	78 3.5%	42 1.9%	23 1%	967 42.9%	1,445 64.1%
Technical/ Paraprofessional	85	17 20%	3 3.5%	5 5.9%	5 5.9%	0	30 35.3%	42 49.4%
Clerical/ Secretarial	316	207 65.5%	4 1.3%	6 1.9%	7 2.2%	1 0.3%	224 70.9%	259 82%
Skilled Crafts	101	37 36.6%	2 2%	1 1%	0	2 2%	40 39.6%	6 5.9%
Service/ Maintenance	267	197 73.8%	0	3 1.1%	5 1.9%	0	205 76.8%	108 40.4%
TOTALS	4,953	1,172 23.7%	705 14.2%	144 2.9%	75 1.5%	44 0.9%	2,096 42.3%	2,740 55.3%

Women and Minority Faculty Employment Five-year Comparison

BLACK AND HISPANIC FACULTY



	2015	2016	2017	2018	2019
■ Minorities	n=533	n=538	n=530	n=540	n=537
■ Women	n=694	n=695	n=693	n=690	n=709
Total Faculty	n=1680	n=1668	n=1643	n=1633	n=1630

2019 Faculty by Rank

Assistant Professor

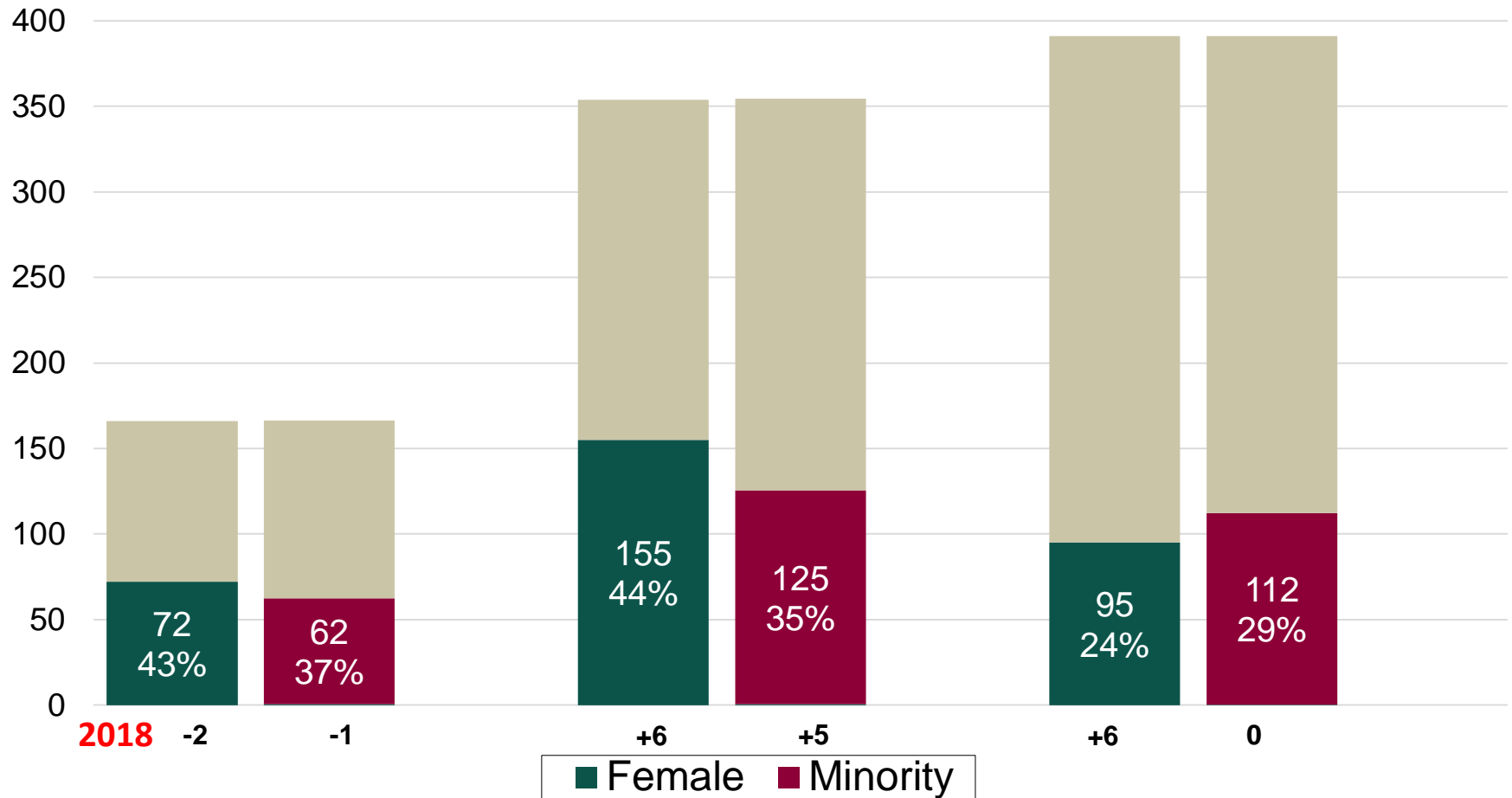
Headcount: 166

Associate Professor

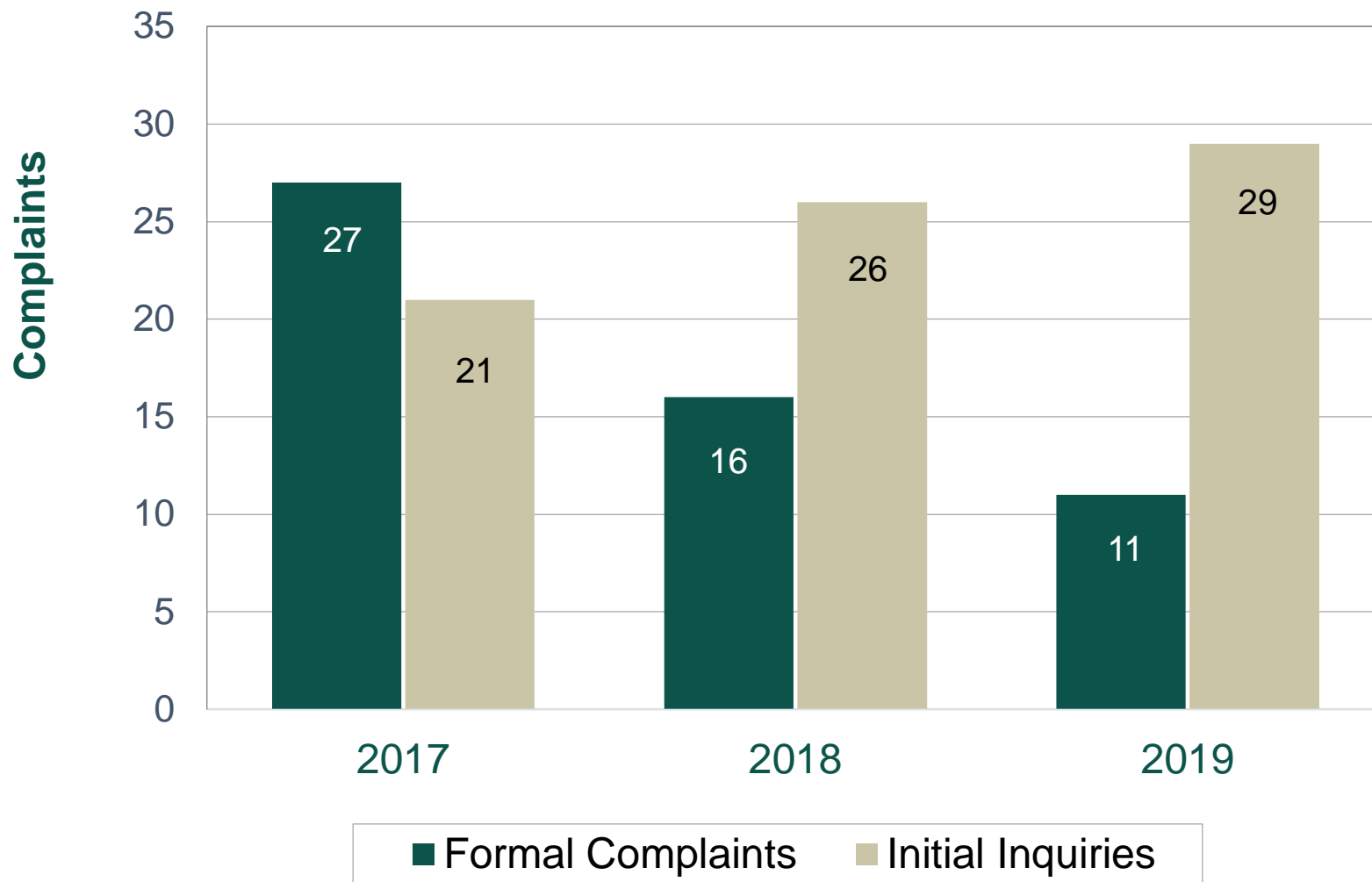
Headcount: 354

Full Professor

