



OFFICIAL PROCEEDINGS

December 3, 2021

Regular Meeting

The meeting was called to order at 2:30 p.m. by President Wilson, via video conference Secretary Miller called the roll. A quorum was present, with the following Board members in attendance:

Present: Governors Barnhill, Busuito, Gaffney, Kumar, Kelly, Land, Stancato, and Thompson and President Wilson

Also Present: Provost Clabo, Vice Presidents Burns, Decatur, Lanier, Lessem, Lindsey, Schweitzer, Staebler, Wright, and Secretary Miller

APPROVAL OF CONSENT AGENDA

President Wilson asked for approval of the consent agenda containing the following items:

Board Meeting:

- A. Approval of the Official Proceedings of October 1, 2021 (regular board)
Approve Proceedings as presented.

Academic Affairs:

- B. Discontinuance of Nurse Midwife (NM) Graduate Certificate Program (Academic Affairs)

Authorizes the discontinuance of the Nurse Midwife (NM) Graduate Certificate (GC) Program, effective fall term 2022.

- C. Discontinuance of Nurse Midwife (NM) Specialty in Doctor of Nursing Program (Academic Affairs)

Authorizes the discontinuance of the Nurse Midwife (NM) Specialty in Doctor of Nursing (DNP) Program, effective fall term 2022.

- D. Discontinuance of Nurse Midwife (NM) Specialty in Master of Science Program (Academic Affairs)

Authorizes the discontinuance of the Nurse Midwife (NM) Specialty in Master of Science in Nursing (MSN) Program, effective fall term 2022.

- E. Discontinuance of the Bachelor of Science in Education in Learning Design and Technology (Academic Affairs)

Authorizes the discontinuance of Bachelor of Science in Learning Design and Technology, effective winter term 2022.

- F. Revision of Section 2.43.11.120 of the Statute on University Requirements for the Baccalaureate Degree (Academic Affairs)

Authorizes the revision of WSUCA 2.43.11.120 related to the number of credits required for concurrent bachelor's degrees, effective immediately.

Budget and Finance:

- G. Stadium Structural Repairs (Budget and Finance)

Authorizes the President or his designee to approve spending to design, solicit bids and award contracts for the Stadium Structural Replacement for a project cost not to exceed \$3,000,000. Funding for this project will be provided from Deferred Maintenance.

ACTION: Upon motion made by Governor Barnhill, and supported by Governor Busuito, the Consent Agenda was approved as presented. The motion carried.

PERSONNEL RECOMMENDATIONS

Provost Kornbluh submitted recommendations for Personnel actions for this period for board approval.

ACTION: Upon motion made by Governor Kelly, and supported by Governor Land, the Board of Governors approved the personnel recommendations as presented. The motion carried.

PERSONNEL RECOMMENDATION FOR SENIOR ADMINISTRATIVE APPOINTMENT - VICE PRESIDENT FOR ACADEMIC STUDENT AFFAIRS AND GLOBAL ENGAGEMENT

Provost Kornbluh provided background on his recommendation for the appointment of a Vice President for Academic Student Affairs and Global Engagement. This appointment allows him to bring together a number of areas in his office related to academic student affairs and create much stronger faculty engagement. He added that Ahmad Ezzeddine, his recommendation for this position, has extensive Wayne State experience, and is a collaborative and constructive leader who can bring people and units together and break down silos across the campus. He has the confidence of faculty and understands the importance of engaging faculty and academic leadership.

ACTION: Upon motion made by Governor Kumar, and supported by Governor Stancato, the Board of Governors approved the appointment of Dr. Ahmad

Ezzeddine as Vice President for Academic Student Affairs and Global Engagement. This appointment is for a five-year term, effective 12/3/2021. The motion carried.

