



## Academic Affairs Committee

December 4, 2020

### Minutes

The meeting was called to order at 10:03 a.m. by Governor Gaffney. The meeting was held in virtual format and livestreamed at wayne.edu. Secretary Miller called the roll. A quorum was present.

**Committee Members Present:** Governors Busuito, Gaffney, Kelly, Kumar, and Stancato; renée hoogland, Faculty Representative, Eva Golebiowska, Faculty Alternate Representative; Mannat Bedi, Student Representative and Kamali Clora, Student Alternate Representative

**Also Present:** Governors Barnhill, O'Brien, and Thompson; President Wilson; Provost Clabo; Vice Presidents Burns, Cooke, Lanier, Lindsey, Lessem, Schweitzer, Staebler, and Wright; and Secretary Miller

### APPROVAL OF MINUTES SEPTEMBER 25, 2020

**ACTION:** Upon motion made by Governor Kelly and supported by Professor hoogland, the minutes of the September 25, 2020 meeting of the Academic Affairs Committee were approved as submitted. The motion carried.

### PRESENTATION: COLLEGE OF LIBERAL ARTS AND SCIENCES

Provost Clabo introduced the Dean of the College of Liberal Arts and Sciences, Stephanie Hartwell, for this presentation. Dean Hartwell began with an overview of the college, which has 20 departments and more than 9,500 students. The college produces about 36% of all credit hours, and has more than four-hundred tenure-track faculty.

Each year, on average, the college brings in about \$20 million in research funding, and has a little less than 50% of all PhDs on campus. She expressed pride in the outstanding faculty and students in the college, who are well represented in receiving many Board of Governor Awards for excellence. She touched on college priorities, which are inclusive of student, faculty and community success, and programming and recruitment activities that are responsive to students and what students want.

In the area of student success, the college has been looking heavily at interdisciplinary programs and areas of student interest. As part of these initiatives, the Board approved a new Department of Public Health, a new program in Environmental Science and Geology, a new neuroscience program and a General Studies program. The Gender and Sexuality Women's program has been reinvigorated and they are working on the Global Studies programs. The college also partners with the 12 other colleges and schools on campus in finding new ways to create majors, minors and bridges for curriculum. The

college has a broad array of more than 100 Social Justice courses across all departments, the largest such array in the University. These courses are part of what draws faculty to Wayne State and what helps to keep them, along with the strong connection to Detroit. The college has a number of initiatives supporting minority student success and continues to look for opportunities to diversify its faculty and students.

Dean Hartwell next turned to faculty, for whom it's important to keep the creative spark flowing during the pandemic - she believes a creative faculty can solve the world's problems and that they make a more civil society. The college had much discussion about online learning prior to the pandemic, and had developed several programs and graduate certificate programs online in the college.

In terms of research, a huge goal has been the cultivation of a grant writing consciousness and the dean was very proud that this year the college brought in an all-time high of \$23 million in external funding. Her goal is that all levels of the college are engaged in grant writing and thinking about creative ways of income generation. They have developed a series of grant writing workshops within the college that are peer taught by faculty. The most recent workshop, in Humanities and the Social Sciences, had 15 faculty participate, and about half of the grants coming from that workshop were successful. In Winter 2021, the next workshop will focus on Life Sciences. She spoke about faculty governance within the college, faculty engagement with students, in both retaining and recruitment, and the work of the faculty counsel on curriculum revisions. The faculty counsel is also very involved in the tone of the college. Last year, they created a Diversity Equity Inclusion Committee that is working on areas such as faculty service and faculty bullying and the tone across Wayne State.

The dean discussed faculty recruitment in terms of efforts to recruit more faculty of color. About 15% of the college's students are African American and about 1/3 of its students are students of color. The college faculty have led efforts to diversify women in STEM, and 11 of 20 departments in the college will be participating in the pilot project for the GEARS program for women in STEM.