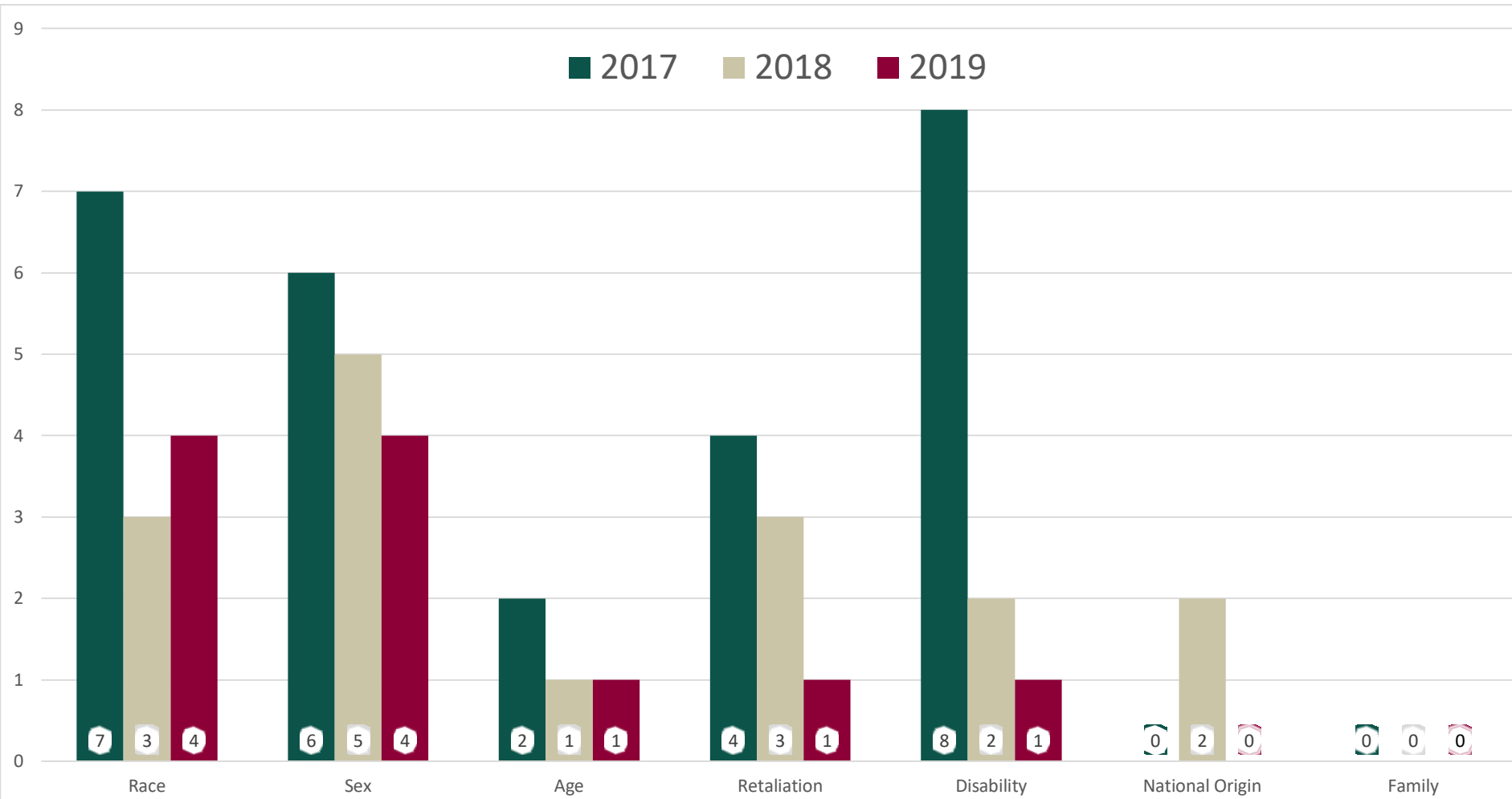
Headcount: 391



OEO Complaint Summary 3 Year Comparison

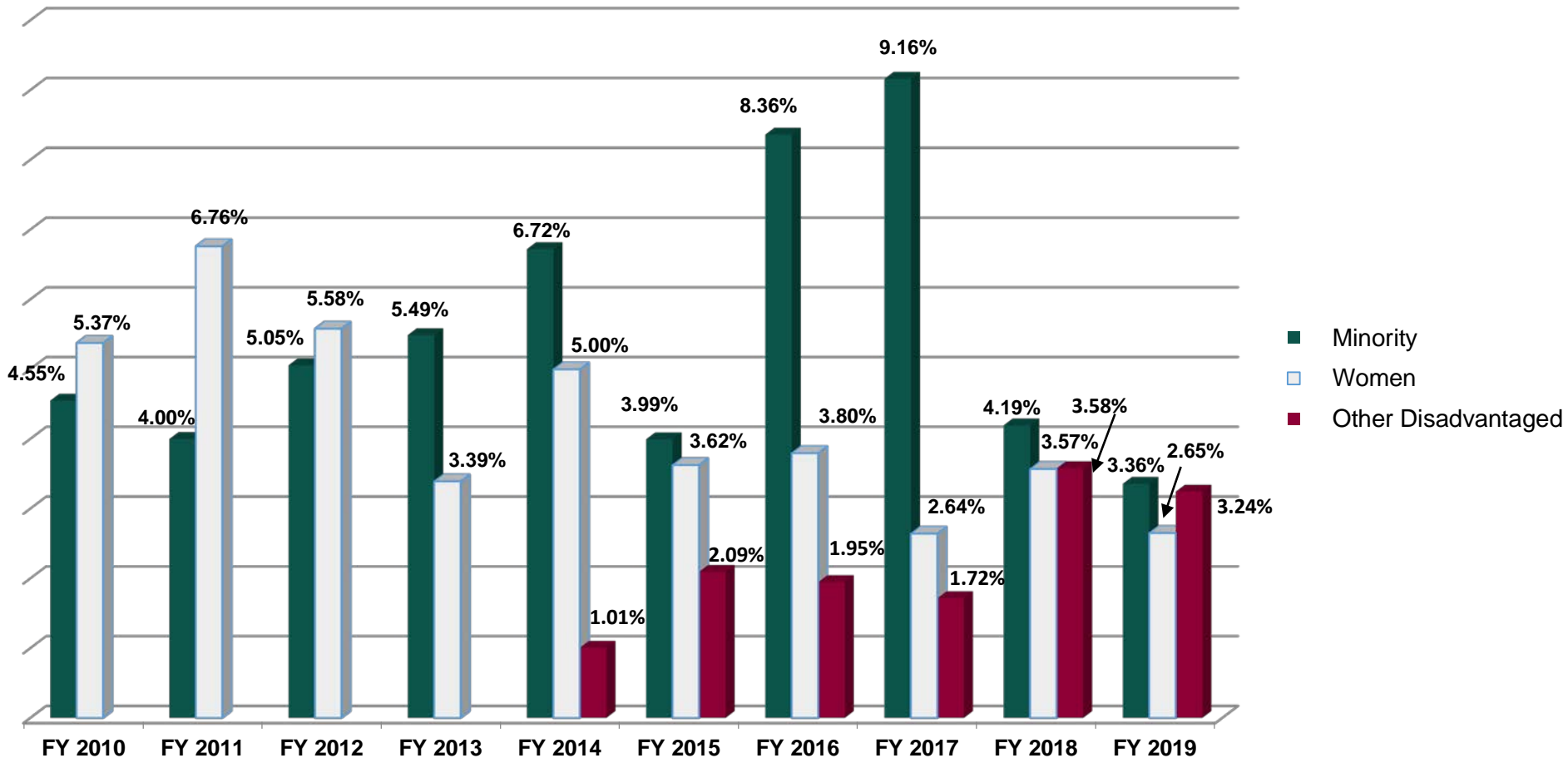


OEO 3 Year Comparison By Category



Spending with Minority and Women Suppliers

Spending with Minority and Women Suppliers
as a Percentage of Total Spending



QUESTIONS?