PERSONNEL RECOMMENDATION FOR SENIOR ADMINISTRATIVE APPOINTMENT - VICE PRESIDENT AND GENERAL COUNSEL EMERITUS

President Wilson discussed the next recommendation, which he was bringing forward to recognize retiring Vice President and General Counsel Louis Lessem for his many years of service to the University. VP Lessem has been with the University 33 years, 25 of them in the critical role of Vice President and General Counsel. The emeritus title is reserved for individuals with significant and long-lasting contributions to the institution, and President Wilson affirmed that the title befits his contributions. Governor Kelly added her personal commendation for Mr. Lessem, indicating that as an attorney herself, she is keenly aware of the difficulties and scope of this position. She added that it requires an enormous amount of learning and legal ability, and that Wayne State and the Board are in his debt..

ACTION: Upon motion made by Governor Kelly, and supported by Governor Land, the Board of Governors approved the recommendation that upon his retirement from the University, Louis Lessem be designated as Vice President and General Counsel Emeritus. The motion carried.

PRESIDENT'S REPORT

President Wilson updated the Board on a number of areas, and began with a summary of the COVID data metrics that triggered implementation of interim steps to protect the campus. The trigger metric for the City of Detroit was up over 16%, and the number of cases in Detroit, 308, was up from the previous week. On campus, the percent positivity rose for seven consecutive days, and the number of new cases continues to rise. Faculty and students have been very supportive of the interim steps. The administration hopes to open the campus as soon as the data indicate it is safe to do so.

Next, the President reported on a new ratings report from Standard and Poor's, affirming the University's A+ long-term rating, and revising its outlook to stable from negative on all of Wayne State University's outstanding bonds. Strengths identified included a comprehensive array of undergraduate, graduate, and professional programs, improving demand metrics, solid fund raising capabilities and a manageable annual debt service burden. It also recognized the challenges of the ongoing pandemic, and modest available resources, among others.

The President also highlighted some significant achievements in the university's research awards. Fiscal year 2021 research awards and sponsored funding agreements totaled over \$320 million dollars. Federal funding in 2021 totaled \$151 million dollars, led by the NIH, with over \$100 million in grants and contracts, representing a \$9 million dollar increase from 2020, and a 29% increase over the past eight years. The \$100 million dollars mark is a threshold that a lot of universities try to reach, and cause for celebration.

Federal support for sponsored research and development programs at the university increased by more than \$50 million dollars since fiscal year 2013. The substantial growth in the research and development programs touched major themes in the sciences including initiatives in cancer, cardio metabolic health and disease and health equity. The growth was driven by faculty recruitment and strategic partnerships and focused on research training programs and student research across college, schools and cross unit partnerships. The President commended the faculty for their efforts, and acknowledged the efforts of Vice President Steve Lanier and his team.

In closing, President Wilson reported on recent campus tours for elected officials to show the results of state investments in public higher education and what governmental support can do in terms of leveraging good for the community. He also cited some athletic achievements, including the November 5th celebration of the grand opening of the new basketball arena, and thanked retiring basketball coach, David Greer, for his service to the University.

BOARD CHAIR'S REPORT

Governor Kelly gave a brief report on recent Board activities. The Board reviewed and approved President Wilson's 2022 - 23 goals. Several of the Board's Committees met recently, including the Advocacy Committee, chaired by Governor Land, the Health Affairs Committee, chaired by Governor Busuito, and the Audit Sub-Committee, chaired by Governor Thompson. The Board toured the STEM building and met for an update on the status of the University's strategic plan, which is underway.

Governor Kelly commented on work the Board has done with Larry Ladd, an expert recommended by the Association of Governing Boards, regarding the Board's responsibility in setting long-range financial goals. Governor Bryan Barnhill continues to lead Board discussion in this area. The belief is that the governing board has responsibility in setting the university's objectives and planning their implementation now and in the future. She touched briefly on the factors that led to the positive Standard and Poor's report that President Wilson had just discussed. She added that the report cited recent positive actions taken by the board that shows it is free from dispute, including the passing of the 2021 and 2022 fiscal budgets. It would see further execution of the strategic plan as another positive factor.

SPECIAL TOPIC: UPDATE ON STRATEGIC PLAN 2022

VP Wright and Provost Kornbluh provided an update on the 2022-2027 strategic plan. The President hopes it will be completed by the end of the year. VP Wright advised that the Plan's steering committee includes Governor Kelly and joining him as co-chairs are Provost Kornbluh, Dean Clabo, VP Lanier and VP Massaron. The new strategic plan will build on Distinctively Wayne State University, the current five-year strategic plan that ends at the end of this year. Over the past five years, the campus has embraced the mission, values and the plan itself. There has been much progress and much has been learned, and those lessons will be built into the next plan. Focus will be on the heart of the university - on key academic areas, students success and teaching and learning.