The College has strong ties to the City of Detroit with a number of initiatives that have student impact. An initiative begun 3 years ago offers 100% of students in the College access to an internship in Detroit. These include partnerships in the museum corridor, in Midtown Detroit, the Science Center, the DIA and others. Their Humanities Clinic offers a PhD internship program for students studying in the Humanities who may not go into the academy. Work with the Science Center centers around an earth wind weather exhibit - the college has a weather station and that weather station is going to be part of that exhibit. There are also a number of opportunities for the college to share its assets with the community, including the Anthropology Museum and the planetarium. The dean believes all the great cities in the world have a great university partner and she believes that Wayne State is in place to be Detroit's great university partner. The university's social justice mission makes it an even stronger fit, and the college's faculty, students and staff are committed to this effort.

Governor Thompson thanked the dean for the presentation and asked about initiatives that are being undertaken in the Department of Public Health, and for a description of some of the minority student success efforts undertaken by the college, as well as those being undertaken to recruit diverse faculty. Dean Hartwell advised that the Department of Public Health is a new undergraduate program with about 800 majors. The program created a Public Health ambassadors program in place during the pandemic which reminded individuals on campus to wash hands, wear masks, The Chair of that department lives in Detroit, and was involved early on in initiatives to keep people safe, including participation in university consortiums and contact tracing. The college has had some success in fundraising this year. Their original development goal for the year was \$5.1 million. Due to COVID, the goal was reduced to \$4.8 million, but they surpassed that, raising \$5.5 million this year. Earmarks for those funds include student success initiatives and learning communities. Some of those departmental initiatives include Math Corp, retention initiatives in African American Studies, and student support initiatives in the Gender Sexuality and Women's Studies program. These programs model good leadership and responsiveness to students. In terms of faculty recruitment, the college is working with the historically black universities and colleges, recruiting for the university's own graduate programs, recruiting very heavily masters programs at Wayne State, and the College of Liberal Arts and Sciences in particular, would be a great generator of diverse PhDs. Dean Hartwell suggested that the committee's student representative, Kamali Clora, who is majoring in Public Health, may be able to add additional background on the department's efforts. Mr. Clora thanked Dean Hartwell and commented on some of those efforts, including opportunities to keep students active, posting opportunities for seminars, inviting speakers and experts in the field to discuss public health and policy initiatives, how to be prepared in the pandemic, epidemiology, participating in university committees, engaging with students, and even having a role on the University's Public Health Restart Committee.

Professor Hoogland asked for clarification on the college's philosophy or mission statement regarding students as consumers, and what that entails for CLAS, a huge college with a diverse range of disciplines. Dean Hartwell advised that the division and mission statement for CLAS is outreach to the City of Detroit and related to social justice. Her use of the word consumers is responsive to student comments about their satisfaction about what the college is teaching and their satisfaction in their majors. The college cares about listening to students, being responsive, and changing to meet current needs. She commented that pandemic provides a specific example, where faculty members switched to online classes in the middle of the semester.

#### **DISCONTINUANCE OF THE MASTER OF SCIENCE IN ANESTHESIA**

Provost Clabo advised that the discontinuance of this program is being brought forward as part of a move by a number of the clinical disciplines in the health sciences who have moved entry to practice at the level of a clinical doctorate. The Eugene Applebaum College began its doctorate of nursing practice program in the Fall of 2019. The university graduated the last students from the master's program in August 2020. The doctorate is now the degree required to sit for certification in this discipline, effective 2021. Governor Gaffney asked whether or not students in this program have to have a Bachelor's in Nursing? Provost Clabo confirmed that this degree requires a Bachelor's degree as a

prerequisite. The master's degree program also had that requirement. The master's degree program was a two-year (24 month) program. The Doctorate of Nursing Practice recognizes that healthcare is more complex than when the original master's program was designed, and is a 36 month program. She reiterated that this is required for certification in the discipline nationally.

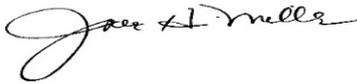
There being no further questions, Governor Gaffney asked for a motion.

**ACTION:** Upon motion made by Governor Busuito, and supported by Professor hoogland, the Academic Affairs Committee recommended that the Board of Governors approve the discontinuance of the Master of Science in Anesthesia in the Eugene Applebaum College of Pharmacy and Health Sciences, effective Winter 2021. The motion carried.

#### ADJOURNMENT

There being no further business, the committee adjourned at 10:36 a.m.

Respectfully submitted,



Julie H. Miller  
Secretary to the Board of Governors