



OFFICIAL PROCEEDINGS

June 24, 2022

Regular Meeting

The meeting was called to order at 2:30 p.m. by President Wilson.. Secretary Miller called the roll. A quorum was present, with the following Board members in attendance:

Present: Governors Barnhill, Busuito, Gaffney, Kumar, Kelly, Land, Stancato, and Thompson; President Wilson

Also Present: Provost Kornbluh, Vice Presidents Burns, Ezzeddine, Johnston, Massaron, Schweitzer, Staebler, Wright, and Secretary Miller

APPROVAL OF CONSENT AGENDA

President Wilson asked for approval of the consent agenda containing the following items:

Board Meeting:

- A. Approval of the Official Proceedings of April 29, 2022 (Regular Board)

Budget and Finance:

- B. State Hall Renovation – Phase III of III (Budget and Finance)

Authorizes the President, or his designee, to authorize \$66,000,000 in order to award contracts for General Construction for State Hall Phase III. The project will be funded by 2020 Bond Sale Funds.

- C. Harwell Field Baseball Infield Turf (Budget and Finance)

Authorizes the President, or his designee, to approve spending to design, solicit bids, and award contracts for the Harwell Field Baseball Infield Turf located at 5401 John C. Lodge, with a project cost not to exceed \$1,100,000. Funding for this project will be provided by philanthropic sources.

Academic Affairs:

- D. Request to Amend the WSU Student Code of Conduct 10.1 and 14.0 on Academic Conduct (Academic Affairs)

Amends the Student Code of Conduct section 10.1 Academic Misconduct – Preliminary Procedure and section 14.0 Informal Disciplinary Conference, as presented.

- E. Establishment of a New Program for Graduate Certificate in Museum Practice (Academic Affairs)

Establishes a new Graduate Certificate program in Museum Practice in the College of Liberal Arts & Sciences effective fall term, 2022.

- F. Establishment of a Graduate Certificate in Urban Sustainability in the College of Liberal Arts and Science (Academic Affairs)

Establishes a new Graduate Certificate in Urban Sustainability to be offered by the Department of Urban Studies and Planning (DUSP) in the College of Liberal Arts and Sciences (CLAS), effective fall 2022.

- G. Establishment of a New Program for the Master of Science in Artificial Intelligence (Academic Affairs)

Establishes a new degree program, the Master of Science in Artificial Intelligence in the College of Engineering, effective fall term, 2022.

- H. Establishment of a Master of Science in Environmental Science (Academic Affairs)

Establishes a new degree program, Masters of Science in Environmental Science, in the College of Liberal Arts and Sciences, effective fall 2022.

- I. Request to Continue Suspension of the Standard Test Score Requirement for First-Time-In-Any-College Applicants (FTIAC) Required by 2.34.09.020 (Academic Affairs)

Approves the continuance of the suspension of the requirement in BOG Statute 2.34.09.020 that each applicant for admission to WSU submits test results from the American College Test (ACT) and/or Scholastic Achievement Test (SAT) for a period of three (3) years, effective fall term 2022.

ACTION: Upon motion made by Governor Gaffney and supported by Governor Land, the Consent Agenda was approved as presented. The motion carried.

PERSONNEL RECOMMENDATIONS

ACTION: Upon motion made by Governor Thompson and supported by Governor Land, the Board of Governors approved the personnel recommendations for tenure, promotion to full professor and administrative appointments other than those separately submitted. The motion carried.

President Wilson advised that the next three action items were to ratify three personnel actions that the Board approved since its last public meeting on April 29, 2022.

RECOMMENDATIONS FOR SENIOR ADMINISTRATIVE APPOINTMENT

RATIFICATION OF ELECTRONIC VOTE

The first action is ratification of an electronic vote taken to approve the appointment of the new Dean of the Mike Ilitch School of Business.

ACTION: Upon motion made by Governor Busuito and supported by Governor Thompson, the Board of Governors ratified the action adopted by the Board of Governors by electronic vote, completed on May 23, 2022, with a vote of 8-0. The action approved the appointment of Virginia Franke Kleist as Dean of the Mike Ilitch School of Business. The effective date of her appointment is July 11, 2022. The motion carried.

RATIFICATION OF EXECUTIVE COMMITTEE ACTIONS

The next two actions are ratification of two personnel actions approved by the Executive Committee since the Board's last public meeting. The Secretary received a request for public comment related to one of those two personnel actions, and the public comment will be heard prior to the Board's action to ratify.

Dr. Lonnie Joe was called to the podium to speak on behalf of Dr. Laureen Moncrease. Dr. Joe's statement follows below:

LONNIE JOE:

Thank you, President Wilson. My name is Lonnie Joe and I am here at this time at the request of the Postbaccalaureate Steering Committee at the Wayne State University School of Medicine. Unfortunately, these folks are working under the pressures of everyday life as physicians. No one can make it today to at least present their talk. I am also going to be representing the Detroit Medical Society, and since they knew I was going to be here, they asked me to read their statement. With the board's approval, I will do that. The Post Baccalaureate program, the Black Medical Association Steering Committee, is requesting an immediate national search for Dean of the School of Medicine. This is the only way to obtain the best candidates for this position and introduce diversity into the selection process. Doing a national search with an interim Dean would have been more

politically correct, but national searches are conducted all the time and sitting Deans are present in various locations. The Post Baccalaureate Program Steering committee represents over 5100 Wayne State University School of Medicine alumni and friends of the alumni. Wayne State has graduated over 28,000 physicians in the last 154-year history of the school. Less than 1200 have been African American. Wayne State has not had an African American, Mexican American, Puerto Rican, or Native American Dean of the School of Medicine. There's only been one female, as I recall, that has been Dean of the School of Medicine as well. Without a national search, this committee feels that there is less chance that a Dean would be selected who would not follow in the path of traditional genes that have preceded this time. In 154 year history there have been one white female Dean and she was selected.. The process is not in question. It is basically the thought behind making the decision not to do this. According to this committee, in the past seven years there have been three Deans appointed to the school. Two of them were appointed and approved by this board, and a national search was not conducted. I will move on because this is too lengthy for three minutes. There are some distractions to be noted in some of the process of selecting the Dean. However, that should not dissuade from the process of making sure that a qualified candidate that can represent the school in this community, and be handled and conducted in a manner that would be respectful of the Board of Governors. And the university has to maintain its objectivity in doing this, and also an investigation should be considered if this cannot be accomplished. This is submitted by the Post Baccalaureate program. School of Medicine, Dr. Anita Moncrease. Thank you.

President Wilson thanked Dr. Joe, and moved to the action items on the agenda for this section. He requested a motion to ratify the two actions taken by the Executive Committee, and the following action was taken:

ACTION: Upon motion made by Governor Busuito and supported by Governor Kumar, the Board of Governors ratified two actions approved by the Executive Committee since the Board's last public meeting. Those two actions are:

1. Approval of the appointment of Wael Sakr as Dean of the School of Medicine, for a three-year term, with an automatic 2-year extension upon the concurrence of the School of Medicine Executive Committee, approved by the Board of Governors Executive Committee on May 4, 2022, by a vote of 8-0. The effective date of this appointment is May 16, 2022.
2. Approval of the appointment of Seyedali Abolmaali as Dean of the College of Engineering, for a five-year term, approved by the Executive Committee on June 8, 2022, by a vote of 8-0. The effective date of this appointment is August 15, 2022.

The motion carried.

PRESIDENT'S REPORT

President Wilson updated the Board on several topics. First, the university has returned to hosting in-person commencements, and was delighted to return the ceremonies to the Wayne State campus. A total of 10 commencement programs were held this spring, with eight in the new Fieldhouse on the athletic campus. More than 3600 undergraduate and graduate students attended 6 ceremonies over Mother's Day weekend, and several hundred students attended a special ceremony created by the Graduate School. Five honorary degrees were awarded and honorees included Reverend Wendell Anthony, real estate developer Gary Grewald, Saturday Night Live veteran, Tim Meadows, TV writer and producer, Bill Prady, and longstanding Detroit musician and icon, Stevie Wonder. Students who graduated during the pandemic were welcomed back to a special commencement redux ceremony and the Law School and School of Medicine hosted commencement ceremonies to honor their graduates.

The Baroudeur, the Wayne State University cycling event, returned on Saturday, July 23rd with around 600 riders. Participants choose between four courses based on their individual experience and fitness levels. The rides began and ended on campus. Bikers rode through Detroit and the surrounding area and enjoyed a post ride lunch and party with a DJ and sponsors. This year's presenting sponsor was AAA, Auto Club group. The proceeds directly benefited Wayne State students.

The WDET 70th anniversary celebration is scheduled for June 25th and marks the 70th anniversary of the day Wayne State University, which was then called Wayne University, began operating WDET Public Radio as a community service for the region. Wayne State purchased WDET from the United Auto Workers for \$1.00 and vowed to continue the legacy of public service envisioned by Walter P. Reuther. The station plans to celebrate 70 years of stewardship by Wayne State in its on-air broadcast and digital communications through July 5th.

In person, alumni engagement activity resumed and many events have been sponsored by the Alumni Association. The President and First Lady, and enthusiastic groups of alumni, attended events in San Francisco and Los Angeles and more events are scheduled in the fall, locally and in alumni hubs in New York, Washington DC, and Silicon Valley.

In terms of athletic highlights, in the final national rankings in the NCAA Division II, Wayne State finished 22nd in the country out of 306 institutions, which ranks in the top 8%. Fifteen of the 18 teams qualified to advance to the NCAA Tournament. NCAA recognized Wayne State as the top school in the Midwest for Community Service during the last year and the University finished 13th nationally.