There has been robust Board input and direction that began with a Board strategic plan retreat in February of 2021. Gathering and analyzing input included a town hall with the President and Governor Kelly and a web portal that garnered input from the campus community. Key stakeholder interviews included past and present board members, community leaders, people in key positions within the university and others, as well as focus groups of students, faculty, staff, members of the community and alumni. Once the plan is completed, the next phase is formal approval by the Board, followed by a communications launch, cascading of the plan into the organization and development of supporting tactical plans. Provost Kornbluh added that the Academic Senate and Policy committee were deeply involved throughout the whole process, and faculty and academic staff were active on the committees and in interviews.

In February, the Board affirmed the university's mission, which states "... we will create and advance knowledge, prepare a diverse student body to thrive and positively impact local and global communities." The board also added the final value, leadership. The University is proud of a long history as an anchor institution in Detroit and will continue to serve the community while playing a lead role in the city's resurgence. The five strategic focus areas bear a strong resemblance to those from the past because the University still believes in those foci. They include research and discovery, teaching and learning, student success, outreach and engagement, diversity, equity and inclusion, financial stability and operational excellence. Key metrics and priorities include enrollment growth, at both the undergraduate and graduate levels, increasing the two-year graduation rate for community college and associate degree transfers to 60 percent, narrowing the minority achievement gap, launching the next fundraising campaign, increasing the endowment, and advancing research expenditures. Another key area is to expand campus development of spaces to acknowledge and celebrate the wide array of races, cultures, creeds and orientations at Wayne State. This includes the creation of a Black cultural center, and laying the foundation at the university for a center for Health Disparities. Plans also include building a new School of Medicine facility and coordinating and optimizing business, outreach and engagement.

VP Wright concluded the presentation and indicated that they will continue to refine the plan through December and January, leading to presentation of the plan for approval at the January 28, 2022 meeting of the Board of Governors. If approved, the plan will be launched and cascade through the organization, where supporting tactical plans are being developed at the school, college and unit level. A communications plan for the launch is also in development.

BOARD OF GOVERNORS FACULTY RECOGNITION AWARD RECIPIENTS: 2020 AND 2021: POSPTONED

President Wilson advised that that due to COVID protocols, which moved today's meeting to virtual format, the presentation and distribution of the of the plaques and certificates for the winners of the 2020 and 2021 Faculty Recognition Awards has been postponed, and will be rescheduled. He thanked the recipients for their continued patience.

BOARD COMMITTEE REPORTS

The President reported that two of the Board's standing committees met during the morning session. A detailed report of the discussions during each committee meeting can be found in the Minutes for each committee. He called on each of the Committee chairs for a report.

Budget and Finance Committee

Governor Barnhill advised that the committee met and considered one action item and heard three informational reports from the administration. The committee approved much needed structural repairs to the WSU Stadium, and heard reports on the Five Year Capital Outlay Plan, the standard report summarizing progress on major capital projects, and the Purchasing Exceptions Report, which provides information to the committee on contracts issued without competitive bids.

Academic Affairs Committee

Governor Gaffney advised that the committee heard a college update from one of the university's newest deans, Brian Cummings, of the Eugene Applebaum College of Pharmacy and Health Sciences. Dean Cummings provided the history of the college, described its 11 programs, discussed its research portfolio and gave an overview of student placements. He also discussed the college's community engagement, and highlighted contributions of some of the college's exceptional faculty.

The committee approved discontinuance of three programs related to Nurse Midwifery in the College of Nursing, and one discontinuance in Learning & Design Technology in the College of Education. The meeting concluded with a presentation on the University's Art Collection from the University Curator, Grace Serra. It is a collection of more than 6700 pieces, with a value between \$8-10 million.

