





CLAS vision: ...an even more research-intensive and student-centered college with greater enrollment and a more diverse faculty. Students will be enriched by new opportunities for internships, research, and community engagement, which will make them more attractive to employers and graduate programs – access, grit, R1.



CLAS Top 3 Priorities/initiatives

- Recruitment and Enrollment
- Scholarship
- Diversity, Equity and Inclusion





Recruitment: Pipeline Programming



- Families of Future Warriors | Flickr
- The Education Transition Coordination Program
- Targeting Adults
- High Schools AP Teacher Day
- Academic Programming: Public Health & Environmental Science, Neuroscience, Law, Criminal Justice, Museum Studies, Urban Sustainability, Women's, Gender and Sexuality Studies and Global Studies, Sciences



Student Enrollment Undergrad Retention and Graduation (percentages 2013 cohort)*

All	WSU	CLAS
2 yr	76	<mark>77</mark>
4 yr	20	<mark>21</mark>
6 yr	48	48

BLK/HSP	WSU	CLAS
2 yr	67	<mark>70</mark>
4 yr	5	5
6 yr	27	<mark>30</mark>

BLK	WSU	CLAS
2 yr	67	<mark>69</mark>
4 yr	5	5
6 yr	23	<mark>26</mark>

HSP	WSU	CLAS
2 yr	68	68
4 yr	6	5
6 yr	39	<mark>40</mark>

2 Races	WSU	CLAS
2 yr	74	<mark>77</mark>
4 yr	10	<mark>12</mark>
6 yr	32	<mark>35</mark>



* CLAS performance important for WSU, as size disproportionate to majority of 12 other professional schools and colleges, although we also have some professional degrees and programs as well. Six year graduation rate is remarkable as CLAS does not admit its own students like some other colleges/schools and has almost all of the atrisk students.

Scholarship - Faculty Research

\$18M in FY2012 \$15M in FY2013 \$16M in FY2014 \$21M in FY2015 \$17M in FY2016 \$19M in FY2017 \$21M in FY2018 \$16M in FY2019 \$24M in FY2020 \$26M in FY2021

	Fiscal year			
	2021		Total Award Amount	Total # Awards
Department	Award Amount	# Awards		
African American Studies	\$166,418.00	3	\$166,418.00	3
Anthropology	\$56,547.00	2	\$56,547.00	2
Biological Sciences	\$2,281,031.05	12	\$2,281,031.05	12
Chemistry	\$14,036,712.30	46	\$14,036,712.30	46
Communication Sciences & Disor	\$191,959.66	3	\$191,959.66	3
Criminal Justice	\$351,506.38	3	\$351,506.38	3
Economics	\$218,699.71	5	\$218,699.71	5
English	\$35,000.00	1	\$35,000.00	1
Geology	\$472,865.00	3	\$472,865.00	3
History	\$100,000.00	1	\$100,000.00	1
Mathematics	\$1,155,047.00	7	\$1,155,047.00	7
Nutrition & Food Science	\$138,618.00	3	\$138,618.00	3
Physics	\$2,814,521.41	22	\$2,814,521.41	22
Political Science	\$7,500.00	2	\$7,500.00	2
Psychology	\$2,610,185.00	13	\$2,610,185.00	13
Sociology	\$1,042,947.00	2	\$1,042,947.00	2
Grand Total	\$25,679,557.51	128	\$25,679,557.51	128



Scholarship in Context

Sum of Obligated	
\$8,903,409	
\$26,262,847	
\$57,914,606	
\$11,213,561	
\$309,215	
\$1,188,524	
\$2,139,500	
\$10,620,354	
\$675,925,090	
\$8,528,213	
\$803,005,320	



Second college in research engagement. First, if SoM and clinical research is excluded.

Diversity, Equity, Inclusion – Student Success

- Humanities Common
- 100% Internships, Professional Experience
- Field Trips
- Student with Disability Services
- A Note on Development



Diversity, Equity, Inclusion – Faculty Success

- College Climate
- Diversity Hires
- Nervous Discussions
- Quality of Life
- Mental Health Initiatives
- Promotion and Tenure
- Recognition and Awards