Seven Wayne State University teams finished in the top 10 nationally in their respective sports. Head coach Brian Worrell was named national coach of the Year. Men's tennis senior, Donovan Nguyen was honored with the NCAA Elite 90 award as a student with the highest GPA at the national championships.

The president then closed his report with a special thanks to Laura Johnston, who stepped up to fill the interim position for the role of Vice President and General Counsel, and has led the division with exceptional skill. She brought to the position 24 years of experience in the Wayne State Office of General Counsel, where she has specialized in intellectual property and research support. He added that the university is deeply indebted to Laura for her leadership, legal expertise, and dedication to the mission of Wayne State. He wanted to express personally how grateful he is for the large, plentiful contributions she has made which has ensured that this time of transition in the General Counsel's office is as seamless as possible. He extended his deepest thanks.

BOARD CHAIR'S REPORT

Governor Gaffney gave a brief report on recent Board activities. He offered congratulations on the 70-year anniversary of WDET, and asked Michael Wright to share those congratulations with the station and staff. He then reported on work underway to broaden the scope of the Board's Personnel committee, and discussed some of the areas that committee will be working on, including reports from Human Resources and Labor Relations, information on DEI initiatives, faculty selection processes, training and development. HR will also be developing a dashboard to provide data analytics on key areas.

In other areas, he advised that the nationwide search for a new general counsel is ongoing, and that the board is continuing to meet, under Governor Barnhill's leadership in his role as Chair of the Budget & Finance Committee, to strategize on how to reach the goal of Wayne State University becoming best in the nation for student social mobility. Governor Gaffney then thanked the provost and finance staff for assisting with an extensive study of the budget and advised that the Board and the administration are working on a new approaches towards a predictive budget strategy that will help to create a 5 year budget outlook.

SPECIAL TOPIC:

Next, President Wilson called on Dr. Hayley Thompson to share her work in Community Partnership and Health Disparities. Dr. Thompson joined the university in 2011 and is currently a full professor and the Associate Center Director of Community Outreach and Engagement and coordinates the programs and cancer HealthEquity and community engagement at the Karmanos Cancer Center. She is here to share a recently developed initiative launched at the School of Medicine Center earlier this year, which builds on a strong platform of community relationships and knowledge in health disparities that she and her team developed over the last several years. Her work and this initiative align with core elements of the research and discovery component of the University's recently developed 2022 to 2027 strategic plan.

Professor Thompson began her presentation with a discussion on health disparities in Detroit, starting with its strengths, and used some graphs and charts to represent some of the information shared. Detroit has many resources in our communities, including major hospital systems, federally qualified health centers, strong civic organizations such as block clubs and neighborhood associations, community development corporations and universities and colleges, including Wayne State University. But in spite of these resources, health disparities are persistent across a number of areas. Three leading areas include cardiovascular disease, cancer, and mental health. The incidence of individuals reporting conditions such as cardiovascular disease and cancer mortality, high blood pressure, and diabetes, tends to be higher in the city of Detroit and even higher in Wayne County compared to the state of Michigan. Social risk factors, such as income and poverty levels, play a huge role. Detroit also has a higher incidence of people reporting no health care access in the past 12 months due to cost, as well as no personal health care provider. This also trends with persistent poverty census tracts in Wayne County. Twenty percent of the population in that census tract has been in poverty since 1990. This is a growing area of attention for the National Institutes of Health and they have been encouraging more work to support health research and HealthEquity in these areas.

With that as background, Professor Thompson advised that she and her colleagues are sharing a vision for Health Equity across the region, with a goal of strengthening connections across all the community resources, including WSU, in order to eliminate health disparities and advance HealthEquity, that is, allowing everyone an equal opportunity to live a healthy life. They also hope this will accelerate research partnerships between WSU and different community stakeholders. Through this effort, they hope to really increase community engagement and involvement, building a more participatory process of creating health equity strategies and conducting health and medical research. They further hope, using the outstanding science already occurring at WSU, to create equity strategies that are tailored to our local populations, creating more effective research processes that involve community and are guided by community input with broader dissemination of the discoveries of research throughout the community. She hopes that CHECKUP, the School of Medicine's Center for Health Equity and Community Knowledge in Urban Populations, launched in January 2022, is a first step forward. This initiative is guided by core principles and practices, and community involvement and engagement are central to its success.

CHECKUP has four goals. The first is to increase WSU's internal capacity to develop and implement health equity strategies and research partnerships through creation of formal pathways that increase access to community knowledge and accelerate those relationships. They also want to build capacity to advance health equity through research investments in Metro Detroit communities, and ultimately to advance health equity through services, research and interventions that address the social determinants of health, health care experiences and health behaviors. As progress towards that goal, about 29 faculty members have expressed an interest and a desire to affiliate with

CHECKUP, across seven schools and colleges, including Medicine, Education, Liberal Arts and Sciences, Nursing, the Institute of Gerontology, Law, and Social Work, and that number is expected to grow. They are also offering training and workshops for staff and faculty to further these efforts, and also offered a community engaged research symposium.

The second goal is to create formal pathways to increase the university's access to community knowledge and accelerate those partnerships. This is accomplished by bringing community members into the process. In addition to faculty and staff representatives, the Steering Committee is chaired by Lisa Bradix, the Health Equity Director of the Southeast Michigan Health Association, or SEMHA, a community based agency, and its members also include representatives from several other organizations Focus Hope, the Detroit Food Policy Council, Access and the Detroit 21, a coalition of community development corporations in this city. The Faith Community Research Network, developed by CHECKUP, includes a coalition of 12 churches to advance health equity work, and that number will grow. Working through churches is a tried-and-true way of addressing health disparities. They also expect the number of community agencies involved to expand.

The third goal is to build capacity to advance health equity through research, investments, and communities. Here they are focusing on training community members in research processes, introducing them to the process and the procedures and the focus of research. They have an introductory curriculum in this area, and have thus far trained about 140 community members across the state on the community roles in research, research ethics, and research design and methods. This started with the cancer center, but it has expanded to address childhood obesity, COVID-19, genomic research, and precision medicine and cardiovascular health. They received a grant from the Total Healthcare Foundation to create more in depth research training for community members. They want to move past introducing people to research so that our community members can make more informed contributions when they're sitting on Community advisory boards or serving as community co-investigators, or even develop skills so these individuals can work or be employed by research studies.

The fourth goal is to advance health equity and improve health indicators through services, research and interventions. They are planning to advance this effort by three work groups that have three areas of focus, Middle Eastern, North African refugee and immigrant health and those communities that are under that umbrella, which include LGBTQ health, black health and racial equity. These workgroups are planning the symposium mentioned earlier, which will be held in Fall 2022. The workgroups will bring together community coalitions to develop multi-level interventions to address some of the health challenges we face. In terms of a vision for the future, they hope to create a curriculum and opportunities for more Wayne State University students to get involved with CHECKUP and have hands on experience working with community members and getting involved with community engaged research. Through their research work groups,

they plan to lay a foundation to obtain funding from the NIH, specifically, with an eye towards a specialized center of excellence on minority health and health disparities. Lastly, they hope that Wayne State will emerge as a national health equity leader and disseminate models, programs and data that can support similar work at other academic and healthcare institutions.

Governor Land praised Dr. Thompson for the presentation, noting good work in the use of churches and community groups to build trust and asked whether the team had worked with the Rotary. Dr. Thompson noted that she is a member of the Rotary and had presented to the Dearborn Rotary Club. Governor Land noted that as a member of the Rotary, she could offer Dr. Thompson some help.

Governor Thompson also thanked Dr. Thompson for the presentation and asked how she identified the community partners they work with. Dr. Thompson advised that her team worked with local organizations with a long history of working with Wayne State University, the larger more well-known organizations, smaller grassroots organizations, and advocacy groups. The goal is to bring people together and leverage resources to address some of the challenges seen across health.

BOARD COMMITTEE REPORTS

The President reported that three of the Board's standing committees met during the morning session, and called on each of the Committee chairs for a report.

Budget and Finance Committee

Governor Barnhill advised that the committee met and discussed a number of critical issues for the University. The Board spent considerable time in review and preparation leading up to the annual meeting where tuition and fees and the budget are brought forward for adoption. This morning's meeting was the culmination of that process. In addition to tuition and budget, the committee also considered a number of other action items including the setting of room and board rates, approval of Phase III of the renovation of the largest classroom building, State Hall, and the replacement of artificial turf at Harwell Field on the athletic campus. The committee received 3 informational reports, one on the contingency reserve, for which no action was required, and also received the regular reports updating major capital projects as well as purchasing exceptions. Governor Barnhill advised that the board takes tuition very seriously and considers all the factors as it makes its decisions on these important areas for the university and its students. He then turned the floor back to President Wilson for action on the remaining recommendations including the consideration of tuition and fees, the University General and Auxiliary fund budgets and the setting of room and board rates.

FY 2022-2023 TUITION AND FEE RATES

President Wilson asked for a motion on the recommendation for the FY 2022-23 Tuition and Fee Rates, and the following action was taken:

ACTION: Upon motion by Governor Barnhill, supported by Governor Gaffney, the Board of Governors approved the FY 2023 tuition rates and mandatory fees as presented below. In summary, the base tuition and fees for Wayne State University are increased by 4.5 percent for most undergraduates and 4.5 percent for most graduates and professional students, with the exception of College of Engineering, non-resident rates for the Doctorate of Pharmacy program and School of Medicine. Tuition and fees for School of Medicine MD program students were previously approved by the Board of Governors in May. The motion carried with a vote of 7-1. The full recommendation follows after the discussion section below.

President Wilson asked if there were any comments from the Board regarding this action. Governor Gaffney advised that these are not easy decisions for any Board of any university, and that the Board of Governors spent considerable time in balancing the budget in a way that students can still afford to attend. He added that 47% of students will not see an increase from the change in tuition rates because they are recipients of Pell grants, and there is more than \$100 million allocated to scholarship support from Wayne State University. He also wanted to remind everyone that for the previous three years, WSU's rates of tuition increase were below the average of the schools in Michigan, and in 2020 there was no tuition increase at all.