RECOMMENDATIONS AND REPORTS FROM THE UNIVERSITY ADMINISTRATION

President Wilson called on members of his administration for divisional reports, and asked whether or not they had anything to add or highlight to the written materials provided to the Board.

Academic Affairs Report: Update from the Provost

Provost Kornbluh discussed a program focused on building diversity among the faculty. The Pathway to Faculty program will fund 5-6 post docs per year with a guarantee that these post docs will be able to move into faculty positions if they meet clear metrics. Schools and departments will submit proposals for areas where they want to build diversity in their department. A University committee will choose which department(s) will search each year for individuals to fill these post doc scholarships. This is one opportunity to fulfill the promise of the social justice action committee. The Provost thanked Graduate School Dean, Amanda Bryant-Friedrich, and Boris Baltes, Senior Associate Provost for

Faculty Affairs, for their work on the details. The goal is to create a permanent program, or one that would be in place for five to ten years and help reshape the faculty over time.

The Provost also thanked the faculty, staff and students for a semester that went incredibly well in trying times. They complied with masking and the vaccine mandates, and there were record numbers of student activities and low numbers of academic dishonesty reports. He also thanked the Board of Governors for their support.

Research Report: Recent Highlights

Division of Research Awards Report: Quarter 4 - FY 2021

VP Lanier summarized that the research funding to the university for this year and advised that over the last several years, it has been on a good path. He provided an overview, and discussed the University's diversity of strengths, and that it is recognized as having intellectual leaders in many fields. He added that the funded programs connect with the University's role in the city of Detroit. He highlighted the success of a new investigator, Sam Ellis Alioli, with a NIH research study to investigate psychosocial determinants in cardiovascular disease risk among urban African American adults. He noted the value of integrated approaches across health equity to cardiovascular disease to behavioral health, that cuts across a spectrum. He discussed the importance of connectivity as a key to funding success and related it back to a discussion in the Academic Affairs Committee, facilitating dual degrees that cut across multiple disciplines.

Report on Waivers to Board Statute 2.41.01.140

VP Lanier had nothing to add to the report.

Conflict of Interest Contracts

Vice President Lanier presented a contract for Board approval with a company owned or partially owned by Wayne State University employees. This creates a potential conflict of interest. Michigan Conflict of Interest law requires specific sunshine procedures in order for a University employee, or a company owned by a University employee, to contract directly or indirectly with the University. The law requires disclosure of any pecuniary interest in the contract, and the disclosure must be made a matter of record in the Board's proceedings, including the name of the parties involved, and the terms of the contract. The contract must be approved by the Board with a vote of not less than two-thirds of the full membership of the Board in open session. The disclosures required by the Conflict of Interest law for this contract are shown below.

UNIVERSITY SUBCONTRACT FROM A SOCIETY FOR PUBLIC HEALTH EDUCATION THAT A COLLEGE OF EDUCATION FACULTY MEMBER IS A BOARD MEMBER OF Society for Public Health Education (SOPHE):

- i. The parties involved in the contract are Wayne State University and the Society for Public Health Education.
- ii. The contract will provide:

- a. Scope: Process evaluation services to the Society for Public Health Education by Dr. Rachael Dombrowski in the Department of Community Health Education in the College of Education to the SOPHE/CDC 2021 Institute for Higher Education Academy participants. Dr. Dombrowski will oversee development of mini-grant criteria and evaluation of participants applying and receiving mini-grants. She will provide a written final report on evaluation findings and mini-grant outcomes on or before July 15, 2022. She will participate in biweekly SOPHE CDC School Health Team conference calls and monthly conference calls with SOPHE's technical monitor and SOPHE's project officer. She will hire and manage any Wayne State staff or other assistants who may be needed to complete the deliverables
 - b. Term: The contract will have a term of one year from August 1, 2021 to July 31, 2022.
 - c. Financial Consideration: The contract to Wayne State University will total \$17,000.
- iii. Dr. Dombrowski does not have pecuniary interest in the Society for Public Health Education. She will receive a monthly consulting fee from the Society for a defined period of time.

