

SUMMARY OF LABOR CONTRACTS Informational Report

Background

At the Board of Governors' May 6, 2022 Personnel Committee meeting, the committee requested a chart that summarizes the University's labor union contracts and includes both the non-academic and academic union contracts.

Summary charts with that information have been developed, and are enclosed. The charts also include the current union presidents, the contract begin and end dates, a description of the employee groups covered by the respective unions, and the total number of employees in the bargaining unit. Please note that the union contracts and related relationships are managed by the following units:

- Non-Academic - Human Resources' Employee & Labor Relations (Lauri Washington, Director)
- Academic - Office of the Provost, Faculty Affairs (Boris Baltes, Senior Associate Provost)

**Summary of Labor Union Contracts
 As of June 1, 2022**

Bargaining Unit	Union President	Contract Begin Date	Contract Expiration Date	Employee Members	# of Employees
Non-Academic Unions					
Staff Association - UAW	Sandra Sumner	August 1, 2021	July 31, 2024	<u>Clerical Staff:</u> Accounting Assistants, Secretaries, Mailroom Controllers, Office Services Clerks, Receptionists, HR Administrators, Shipping/Receiving Clerks, Program Records Clerks	282
International Union of Operating Engineers (IUOE)	Maureen Kemp (Chief Steward)	October 1, 2020	December 31, 2022	Engineers	52
AFSCME	Ulanda Fields	October 1, 2021	September 30, 2022	Custodians, Groundskeepers, Parking Attendants, Lab Animal Techs	172
UniteHERE	Wanda Dukes (External Representative)	July 1, 2021	June 30, 2024	Janitors	18
Service Employees International Union (SEIU)	Sherri Vaughn	New contract being negotiated	Last contract ended January 30, 2022 Operating under contract extension through June 30, 2022	Custodial & Landscape Supervisors	12
Michigan Building & Construction Trades Council (Trades/Team Leaders)	Patrick Devlin (External Representative)	New contract being negotiated	February 5, 2021 Trades being discussed as part of FP&M restructuring plan – extended through June 30, 2022	Painters, Plumbers, Carpenters, Pipefitters	29

Submitted by: Carolyn Hafner, Associate Vice President
Chief Human Resources Officer

Bargaining Unit	Union President	Contract Begin Date	Contract Expiration Date	Employee Members	# of Employees
Police Officers Labor Council (POLC)	Shawn Dinkfelt	October 1, 2018	September 30, 2023	Public Safety Officers	49
Professional & Administrative (P&A)	Gary Morris	August 1, 2021	July 31, 2024	IT, Administrative Assistants, HR Coordinators, Accountants, Budget Analysts	433
Total Non-Academic represented employees					1,047
Academic Unions					
American Association of University Professors (AAUP)-AFT	Danielle Aubert	September 22, 2021	June 30, 2024	<u>Faculty:</u> Instructors, assistant & associate professors, professors, and clinical, teaching, research, and visiting faculty Adjunct Faculty <u>Academic Staff:</u> Academic advisors, academic services officers, athletic coaches and trainers, extension program coordinators, financial aid officers, health physicists, archivists, librarians, university counselors	1,689
Graduate Employee Organizing Committee (GEOC) – AFT	Sean O’Brian	September 7, 2018	February 28, 2021 Negotiations in progress; contract extended to June 30, 2022	Graduate Teaching Assistants	462
Union of Part-Time Faculty (UPTF) – AFT	Susan Titus	July 15, 2020	July 14, 2023	All employees with instructional duties who are not represented by the AAUP or GEOC	587
Total Academic represented Employees					2,738
Total Represented Employees					3,785