Governor Thompson agreed with Governor Gaffney that this is a very difficult decision for the board to make, considering the financial position of the University. However, she does not believe that to continue to increase tuition is a sustainable trajectory, and it has the potential to seriously impact the goals for the university to be a place of social mobility.

President Wilson thanked the board for their very deep consideration of this topic. He advised that the board thoroughly considered the data for months. The vote was done in a very collegial fashion, understanding that there were going to be some differences of opinion. He noted that this was as smooth a board meeting, considering this topic, as he had seen in his years at Wayne State. He again commended and thanked the board for their diligent work.

The full tuition and fee recommendation, as approved is as follows:

ACTION: Upon motion made by Governor Barnhill and supported by Governor Gaffney, the Board of Governors approved the FY2022-2023 tuition and fee rates as presented. In summary, the base tuition and fees for Wayne State University are increased by 4.5 percent for most undergraduates and 4.5 percent for most graduates and professional students, with the exception of College of Engineering, non-resident rates for the Doctorate of Pharmacy program and School of Medicine. Tuition and fees for School of Medicine MD program students were previously approved by the Board of Governors in May. The motion carried, with a vote of 7-1.

A brief summary of the tuition rate increases for a resident student in general programs is shown in the table below:

TABLE 1

WAYNE STATE UNIVERSITY FY 2023 TUITION RATE RECOMMENDATION				
Category & Level	Resident - per Credit Hour			
	FY 2022	FY 2023	\$ Diff.	% Diff.
Undergrad-Lower Division	\$412.53	\$431.09	\$18.56	4.50%
Undergrad-Upper Division	\$489.57	\$511.60	\$22.03	4.50%
Graduate (General Programs)	\$705.01	\$736.74	\$31.73	4.50%

In terms of mandatory fees, Wayne State University requires all students to pay a registration fee (on a semester basis) and a student services fee (on a per credit hour basis). It is proposed that the registration fee increase by 4.5 percent for all undergraduate students and 4.5 percent for all graduate and professional students (excluding School of Medicine MD program students, who are charged a separate fee). The student services fee rate is proposed to increase by 4.5 percent for all undergraduates and 4.5 percent for graduate and professional students. Table 4 details the specific changes for all Wayne State University tuition rates and mandatory fees.

It is recommended that the Board of Governors authorize the President or his designee to adjust the rates for special programs or where otherwise appropriate.

It is also recommended that the Board of Governors authorize the President or his designee to modify the rates accordingly if the final State of Michigan tuition restraint is lower than 4.5%, and that the Board be notified if such a modification is made.

Resident Lower Division Undergraduate (Tuition and Fees)	FY 2022	FY 2023	Change	Change per Week (based on 15 weeks / semester)	% Change
Per Credit Hour per Semester	\$696.15	\$727.48	\$31.33	\$2.09	4.50%
3 Credit Hours per Semester	\$1,599.79	\$1,671.78	\$71.99	\$4.80	4.50%
6 Credit Hours per Semester	\$2,955.25	\$3,088.24	\$132.99	\$8.87	4.50%
12 Credit Hours per Semester	\$5,666.17	\$5,921.15	\$254.98	\$17.00	4.50%
15 Credit Hours per Semester	\$7,021.63	\$7,337.60	\$315.97	\$21.06	4.50%

Table 4

Wayne State University Proposed FY 2023 Tuition and Fees								
Category & Level	Resident				Non-Resident			
	FY 2022	FY 2023	\$ Change	% Change	FY 2022	FY 2023	\$ Change	% Change
Undergraduate - Lower Division								
<u>Tuition Rates</u>								
All Schools (other than listed below)	\$412.53	\$431.09	\$18.56	4.5%	\$944.87	\$987.39	\$42.52	4.5%
Business	\$440.99	\$460.83	\$19.84	4.5%	\$973.33	\$1,017.13	\$43.80	4.5%
Kinesiology - Education	\$440.99	\$460.83	\$19.84	4.5%	\$973.33	\$1,017.13	\$43.80	4.5%
Engineering	\$419.71	\$460.83	\$41.12	9.8%	\$952.05	\$1,017.13	\$65.08	6.8%
Fine, Performing and Communication Arts	\$440.99	\$460.83	\$19.84	4.5%	\$973.33	\$1,017.13	\$43.80	4.5%
Public Health - CLAS	\$440.99	\$460.83	\$19.84	4.5%	\$973.33	\$1,017.13	\$43.80	4.5%
Sciences - CLAS	\$419.71	\$438.59	\$18.88	4.5%	\$952.05	\$994.89	\$42.84	4.5%
Nursing	\$440.99	\$460.83	\$19.84	4.5%	\$973.33	\$1,017.13	\$43.80	4.5%
<u>Mandatory Fees</u>								
Student Services Fee - all undergrads (per credit hour)	\$39.29	\$41.06	\$1.77	4.5%	\$39.29	\$41.06	\$1.77	4.5%
Registration Fee (per semester)	\$244.33	\$255.32	\$10.99	4.5%	\$244.33	\$255.32	\$10.99	4.5%
<u>Other Student Fees (per semester)</u>								
Engineering Support Fee - Lower Div., Full-Time	\$100.00	\$100.00	\$0.00	0.0%	\$100.00	\$100.00	\$0.00	0.0%
Engineering Support Fee - Lower Div., Part-Time	\$50.00	\$50.00	\$0.00	0.0%	\$50.00	\$50.00	\$0.00	0.0%
Sciences Support Fee - Lower Div., Full-Time	\$50.00	\$50.00	\$0.00	0.0%	\$50.00	\$50.00	\$0.00	0.0%
Sciences Support Fee - Lower Div., Part-Time	\$25.00	\$25.00	\$0.00	0.0%	\$25.00	\$25.00	\$0.00	0.0%
Honors Support Fee - Lower Div., Full-Time	\$50.00	\$50.00	\$0.00	0.0%	\$50.00	\$50.00	\$0.00	0.0%
Honors Support Fee - Lower Div., Part-Time	\$25.00	\$25.00	\$0.00	0.0%	\$25.00	\$25.00	\$0.00	0.0%
Undergraduate - Upper Division								
<u>Tuition Rates</u>								
All Schools (other than listed below)	\$489.57	\$511.80	\$22.03	4.5%	\$1,125.78	\$1,176.44	\$50.66	4.5%
Business	\$533.72	\$557.74	\$24.02	4.5%	\$1,169.93	\$1,222.58	\$52.65	4.5%
Kinesiology - Education	\$533.72	\$557.74	\$24.02	4.5%	\$1,169.93	\$1,222.58	\$52.65	4.5%
Engineering	\$496.81	\$557.74	\$60.93	12.3%	\$1,133.02	\$1,222.58	\$89.56	7.9%
Fine, Performing and Communication Arts	\$533.72	\$557.74	\$24.02	4.5%	\$1,169.93	\$1,222.58	\$52.65	4.5%
Public Health - CLAS	\$533.72	\$557.74	\$24.02	4.5%	\$1,169.93	\$1,222.58	\$52.65	4.5%
Sciences - CLAS	\$496.81	\$519.17	\$22.36	4.5%	\$1,133.02	\$1,184.01	\$50.99	4.5%
Nursing	\$641.90	\$670.79	\$28.89	4.5%	\$1,278.11	\$1,335.63	\$57.52	4.5%
<u>Mandatory Fees</u>								
Student Services Fee - all undergrads (per credit hour)	\$39.29	\$41.06	\$1.77	4.5%	\$39.29	\$41.06	\$1.77	4.5%
Registration Fee (per semester)	\$244.33	\$255.32	\$10.99	4.5%	\$244.33	\$255.32	\$10.99	4.5%
<u>Other Student Fees (per semester)</u>								
Engineering Support Fee - Upper Div., Full-Time	\$350.00	\$350.00	\$0.00	0.0%	\$350.00	\$350.00	\$0.00	0.0%
Engineering Support Fee - Upper Div., Part-Time	\$175.00	\$175.00	\$0.00	0.0%	\$175.00	\$175.00	\$0.00	0.0%
Sciences Support Fee - Upper Div., Full-Time	\$100.00	\$100.00	\$0.00	0.0%	\$100.00	\$100.00	\$0.00	0.0%
Sciences Support Fee - Upper Div., Part-Time	\$50.00	\$50.00	\$0.00	0.0%	\$50.00	\$50.00	\$0.00	0.0%
Honors Support Fee - Upper Div., Full-Time	\$50.00	\$50.00	\$0.00	0.0%	\$50.00	\$50.00	\$0.00	0.0%
Honors Support Fee - Upper Div., Part-Time	\$25.00	\$25.00	\$0.00	0.0%	\$25.00	\$25.00	\$0.00	0.0%

Table 4 (continued)