ACTION: Upon motion made by Governor Busuito, and supported by Governor Stancato, the Motion that the Board of Governors authorized the President or his designee to contract with *Society for Public Health Education (SOPHE)* to process evaluation of the SOPHE/CDC 2021 Institute for Higher Education Academy. The motion carried with a roll-call vote:

Governor Barnhill - yes	Governor Kumar - yes
Governor Busuito - yes	Governor Land - yes
Governor Gaffney - yes	Governor Stancato - yes
Governor Kelly - yes	Governor Thompson - yes

Government and Community Affairs Report

VP Lindsey highlighted the upcoming 2022 annual tribute for the Reverend Dr. Martin Luther King, Jr. There is hope for a smaller scale in person event, but it may be virtual. Keynote speaker will be Wayne State alumni Christopher Wilson, Director of the African American History Program, National Museum of American History, at the National Museum of American History at the Smithsonian. He is also the 2021 Distinguished Alumni for Wayne State University. Information on other celebratory activities for that day will be forthcoming.

Economic Development Report

VP Staebler advised that TechTown was named one of Crain's Best Managed Nonprofits for 2021. He was proud to say one of the other finalists this year was New Detroit and was pleased that TechTown was in in that company. Governor Kelly and President Wilson offered their congratulations.

Development and Alumni Affairs Report

VP Burns advised that Giving Tuesday results were up by 35% over last year and were a great indicator for year-end fund raising results. She is confident that first quarter of the fiscal year will end strong. She gave some highlights on the Synergy Event series, one of the university’s newest alumni relations programs, which was held in November. The synergy series features academic leadership along with alumni experts for conversations on areas of strength for Wayne State University. Earlier installments of this series featured convergence of medicine and technology and social entrepreneurship. This session was moderated by Dean Kubiak. The first Synergy Series event in 2022 will be in early spring and will feature alumni experts discussing business investments for minority owned businesses.

Establishment of Endowment Funds

Vice President Burns submitted a recommendation to establish endowments, which included information about the donor and the purpose of the endowment. The following action was taken.

ACTION: Upon motion made by Governor Thompson and supported by Governor Busuito, the Board of Governors established endowment funds that total \$6,270,000 for the purposes presented. The motion carried.

	It is recommended that the Board of Governors approve the establishment of endowments as listed below.	ENDOWMENT AMOUNT
1	<p>CAP CHASTAIN VETERANS ENDOWED ENGINEERING SCHOLARSHIP</p> <p>This endowed scholarship fund is established to recognize scholastic achievement, encourage continued progress, and provide assistance to students in financing their education in the College of Engineering with a generous gift of \$30,000.00 from Stewart W. Chastain</p>	\$30,000.00
2	<p>CHEMICAL ENGINEERING AND MATERIALS SCIENCE ENDOWED SUPPORT FUND (FUND FUNCTIONING AS AN ENDOWMENT)</p> <p>This fund functioning as an endowment support fund is established to provide major support for the Department of Chemical Engineering and Material Sciences in the College of Engineering with a transfer of unrestricted funds totaling \$40,000.00 from Account# 220291.</p>	\$40,000.00
3	<p>FRANK W. HARRIS RISING STAR ENDOWED SCHOLARSHIP</p> <p>This endowed scholarship fund is established to provide scholarship awards to eligible students participating in the College of Engineering’s experiential learning K-12</p>	\$50,000.00