Wayne State University Proposed FY 2023 Tuition and Fees								
Category & Level	Resident				Non-Resident			
	FY 2022	FY 2023	\$ Change	% Change	FY 2022	FY 2023	\$ Change	% Change
Graduate Programs								
<u>Tuition Rates</u>								
All Schools (other than listed below)	\$705.01	\$736.74	\$31.73	4.5%	\$1,527.07	\$1,595.79	\$68.72	4.5%
Business, Engineering, Information Sci.	\$818.26	\$855.09	\$36.83	4.5%	\$1,640.32	\$1,714.14	\$73.82	4.5%
Kinesiology - Education	\$801.53	\$837.60	\$36.07	4.5%	\$1,623.59	\$1,696.65	\$73.06	4.5%
Global Executive Track - Engineering	\$1,636.52	\$1,710.16	\$73.64	4.5%	\$2,458.58	\$2,569.21	\$110.63	4.5%
Fine, Performing and Communication Arts	\$740.26	\$773.58	\$33.32	4.5%	\$1,562.32	\$1,632.63	\$70.31	4.5%
Law (Graduate Programs)	\$1,096.73	\$1,146.09	\$49.36	4.5%	\$1,203.16	\$1,257.30	\$54.14	4.5%
Medicine	\$878.23	\$917.75	\$39.52	4.5%	\$1,657.94	\$1,732.55	\$74.61	4.5%
Nursing	\$961.83	\$1,005.12	\$43.29	4.5%	\$1,783.89	\$1,864.17	\$80.28	4.5%
Pharmacy and Health Sciences	\$801.53	\$837.60	\$36.07	4.5%	\$1,623.59	\$1,696.65	\$73.06	4.5%
<u>Mandatory Fees</u>								
Student Services Fee - all graduates (per credit hour)	\$56.69	\$59.24	\$2.55	4.5%	\$56.69	\$59.24	\$2.55	4.5%
Registration Fee (per semester)	\$328.01	\$342.77	\$14.76	4.5%	\$328.01	\$342.77	\$14.76	4.5%
Professional Programs								
<u>Tuition Rates</u>								
Law (JD Program) 1st, 2nd Year and Unranked	\$1,096.73	\$1,146.09	\$49.36	4.5%	\$1,203.16	\$1,257.30	\$54.14	4.5%
Law (JD Program) Final Year	\$1,078.26	\$1,124.71	\$46.45	4.5%	\$1,182.70	\$1,235.92	\$53.22	4.5%
Medicine (MD Program) All Years - Per Credit Hour	\$726.00	\$737.00	\$11.00	1.5%	\$1,262.00	\$1,281.00	\$19.00	1.5%
Medicine (MD Program) All Years - Annual Flat Rate	\$36,247.00	\$36,791.00	\$544.00	1.5%	\$63,138.00	\$64,085.00	\$947.00	1.5%
Pharmacy (Pharm D Program) All Years	\$801.53	\$837.60	\$36.07	4.5%	\$1,623.59	\$1,088.88	(\$534.71)	-32.9%
<u>Mandatory Fees</u>								
Student Services Fee (per credit hour) Law, Pharmacy	\$56.69	\$59.24	\$2.55	4.5%	\$56.69	\$59.24	\$2.55	4.5%
Student Services Fee (per credit hour) MD All Years	\$28.00	\$28.42	\$0.42	1.5%	\$28.00	\$28.42	\$0.42	1.5%
Registration Fee (per semester) Law, Pharmacy	\$328.01	\$342.77	\$14.76	4.5%	\$328.01	\$342.77	\$14.76	4.5%

PROPOSED GENERAL FUND AND AUXILIARY BUDGET, FY 2023

President Wilson asked for a motion to approve the proposed FY 2023 General Fund and Auxiliary Fund budgets as presented.

ACTION: Upon motion made by Governor Stancato and supported by Governor Busuito, the Board of Governors approved the proposed FY 2023 general fund and auxiliary budgets as presented. With this approval, the Board of Governors authorized the President to implement the budget management procedures, and budget-related policies, with such modifications as may be deemed necessary during the fiscal year. The motion carried with a vote of 7-1

**General Fund
Budget SUMMARY REVENUES AND
EXPENDITURES**

**Fiscal Year 2023
(In Dollars)**

	FY 2022 Approved Budget	FY 2023 Recommended Budget	Variance Dollars	%
Revenues				
State Appropriations *	205,248,400	208,424,717	3,176,317	2%
Net Tuition and Fee Revenues	410,677,396	416,371,464	5,694,068	1%
Indirect Cost Recovery	34,000,000	34,000,000	0	0%
Investment Income	5,100,000	5,100,000	0	0%
Gift and Endowment Revenue	3,800,000	3,800,000	0	0%
Rentals and Leases Revenue	1,145,892	1,145,892	0	0%
Other Revenues	7,691,010	7,597,623	(93,387)	-1%
Total Revenue	667,662,698	676,439,696	8,776,998	1%
Expenditures				
Schools and Colleges	217,907,624	221,941,717	4,034,093	2%
Divisions	166,931,789	171,096,011	4,164,223	2%
Student Financial Aid	96,015,360	97,543,361	1,528,001	2%
Central Accounts	189,661,457	184,501,381	(5,160,076)	-3%
Other Expenses	7,448,673	7,355,286	(93,387)	-1%
Total Expenditures	677,964,902	682,437,757	4,472,854	1%
Net Budget Surplus (Shortfall)	(10,302,204)	(5,998,060)	4,304,144	-42%
Use of One-Time Funding	10,302,204	5,998,060	(4,304,144)	
Final Budget Surplus (Shortfall)	0	0	0	

FY 2023 Proposed Auxiliary Activity Budgets

Category	FY 2022 Approved Budget	FY 2022 Projected Actual	FY 2023 Proposed Budget
REVENUES			
Beginning Net Assets	\$423.0	\$5,706.4	\$6,222.5
Operating Revenue			
Student Tuition and Fees	\$7,250.3	\$7,250.2	\$7,957.5
Auxiliary Revenues	\$22,343.9	\$21,092.6	\$23,986.3
Total Operating Revenue	\$29,594.2	\$28,342.8	\$31,943.8
Non-Operating Revenues			
Gifts	\$2,640.0	\$2,477.7	\$2,705.0
Other	\$3,515.2	\$2,925.6	\$3,472.4
Total Non-Operating Revenues	\$6,155.2	\$5,403.3	\$6,177.4
TOTAL REVENUES	\$35,749.4	\$33,746.1	\$38,121.2
EXPENDITURES AND TRANSFERS			
Auxiliary Enterprises			
Compensation	\$12,500.2	\$11,393.9	\$13,474.0
Operating Expenses	\$16,893.9	\$15,450.4	\$18,883.6
Expenditures	\$29,394.2	\$26,844.3	\$32,357.5
Transfers Out/(In)			
Debt Service	\$7,754.6	\$7,768.7	\$7,734.8
Plant & Other	\$1,341.6	\$1,381.8	\$1,818.0
General Fund Support	(\$2,649.6)	(\$2,764.8)	(\$2,577.1)
Subtotal Transfers	\$6,446.6	\$6,385.7	\$6,975.7
TOTAL EXPENDITURES AND TRANSFERS	\$35,840.7	\$33,230.0	\$39,333.2
Operating Surplus / (Deficit)	(\$91.4)	\$516.1	(\$1,212.0)
Ending Net Assets	\$331.6	\$6,222.5	\$5,010.5

FY 2022-23 HOUSING AND RESIDENTIAL LIFE ROOM AND BOARD RATE

President Wilson then asked for a motion for the FY 2022-23 Housing & Residential Life Room and Board Rates:

ACTION: Upon motion made by Governor Land and supported by Governor Busuito, the Board of Governors approved the FY2022-2023 room and board rates as shown in the table below. These rates reflect an increase on room rates for campus residence halls and apartments of 4.41% and an increase in meal plans between 3.02% and 3.57%. The motion carried with a vote of 7-1.

Room Rates

		2021- 22	2022-23	
		Annual	Annual	Increase
Ghafari & Atchison Halls				
Single Occupancy room with private bath		\$8,868	\$9,259	4.41%
Large Single Occupancy room with private bath*		\$9,800	\$10,232	4.41%
Double Occupancy room with private bath		\$6,712	\$7,008	4.41%
Triple Occupancy room with private bath		\$5,716	\$5,968	4.41%
The Towers Residential Suites				
	Suite Types			
Double Occupancy room with shared bath	A	\$7,030	\$7,340	4.41%
Single Occupancy room with private bath	E and G	\$9,444	\$9,860	4.40%
Double Occupancy room within a suite	B and C	\$7,802	\$8,146	4.41%
Single Occupancy room within a regular suite	C, D and F	\$8,052	\$8,407	4.41%
The Thompson Suites				
Single Occupancy room with shared bath		\$9,158	\$9,562	4.41%
Double Occupancy room with shared bath		\$6,854	\$7,156	4.41%
Triple Occupancy room with shared bath		\$5,910	\$6,171	4.41%
Chatsworth Suites				
Single Suite with private bath		\$9,270	\$9,679	4.41%
Double Occupancy room in 4-person suite w/shared bath		\$8,344	\$8,712	4.41%
Double Occupancy room in 6-person suite w/shared bath		\$8,034	\$8,388	4.41%
Anthony Wayne Drive Furnished Apartments				
Studio apartment single		\$12,632	\$13,189	4.41%
One-bedroom apartment single		\$13,148	\$13,728	4.41%
Two-bedroom apartment single per room		\$11,552	\$12,061	4.41%
Four-bedroom apartment single per room		\$9,956	\$10,395	4.41%
University Towers Unfurnished Apartments				
One-bedroom unfurnished (can be shared by 2)		\$10,402	\$10,861	4.41%
Two-Bedroom unfurnished (can be shared by up to 4)		\$11,956	\$12,483	4.41%
Three Bedroom unfurnished (can be shared by up to 6)		\$16,076	\$16,785	4.41%

Meal Plans	2021-22 Annual	2022-23 Annual	Increase	Increase per Semester
Warrior Pass + \$150 Warrior + \$50 One Card Dollars	\$4,280	\$4,412	3.08%	\$66
Weekly 15 + \$300 Warrior + \$100 One Card Dollars	\$4,280	\$4,412	3.08%	\$66
Block 175 + \$425 Warrior + \$125 One Card Dollars	\$4,280	\$4,412	3.08%	\$66
Block 110 + \$425 Warrior + \$125 One Card Dollars	\$3,294	\$3,396	3.10%	\$51
Block 75 + \$225 Warrior + \$75 One Card Dollars	\$1,986	\$2,046	3.02%	\$30
Block Plans				
15 Block (suitable for both semesters)	\$118	\$122	3.39%	\$4
30 Block (suitable for both semesters)	\$224	\$232	3.57%	\$8
45 Block (suitable for both semesters)	\$329	\$340	3.34%	\$11

Academic Affairs Committee

Governor Stancato advised that the committee met and considered six action items, and heard a presentation from Dean Stephanie Hartwell on the College of Liberal Arts and Sciences. Dean Hartwell provided the committee with an overview of the colleges top three priorities, including recruitment and enrollment, scholarship, and DEI initiatives. Provost Kornbluh brought four new programming items for approval, including two new graduate certificates, one in Museum Practice, and the other in Urban Sustainability, and two new Master of Science programs, one in Artificial Intelligence, and the other in Environmental Science. The committee reviewed a request to amend 2 statutes that will change sections of the Student Code of Conduct's procedures for handling academic misconduct and a request to continue the suspension of the standardized test score requirement for first time in any college student applicants. All of the action items were included on the consent agenda approved earlier this afternoon.