	Summer Outreach Program with a generous gift of \$50,000.00 from Dr. Patricia Heiden	
4	MARION E. JACKSON ENDOWED SCHOLARSHIP IN ART AND COMMUNITY This endowed scholarship fund is established to recognize scholastic achievement, encourage continued progress, and provide assistance to students in financing their education in the James Pearson Duffy Department of Art and Art History in the College of Fine, Performing and Communication Arts with a generous gift of \$25,000.00 from Marion E. Jackson, Ph.D., Distinguished Professor Emerita, Art History.	\$25,000.00
5	CARL R. JOHNSON EARLY CAREER PROFESSORSHIP IN CHEMISTRY This endowed professorship fund is established to support the Department of Chemistry's efforts to recognize early-career faculty members who demonstrate an exceptionally strong potential for continued contributions to the University and the honoree's profession with a generous pledge of \$1,000,000.00 from Carl R. Johnson, Ph.D., Distinguished Professor Emeritus, Department of Chemistry.	\$1,000,000.00
6	JOURNAL OF LITERARY AND VISUAL ARTS AND CULTURE ENDOWED SCHOLARSHIP This endowed scholarship fund is established to recognize scholastic achievement, encourage continued progress, and provide assistance to students in financing their education in the School of Medicine with a generous gift of \$25,000.00 from Thomas L. Janisse, M.D.	\$25,000.00
7	RICHARD J. MAZUREK, M.D. AND NICHOLAS LABEDZ SUPPORT FUND FOR MED-DIRECT (FUND FUNCTIONING AS AN ENDOWMENT) This fund functioning as an endowment support fund is established to provide major support for the D is to provide support for the Wayne Med-Direct Program at Wayne State University with a generous unrestricted gift to the School of Medicine of \$5,000,000.00 from the Nicholas J. Labeledz Trust, and currently held in Account# 221231	\$5,000,000.00
8	UMA RAGHAVAN NATIONAL SOCIETY OF BLACK ENGINEERS ENDOWED SCHOLARSHIP	\$100,000.00

	This endowed scholarship fund is established to recognize scholastic achievement, encourage continued progress, and provide assistance to students in financing their education in the College of Engineering with a generous pledge of \$100,000.00 from Uma Raghavan.	
TOTAL		\$6,270,000.00

NAMING OF THE SCHOOL OF SOCIAL WORK GARDEN

Vice President Burns submitted a recommendation for Board approval of the honorific naming of the School of Social Work garden as the School of Social Work Maryann Mahaffey Memorial Garden. She advised that the action is being taken in recognition of Mahaffey's service to Wayne State University as a faculty member in the School of Social Work, and her legacy of service to the community, as a social worker, author, educator, civil rights activist, volunteer and political leader. Governor Kelly added that she knew Maryann and it is with great pride that she makes the motion to name the School of Social Work Garden after her. She further added that the action helps seal in memories of Mahaffey's extraordinary work with the Detroit Common Council, her tireless work as a civil rights activist and her inspirational work as a faculty member at the University's School of Social Work. Governor Land concurred.

ACTION: Upon motion made by Governor Kelly and supported by Governor Land, the Board of Governors approved the honorific naming of the School of Social Work Garden as the School of Social Work Maryann Mahaffey Memorial Garden in recognition of Mahaffey's service to Wayne State University as a faculty member in the School of Social Work and her legacy of service to the community as a social worker, author, educator, civil rights activist, volunteer and political leader. The motion carried.

RATIFICATION OF ELECTRONIC VOTE: Naming of Arena Plaza

The Board next took action to ratify an electronic vote taken on October 28, 2021, to name the Arena Plaza. Governor Kelly advised that the President had recently received the Excellence in Education Award from the National Medical Fellowships. She believes that the award was given in light of his long-standing commitment to leadership and for his efforts in developing a strategy to improve the pipelines of under-represented students trained in the biomedical sciences. The naming of the Plaza is in recognition of the President's many contributions, and was approved in advance of the grand opening of the arena on November 5, 2021.

ACTION: Upon motion made by Governor Land and supported by Governor Busuito, the Board of Governors ratified the action adopted by the Board of Governors by electronic vote on October 28, 2021, with a vote of 8-0. The action approved the naming of the Plaza at the Wayne State University Basketball Arena as the M. Roy Wilson Plaza.

PUBLIC COMMENT

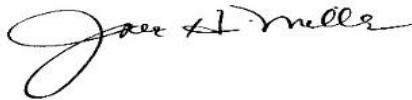
President Wilson advised that the Secretary received three requests to speak from members of the University community, one of which was withdrawn.

VP Miller advised that due to technical difficulties, the confirmed speakers Justin Sherman and James Gallant were not able to access the meeting. They will be invited back to address the Board at the January meeting.

ADJOURNMENT

There being no further business, the meeting adjourned at 5:00 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Julie H. Miller". The signature is written in a cursive style with a large, looping initial "J".

Julie H. Miller
Secretary to the Board of Governors