Personnel Committee

Governor Gaffney advised that the committee met and heard three reports. Provost Kornbluh detailed the hiring process for faculty chairs and Deans, explained the differences between the processes for schools, departments and individuals and the Office of Equal Opportunity recruitment strategy, job ADS, and diversity on the hiring committees. Also highlighted was the AAUPAFT contract, which includes requirements and processes to be used for the hiring of chairs and Deans.

Next, the committee heard an update on DEI initiatives University-wide. Marquita Chamblee, the university's chief diversity officer, talked about the work of the DEI Council,

a permanent council at Wayne State whose goals include the planning, metrics, evaluation, hiring and retention of diverse employees and student equity. The University hired its first intercultural training director and is gearing up for the next campus climate study scheduled for a launch in January 2023. The final report provided a list of the University's collective bargaining contracts with their beginning and expiration dates, bargaining units and number of employees.

Governor Gaffney concluded his report, advising that the Personnel committee will be scheduled for three meetings per year, and will continue to hear presentations on Title IX and other personnel issues.

RECOMMENDATIONS AND REPORTS FROM THE UNIVERSITY ADMINISTRATION

President Wilson called on Interim General Counsel Laura Johnston to introduce her staff for an update on Title IX.

TITLE IX UPDATE

Interim General Counsel, Laura Johnston, introduced Amy Lammers, Associate Vice President for Equal Opportunity to provide a summary of new requirements from the NCAA, the NIH, and breaking news about Title IX.

AVP Lammers advised that the National Collegiate Athletic Association, (NCAA), had a new student athlete attestation requirement starting in the fall of 2022 that would apply to all incoming transfer or prospective student athletes. The students will have to attest or disclose any findings of sexual misconduct during a Title IX proceeding or a criminal proceeding, including interpersonal violence, sexual violence, or other violent crimes.

A new reporting requirement from the National Institutes of Health (NIH), effective July 9, 2022, will require that all NIH recipient institutions notify the NIH if individuals with an NIH notice of award had been removed from their duties or disciplined as a result of discrimination, harassment, including sexual harassment, workplace or other bullying or harassment. Individuals could include program directors, principal investigators, key personnel and senior personnel. The University will work with the Sponsored Program Administration Office to develop a new protocol to capture all of the required events with the Human Resources Office and Office of General Counsel.

AVP Lammers continued with a report from the Department of Education, which announced new rulemaking for Title IX, in celebration of the 50th anniversary of Title IX. The proposed rules will restore vital protections to students and survivors of sexual assault. The new rules include protections for LGBTQI students, protection from discrimination on the basis of sex, which includes gender identity and sexual orientation, and protections for pregnant students. The DOE will publish the new rules on the Federal Register and the public will have 60 days to comment. Final rulemaking is anticipated by the end of this calendar year. The university will be required after that to amend policy to

conform with the new regulations. The EEO Office will, along with the Title IX office and the OGC, put together a draft, consult with various stakeholders across the university and then submit it for approval. AVP Lammers then introduced Brandy Banks, Director of the Title IX Office, for her update.

Director Banks explained that Title IX Office is responsible for responding to allegations of sexual misconduct, including sexual harassment, sexual assault, dating and domestic violence, and stalking, pursuant to the university's interim Title IX sexual misconduct policy. Responsive action is taken to address reported incidents of sexual misconduct, remedy the effects, and implement supportive measures to ensure that impacted individuals are able to participate in campus life and/or and continue their studies and or work at the university.

Ms. Banks then reviewed the process utilized when a report is received, which includes an outreach and information conference with the complainant, advising that individual of their right to file a formal complaint, and engaging the individual in a dialogue that helps determine appropriate resources and support tailored to the individual's needs and circumstances. She stressed that the office respects the autonomy of the victim or survivor to connect with the office, and reported that the majority of the reports received are submitted by responsible employees, who are required to report any sexual misconduct incidents, of which they become aware, to the Title IX office.

Referencing the report, Ms. Banks provided a summary of the data included in her report, describing incidents that occurred this past year. In 2021, 86% of reports were submitted by faculty and staff acting in their role as a responsible employee, while 14% were submitted directly by the complainant. The majority of the 65 incidents (39) occurred off campus, with the remainder in campus locations including student housing, classrooms and the Fitness and Student Centers. She then described the types of misconduct reported, the largest numbers of which were of sexual harassment (23) and the smallest number were 3 reports of nonconsensual sexual context. Included in the summary were also some reports of dating and domestic violence, and stalking. Ms. Banks advised that assistance is offered to the impacted parties regardless of whether the incident occurred on campus or off campus and out of the university's jurisdiction. That assistance can include support, resource referrals, assistance with police reporting and reports to other administrative bodies.

The office can also connect the individual with community support and advocacy organizations, assist them with withdrawing from courses and help them get back on track with their plan of work and financial aid.

Turning to formal reports, Ms. Banks advised that a formal complaint is an official document filed by the complainant alleging sexual harassment in violation of Title IX policy and requesting that the university initiate its grievance procedures. In 2021, two formal complaints were submitted by student claimants. One complaint was mandatorily dismissed as the conduct alleged would not have constituted sexual harassment as defined by federal regulations, even if proved. The second complaint of sexual

harassment was referred to the Office of Equal Opportunity for resolution, and included allegations of discrimination based on other protected categories.

Twenty-four percent of the matters reported did not meet the physical or personal jurisdiction requirements for Title IX complaints as prescribed in the federal regulations. An example noted would be an alleged incident that didn't occur on campus or in connection with a university program, or the respondent wasn't affiliated with the university. For 34% of reported matters, the allegations, even if true, would not have constituted a policy violation. Even in those cases, the Title IX office is still able to refer several of those cases to another campus administrator for appropriate intervention.

In approximately 1/3 of the cases, the claimant declined to participate or did not respond to multiple outreach attempts by the Title IX office and were administratively closed, and another 5% were closed because there was insufficient information to fully investigate.

There was a slight increase in the number of reports received in 2021 over those received in 2020, and may be attributed to the increase in campus population. Ms. Banks concluded her presentation, advising that the Title IX office will continue to provide a support centered response to every individual and remains committed to providing a fair process for all involved parties, which includes continued training and education for students, faculty and staff on their rights and their responsibilities under Title IX.

Governor Kelly asked whether formal investigations were undertaken of the two instances of complaints occurring in 2021, who conducted those investigations, and their outcome. Director Banks confirmed the complaints were investigated. The first was conducted by the Title IX office's part time investigator, who also serves as the Student Conduct Officer for the University. The second instance was referred to the Office of Equal Opportunity because of the other protected categories of discrimination that were included in that report. The first complaint resulted in a mandatory dismissal. The other was handled by the Office of Equal Opportunity and AVP Lammers confirmed that it was dismissed. Governor Kelly advised that future reports should inform the board on the outcomes of whatever investigations or follow up took place. In addition, Governor Kelly suggested that future reports also include how referrals are handled, what office they are referred to and the results of that referral.

Governor Kelly then asked what punitive actions, if any, resulted from the 65 complaints lodged in 2021. Ms. Banks advised that there were no punitive actions taken in 2021. She added that of the 65 reports filed, many occurred off campus, where the Title IX Office has no jurisdiction, or ability to conduct an investigation. Governor Kelly advised that the information provided helps to understand the effectiveness of the work of the Title IX Office, and she felt it hard to believe that all 65 complaints were baseless. AVP Lammer noted that complainants are often unwilling to pursue a formal complaint due to the nature of the onerous process and believes that new regulations should cure that. Governor Kelly asked for a general projection on how the new guidelines could change the results.

AVP Lammers advised that the new guidelines should make it easier for victims and survivors to come forward.

Governor Barnhill asked about the large number of complaints that came from third parties and if there was something more that could be done to make people feel comfortable making the complaints themselves. Director Banks advised that the new Office for Prevention and Education will serve as a support resource where individuals can go if they are not sure they want to report to the Title IX Office or disclose to a responsible employee, who would have a reporting obligation to report to the Title IX Office. Under the new regulations, more individuals on campus will need to be designated responsible employees if the proposed changes go through.

Governor Gaffney asked about trends observed over the last five years. Director Banks advised that the office opened mid-2018, with reporting data available from 2019 to thus far in 2022. The number of complaints and incidents reported has fluctuated, with a high in 2019, and much fewer in 2020, largely because of the pandemic, with numbers rising in 2021. Governor Barnhill asked about the process that would be followed if a student was engaged in an internship and was victimized. Ms. Banks advised that the student would be offered supportive resources, and in the case of student teacher placements, as an example, the Title IX Office would work with the College of Education to remove individuals from teaching assignments and find alternate sites where students can meet the requirements for their program. The office would also work with the individual to report any criminal incidents to law enforcement of that local jurisdiction and also to the administration of whomever oversees that site. Relationships with agencies unwilling to address matters appropriately would be terminated.

PROVOST REPORT

Academic Affairs Informational Report

Provost Kornbluh focused his report on an update on the Mandela Scholars Program. He introduced Vice President Ahmad Ezzeddine for an overview of this program, which is funded by the State Department, where the university has served as a host for the past two years. VP Ezzeddine has served as the PI and leader of the program.

VP Ezzeddine advised that The Mandela Washington Fellowship for Young African Leaders is the flagship program of the U.S. government's Young African Leadership Initiative. Wayne State was one of 28 universities hosting a total of 700 young leaders from Africa, between the ages of 25 and 35, from every country in sub-Saharan Africa. The scholars were here for 6 weeks and participated in a leadership institute conducted by faculty. The focus of the program is public administration and management. More than half of the group were with the Detroit City Council. VP Ezzeddine advised that several of the Scholars were in attendance at today's meeting. He asked Dr. Beza Assefa to introduce those in attendance, and to have a few of the Scholars say a few words about the program and their experiences.

Dr. Beza Assefa stepped forward to introduce the six scholars in attendance, and provided some background on each of those individuals. He first thanked the Board on behalf of all 25 fellows here at Wayne State University and then offered the following introductions:

- Dr. Ala Dafala is from Sudan, a medical Doctor who works with the Sudanese Ministry of Health on health workforce development.
- Florence Makandifundy is a human resource specialist and a community development leader working with the Kenyan government towards these goals.
- Innocent Grant, from Tanzania, is a program director working on sexual and reproductive health rights especially for those in the adolescent and youth age groups within Tanzania.
- Josion Daratoy, from Chad, is a conflict resolution specialist who is currently working with the UN Institution for Training and Research.
- Kano Onyekachi, from Nigeria, is a medical doctor currently working on strengthening health systems in two continents and 11 countries.
- Sophie Polledy from Lesotho, is a recruitment specialist who is head of business for Citrus Groups, a subsidiary.
- Finally, Dr. Assefa introduced himself. He is from Ethiopia, currently working on diabetic patients and their access to healthcare and working towards comprehensive health care models for people with non-communicable diseases.

Dr. Assefa advised that the representatives present today wanted to share with the committee some of their experiences with regard to the academic, cultural and social aspects of their first three weeks on campus. He indicated that from his perspective, it has been an extremely enlightening stay. They have learned a lot in the classroom settings and through their interactions with other Americans, but also commended the staff, who thoroughly and intentionally ensured that the Scholars had a good experience.

Next, Ms. Innocent Grant expressed her thanks, advising that she comes from the United Republic of Tanzania, and indicated that she thought of three words to describe their experience, which were brilliant, lovely and very healing – they have received a lot of care throughout their stay. She spoke about their time in the classroom and cultural sessions, summarized her experience with the word love, and said “we love you, Wayne State! Thank you, very much!”.

The last speaker was Sophie Polledy, who agreed that love is the word she would like to use to explain their experience. She commented on the very clear communication they received, advising that when one is in a country where they have never been before, they do not want to find themselves confused, and that has not happened. The communication

has been very clear and organized. The Scholars have felt very cared for. She has enjoyed the academic sessions, especially the one on accountability and ethics in leadership, as well as the leadership sessions in the afternoon. She spoke about the expectations of the people back home when they return, and how much she enjoyed the cultural activities and the opportunity to stay with a host family. She concluded with her deepest thanks.

President Wilson and Governor Gaffney thanked the Scholars for sharing their experiences with the Board, and wished them well for the duration of their stay on campus.

Conflict of Interest contracts

Vice President Lanier presented several contracts for Board approval with companies owned or partially owned by Wayne State University employees. This creates a potential conflict of interest. Michigan Conflict of Interest law requires specific sunshine procedures in order for a University employee, or a company owned by a University employee, to contract directly or indirectly with the University. The law requires disclosure of any pecuniary interest in the contract, and the disclosure must be made a matter of record in the Board's proceedings, including the name of the parties involved, and the terms of the contract. The contract must be approved by the Board with a vote of not less than two-thirds of the full membership of the Board in open session. The disclosures required by the Conflict of Interest law for these contracts are shown below.

UNIVERSITY CONTRACT TO LICENSE A TECHNOLOGY TO A COMPANY OWNED BY SCHOOL OF MEDICINE FACULTY

XR Therapeutics, Inc.

- (i) The parties involved in the contract are Wayne State University and XR Therapeutics, Inc.
- (ii) The contract will provide:
 - (a) Scope: An option to acquire an exclusive, worldwide royalty bearing license.
 - (b) Duration: the term of the option shall be for six (6) months with an option to extend.
 - (c) Financial consideration of:
 - (1) Option fee of \$1,000
 - (d) No University employees are assigned in connection with the licensing contract.

(e) No University facilities or services of the University are included in the contract.

(iii) Dr. Arash Javanbakht, associate professor of Psychiatry and Behavioral Neurosciences in the School of Medicine, has pecuniary interest of 75% ownership in XR Therapeutics, Inc.; Rakesh Ramaswamy, psychiatry research assistant in the School of Medicine, has pecuniary interest of 10%. They will therefore have the potential to financially benefit from the commercialization of the University's intellectual property known as "augmented reality to treat fear, emotional trauma and phobia.

ACTION: Upon motion made by Governor Land and supported by Governor Thompson the Board of Governors authorized the President, or his designee, to contract with XR Therapeutics, Inc. in which Dr. Arash Javanbakht and Rakesh Ramaswamy, Wayne State University employees, hold an equity position.

The motion carried with a roll-call vote:

Governor Barnhill – yes	Governor Kumar – yes
Governor Busuito – yes	Governor Land – yes
Governor Gaffney – yes	Governor Stancato – yes
Governor Kelly – yes	Governor Thompson – yes

UNIVERSITY CONTRACT TO LICENSE TECHNOLOGY TO A COMPANY OWNED BY SCHOOL OF MEDICINE FACULTY

Ray Therapeutics, Inc.

(i) The parties involved in the contract are Wayne State University and Ray Therapeutics, Inc.

(ii) The contract will include the following provisions:

- (a) Scope: Exclusive, worldwide license with the right to grant sublicenses;
- (b) Field of Use: production of medical devices for cardiac monitoring, respiratory monitoring, or cardiac and respiratory monitoring;
- (c) Duration for the life of any patents on the University's licensed intellectual property or ten years following the first commercial sale of products utilizing the University's licensed intellectual property, whichever is later;
- (d) Other terms:
 - (1) License issue fee of \$5,000;
 - (2) Anticipated Wayne State University-owned equity in Licensee;
 - (3) Licensee to reimburse past and future patent expenses;
 - (4) 2.5% Royalty on net revenue for licensed products covered by patent;
1.5% Royalty on net revenue for licensed products not covered by patent;
 - (5) Percentage of Sublicense fees of at least 10%;
 - (6) License Maintenance Fees and Milestone Fees;

- (e) No University facilities or services of the University are included in the contract; and
- (f) No University employees are assigned in connection with the contract.

(iii) Dr. Zhuo-Hua Pan, professor of Ophthalmology, Visual and Anatomical Sciences, has pecuniary interest of 10% ownership of Ray Therapeutics and Dr. Gary Abrams, professor of Ophthalmology, Visual and Anatomical Sciences, has pecuniary interest of 5% ownership of Ray Therapeutics prior to recent new private investment. The university employees will therefore have the potential to financially benefit from the commercial success of the company, including the commercialization of the University's intellectual property described above.

ACTION: Upon motion made by Governor Busuito and supported by Governor Thompson, The Board of Governors authorized the President, or his designee, to contract with Ray Therapeutics, Inc. in which Drs. Zhuo-Hua Pan and Gary Abrams, Wayne State University employees, hold an equity position, to grant the company an Option to an exclusive license to the University's ownership interest in the intellectual property.

The motion carried with a roll-call vote:

Governor Barnhill – yes	Governor Kumar – yes
Governor Busuito – yes	Governor Land – yes
Governor Gaffney – yes	Governor Stancato – yes
Governor Kelly – yes	Governor Thompson – yes

UNIVERSITY CONTRACT TO LICENSE A TECHNOLOGY TO A COMPANY OWNED BY A COLLEGE OF ENGINEERING AND SCHOOL OF MEDICINE FACULTY

CardioSounds, LLC

- (i) The parties involved in the contract are Wayne State University and CardioSounds, LLC.
- (ii) The contract will include the following provisions:
 - (a) Scope: Exclusive, worldwide license with the right to grant sublicenses;
 - (b) Field of Use: production of medical devices for cardiac monitoring, respiratory monitoring, or cardiac and respiratory monitoring;
 - (c) Duration: for the life of any patents on the University's licensed intellectual property or ten years following the first commercial sale of products utilizing the University's licensed intellectual property, whichever is later;
 - (d) Other terms:
 - (1) License issue fee of \$25,000;
 - (2) Anticipated Wayne State University-owned equity in Licensee;
 - (3) Liquidation event transaction fee;

- (4) Licensee to reimburse past and future patent expenses;
- (5) 3.5% Royalty on net revenue for licensed products covered by patent; 3.0% Royalty on net revenue for licensed products not covered by patent
- (6) 10% of Sublicense fees;
- (7) License Maintenance Fees and Milestone Fees;
- (e) No University facilities or services of the University are included in the contract; and
- (f) No University employees are assigned in connection with the contract.

(iii) Drs. Gaurav Kapur, clinical associate professor of Pediatrics, Yong Xu, professor of Electrical & Computer Engineering, and Sean Wu, distinguished professor of mechanical engineering, have pecuniary interest of 8% ownership each in CardioSounds, LLC, and they will therefore have the potential to financially benefit from the commercialization of the University's intellectual property known as "noninvasive blood- pressure monitoring device."

ACTION: Upon motion made by Governor Thompson and supported by Governor Stancato, the Board of Governors authorized the President, or his designee, to contract with CardioSounds, LLC in which Dr's Gaurav Kapur, Yong Xu and Sean Wu, Wayne State University employees, hold an equity position.

The motion carried with a roll-call vote:

Governor Barnhill – yes	Governor Kumar – yes
Governor Busuito – yes	Governor Land – yes
Governor Gaffney – yes	Governor Stancato – yes
Governor Kelly – yes	Governor Thompson – yes

UNIVERSITY SUBCONTRACT ON NATIONAL INSTITUTES OF HEALTH GRANT WITH A COMPANY PARTIALLY OWNED BY COLLEGE OF ENGINEERING FACULTY MEMBER AND EMPLOYEE

Cell and Molecular Tissue Engineering, LLC (CMTE)

- i. The parties involved in the contract are Wayne State University and CMTE.
- ii. The contract will provide:
 - a. Scope: Wayne State will subcontract to CMTE for the performance of a research program for Dr. Donald Kreutzer, CEO of CMTE, to assist in the leukocyte analysis including all histopathology and immunohistochemistry related to the mouse and porcine studies, both qualitatively and quantitatively. The contract will be a standard research agreement and any inventions developed under this subcontract, whether created by WSU employees working at CMTE or at the university, will be owned by WSU, and CMTE will have an option to acquire a license to them. Additional information is still needed from CMTE and potential

issues need to be resolved prior to signing the agreement. The University will reserve the right to not enter into the subcontract if the information is not provided and the issues are not resolved. The subcontract will also be subject to any required conflict of interest management plans developed by the Conflict of Interest committee.

b. Term: The contract will have a term of approximately 5 years, with an estimated start date in June or July of 2022.

c. Financial Consideration: The subcontract to CMTE will be \$84,920. CMTE's services will not utilize Wayne State University facilities and personnel.

iii. Dr. Kleuh's pecuniary interest consists of an ownership interest in CMTE. She currently holds 50% of CMTE's equity interest and will therefore have the potential to financially benefit from the commercial success of the company. She will not receive compensation from CMTE for services on this project.

ACTION: Upon motion made by Governor Thompson and supported by Governor Busuito, the Board of Governors authorized the President, or his designee, to contract with Cell and Molecular Tissue Engineering, LLC (CMTE) of which Ulrike Klueh, Ph.D., associate professor of Biomedical Engineering in the College of Engineering at Wayne State University, is a co-founder.

The motion carried with a roll-call vote:

Governor Barnhill – yes	Governor Kumar – yes
Governor Busuito – yes	Governor Land – yes
Governor Gaffney – yes	Governor Stancato – yes
Governor Kelly – yes	Governor Thompson – yes

UNIVERSITY RESEARCH AGREEMENT FROM A COMPANY PARTIALLY OWNED BY A WAYNE STATE UNIVERSITY EMPLOYEE

SpinTech MRI

1. The parties involved in the contract are Wayne State University and SpinTech MRI.
2. The contract will provide access to MR 3T whole body scanner time and SpinTech will provide the STAGE processing software needed for research.
3. The research agreement has an initial term of 3 years at no cost to the university.

4. The place to be used to execute research utilizing STAGE will be the MR Research Facility currently housed in Harper Hospital.

Dr. Haacke's pecuniary interest consists of ownership interest in SpinTech MRI. He currently holds 20% of SpinTech MRI's equity and is the Chief Scientific Officer. He has the potential to financially benefit from the commercial success of the company.

ACTION: Upon motion made by Governor Busuito and supported by Governor Land, the Board of Governors authorized the President, or his designee, to enter into a research agreement with SpinTech MRI of which Dr. E.M. Haacke, professor in Wayne State University's School of Medicine, is a partial owner.

The motion carried with a roll-call vote:

Governor Barnhill – yes	Governor Kumar – yes
Governor Busuito – yes	Governor Land – yes
Governor Gaffney – yes	Governor Stancato – yes
Governor Kelly – yes	Governor Thompson – yes

Research Report: Recent Highlights Division of Research Awards Report Through April 30, 2022

VP Lanier was not present at the meeting, and there were no questions on this report.

New Research Awards Over \$200,000 October, 2021 Through April, 2022

VP Lanier was not present at the meeting, and there were no questions on this report.

Government and Community Affairs Report

Representing VP Lindsey, who was unable to attend the meeting, were Stacie Clayton, director of Community Affairs, joined by James Williams, Jr., director of Federal Affairs attended, who spoke on VP Lindsey's behalf. Stacie praised the hard work of the Juneteenth Planning Commission, and reported that the Commission hosted a week-long celebration for Juneteenth with internal and external events held on campus and attended by students, faculty, staff, alumni and the Community. She thanked Vice Chair Stancato for her remarks at the Juneteenth Education Forum and VP Marquita Chamblee for her leadership of the Juneteenth Planning Committee.

Mr. Williams advised that with regard to the state funding for Wayne State University and the higher education community, things were looking very good, and VP Lindsey would provide the board with a detailed report at a future date.

Concluding the report, Mr. Williams advised that he was leaving Wayne State University on July the 6th to become director of Federal Affairs for the American Cancer Society's Cancer Action Network. He thanked Patrick Lindsay, his colleagues, the board and President Wilson for the opportunity to serve and work for 11 years for the university.

Economic Development Report

VP Staebler advised that in addition to the Build Back Better Regional Challenge grant, an opportunity of \$14 to \$18 million dollars, they are working on an additional federal grant opportunity, developing a proposal for the National Science Foundation's Engines of Innovation grant, which is due at the end of the month. They will be participating as a partner on several submissions coming out of Michigan, and will be leading one in partnership with about 20 different institutions, both in Michigan and Ohio. The focus of that proposal, which is for \$160 million over 10 years, will be to create a digital health exchange and ecosystem, to help use data to better eliminate health disparities. The 5-page concept paper will be submitted next week and the office would be informed in the fall if they move forward to the next stage.

The finals of the Comerica Hatch Detroit Best new retail concept contest will be held at I2C. Invitations to a reception hosted by Governor Land at I2C will be sent out shortly. The \$100,000 award will go to the best new retail concept for Detroit small businesses.

Development and Alumni Affairs Report

VP Burns noted the Alumni Magazine was named the Gold Medal winner for alumni magazines by the Council for Advancement and Support of Education at the 2022 Circle of Excellence Awards. It is an international recognition. In 2022, Case received Circle of Excellence entries from 636 institution institutions in nearly 30 countries and Wayne State magazine received the Gold Medal designation for its spring summer 2021 edition. That edition featured an original piece of art commissioned for the cover and created by renowned Detroit artist, alumna Desiree Kelly. A quote from the judges stated "An exemplar for its gorgeous photography, great stories, and strong layout and design. Every article engaged us, and so did the intentional composition of the photographs. The magazine conveys a vibrant spirit in its design story mix and fresh writing."

VP Burns then advised that as of the June 24, 2022 meeting, the total funds raised last year was already surpassed, with three months to go. She has every confidence that the \$66 million goal for this year, a 26% increase over last year, will be met.

Establishment of Endowment Funds

Vice President Burns submitted a recommendation to establish endowments, which included information about the donor and the purpose of the endowment. The following action was taken.

ACTION: Upon motion made by Governor Land and supported by Governor Kelly, the Board of Governors established endowment funds that total \$1,311,000, for the purposes presented. The motion carried.

1. The George Corcoran Endowed Student Award in Pharmaceutical Sciences to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education in the Eugene Applebaum College of Pharmacy and Health Sciences. \$25,000
2. The Sally Ann DeGrazia Memorial Endowed Scholarship to recognize scholastic achievement, encourage continued progress and provide assistance to students financing their education in Mike Ilitch School of Business. \$25,000
3. The Dr. John M. Dorsey, Jr. Memorial Scholarship to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education at Wayne State University. \$25,000
4. The Farshad Fotouhi Engineering Student Success Endowed Support Fund to provide support for student programming and student scholarships in the College of Engineering. \$36,000
5. The Colonel Gregory Gadson Office of Military and Veterans Academic Excellence Endowed Support Fund to provide support programming and operations, and the secondary purpose of the Fund is to support scholarships in the Office of Military and Veterans Academic Excellence. \$1,000,000
6. The Lambda Chi Chapter of Chi Eta Phi Sorority Incorporated Endowed Scholarship to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education in the College of Nursing. \$25,000
7. The Sharada (Ingrid) and Ashok Sarnaik Award for Commitment to Global Health Endowed Support Fund to provide major support for travel and related expenses for medical students participating in a sponsored global health international experience at the School of Medicine. \$25,000
8. The Urmila and Gopal Singhal Endowed Memorial Graduate Student Support Fund to provide major support for expenses related to research by graduate students in the Department of Chemistry that is conducted during the spring/summer semester in the School of Medicine. \$150,000

REQUEST APPROVAL FOR NAMING OF AN OFFICE

ACTION: Upon motion made by Governor Stancato and supported by Governor Thompson the Board of Governors approved the naming of the Office of Military and Veterans Academic Excellence as the Colonel Gregory Gadson Office of Military and Veterans Academic Excellence.

In recognition of James A. Anderson's generosity, the University grants Mr. Anderson the right to name the Office of Military and Veterans Academic Excellence (OMVAE) as the Colonel Gregory Gadson Office of Military and Veterans Academic Excellence in honor of Greg Gadson, whom he considers "his hero." The motion carried.

REPURPOSING AN ENDOWMENT FUND

ACTION: Upon motion made by Governor Land and supported by Governor Thompson, the Board of Governors approved the repurposing of the Colonel Gregory Gadson Endowed Scholarship in the College of Engineering into the Colonel Gregory Gadson Office of Military and Veterans Academic Excellence (OMVAE) Endowed Support Fund.

With the concurrence of the University, the Donors intend to repurpose the existing Colonel Gregory Gadson Endowed Scholarship (060462/60151G) and establish the Colonel Gregory Gadson OMVAE Endowed Support Fund (060462/60151G) in the OMVAE. This fund is established with documented gifts and pledges already received by the University

The change to the existing Colonel Gregory Gadson Endowed Scholarship in the College of Engineering will repurpose the fund from an endowed scholarship to an endowed support fund benefitting the OMVAE and shall transfer the management of this fund from the College of Engineering to the OMVAE.

Upon approval by the Board of Governors, the memorandum of agreement for the Colonel Gregory Gadson OMVAE Endowed Support Fund (060462/60151G) in the OMVAE shall supersede the agreement for the Colonel Gregory Gadson Endowed Scholarship (060462/60151G), dated September 22, 2011. The motion carried.

SCHEDULE OF MEETINGS

ACTION: Upon motion made by Governor Land and supported by Governor Busuito, the Board of Governors adopted the schedule of meetings as presented. The motion carried.

Listed below is a schedule of public meetings of the Wayne State University Board of Governors and its committees for 2022-2023 and 2023-2024. Regular Board meetings and meetings of the standing committees will convene in the McGregor Memorial Conference Center unless indicated otherwise in the notice of meetings. A notice will be distributed prior to each meeting.

2022-2023

September 30, 2022 Friday
December 2, 2022 Friday
January 26, 2023 Thursday
March 8, 2023 Wednesday
April 28, 2023 Friday
June 22, 2023 Thursday

2023-2024

September 29, 2023 Friday
December 7, 2023 Thursday
January 25, 2024 Thursday
March 6, 2024 Wednesday
April 26, 2024 Friday
June 20, 2024 Wednesday

Unless noted otherwise, the time schedule for the above meetings will be as follows:

9:00 a.m. ... Board standing committee meetings
12:00 p.m. ... Executive Committee meeting
3:00 p.m. ... Board of Governors meeting

We are also proposing additional dates to be used only if a meeting of the Executive Committee is deemed necessary. Such a meeting would start at 9:00 a.m. on the following dates:

2022-2023

October 26, 2022 Wednesday
March 29, 2023 Wednesday
June 1, 2023 Thursday

2023-2024

October 25, 2023 Wednesday
April 4, 2024 Thursday
June 5, 2024 Wednesday

PUBLIC COMMENT

President Wilson advised that the Secretary received four requests to speak from members of the University community. He advised that each speaker will be given three minutes to present their remarks, and will receive a 1 minute warning from the Secretary when their time is almost up.

Roland Leggett

Good afternoon, Board of Governors, and good afternoon everyone here. I also did not want to scream that Angela was in the restroom so I was not sure how to respond to that. But my name is Roland Leggett. I am the movement politics director at Michigan United and with Michigan People's campaign. I'm also the chair of the LGBT caucus for the Michigan Democratic Party. But most importantly, I'm the son of a Wayne State alumni who went to school here, got his MBA, and

my grandmother got her Master's degree here as well. And the reason I'm here today is to talk about a really important campaign that we're focused on related to the access to voting. And the reason I brought up the fact that my grandmother and my father are alumni of this institution is because without the access to vote those that that reality would not have been true. I wouldn't be here standing with you before you today if we didn't have access to voting when my grandmother and my grandma and my father, rather, were kids themselves, and we all stand here on the shoulders of giants. And making sure that folks have access not only to education and opportunity and economic mobility, but also access to making their own democratic decisions, ensuring that the folks that represent us in Congress and in the state legislature and even on school boards, reflect us, reflect our values, and so I urge this board to consider a resolution that would enshrine that there is a basic value here. That folks not only have access to economic and educational mobility, but also have access that is undeniable towards their ability to vote. So we're going to be talking with a number of you. We've already spoken, I'm working with a coalition of organizations are focused on this, and we're going to be continuing to speak to a number of you about the importance of ensuring that voting is a component of what you're focused on here as an institution as in addition to education and I heard the ping, and I'd say this in closing again, I'm so grateful for the opportunities that Wayne State University has provided to me and my family. Those opportunities would not be at all available to me or to my family without the opportunity for us to vote and to have access to voting in a fair, equitable and free way. So looking forward to continuing that conversation with you and thank you so much for your time.

Angela Davenport

Great, Thank you. I'm, I'm hoping everyone can hear me. Hi, my name is Angela Davenport, and I'm. I'm here with the Emerging Justice today. Good afternoon to the Wayne State Board of Governors. My colleagues and I from defend Black voters coalition. We appreciate this opportunity. And the opportunity that Wayne State provides for voices from the community to be heard on matters that are important to us and the leadership here at Wayne State. Emerging justice is a grassroots organization. We fight for the rights of formerly and currently incarcerated people and our families. We fight against the discrimination that people face every day because of an arrest or conviction. Our mission is to empower communities to fight to dismantle all systems of injustice. And it is this mission that has led us to be a founding member of a coalition called Defend Black Voters. Now Wayne State serves the community in Detroit, the largest majority black city in the country, and we know you take civil rights in this community seriously. In 2020, black, brown and working class people across the country showed up to the polls in force, but especially here in Detroit. We asserted our

voices and we changed the outcome of the election, but now we're facing the reaction and witnessing this assault on our communities to make it harder for black, brown, working class people and justice impacted people to be able to vote. That assault has a name and it's called Secure My Vote. This effort could be passed into law by the end of the year. And we've seen that the stakes cannot be higher than they are right now. We've witnessed this. Just today. Now, if black voters in Detroit have a harder time voting, the ramifications are national. And the architects of this voter suppression effort know it. Though they have disproportionately high rates of mental health issues, nearly all returning citizens have a chronic condition that requires consistent medical treatment.

Yet we often go without the health care that we need and return home without adequate access to medications or a care plan. Blue Cross Blue Shield of Michigan and Delta Dental of Michigan have been using taxpayer and tuition dollars through their contracts with Wayne State to bankroll legislators behind these efforts. But at this critical moment, silence is complicity. So, we are asking the Board of Governors to take a bold stance and hold these companies accountable to align their actions with their professed values and those of Wayne State. Ironically, Blue Cross and Delta dental have issued strong racial justice statements. And I will just, I will complete by saying it is with the sense of urgency that we are here today. Our communities demand we don't sit idly by while taxpayer and tuition dollars are used to undermine the rights of the communities we serve. Thank you for your time.

Anglesia Brown

Good afternoon and Happy Friday, members of the Board of Governors, President Wilson and Provost. My name is Anglesia Brown and I am an academic staff officer III in the Department of English and serve as a course scheduling coordinator and HR liaison. I am here today to address you on behalf of academic staff across campus regarding Wayne State policy on remote work or what we call flexible work arrangements, or FWA. You may have in front of you an e-mail petition signed by 218 of my colleagues from across campus and please note, these signatures are still coming in. We also have attached statements of support from CLAS Academic Staff Collegial Committee, university counselors, academic staff steering committee, AAUP AFT Council and lecturer steering committee. The Petitioner part reads:

"The nature of work has changed since the start of COVID pandemic 19. Academic staff at Wayne State have demonstrated that we can work remotely and on campus effectively. A clear and reasonable remote work policy is critical for our future."

For the last six months, a committee made-up of members appointed by both university administration and the Union met regularly to discuss what a long term FWA policy might look like for academic staff at Wayne State. Unfortunately, the committee did not reach agreement. At the final meeting in May, HR showed the

committee a draft policy document that we believe they hope to implement at the end of the summer.

This draft, in part, states "student facing units, research and clinical personnel critical support positions and positions with walk-in coverage responsibilities will work on campus peak times, four to five days a week and three to four days per week non peak times."

This language is unclear but suggests for many academic staff members the exception will become that we, the expectation will be that we come to work every day, which is not defined. I am here representing 218 academic staff to say that we disapprove of this policy. That includes the language which, if put into practice, would eliminate flexible work arrangements.

So I'm going to get down to the nitty gritty real quick and say academic staff members and committee members have worked to look at 13 peer campuses, and they found these institutions of higher education across the nation have adopted flexible work agreements. And we hope, and we urge members of the Board of Governors to endorse fair and equitable, remote, remote work policy by implementing the recommendations of the Union Committee which are to allow two to three days or even more days remote at the discretion of the academic staff member and supervisor. Thank you for your time and have a great weekend.

Lonnie Joe

Thank you, Doctor Wilson, Governor Gaffney, and to the entire Board of Governors. Again, I, I am not going to attempt to read this statement from the Medical Society in 3 minutes. As a matter of fact, I'm not going to refer to it at all, as I sit here today and listening to some of the comments and the prevailing thoughts a common theme seems to rise up from this meeting today and that's respect. Which is so important. It's one thing to be courteous. But it's another thing to be respectful. We should not confuse the two. This board is made-up of a great group of fine individuals, great resumes, great great backgrounds, great accomplishments and hard to beat in some instances as we look around town and see what's out there in these settings. But in the larger community, there is a vast array of individuals, of seasoned veterans that are astute about every single topic that is being discussed here today. We are truly blessed to have that kind of talent. Decisions made by boards cannot always be correct. It is not possible for any group, any committee inside or outside of the university to do that. You can't get it right all the time and I think everybody understands that. At the same time when you don't get it right you arrive at a space in a place that says we have to do something about it. That's when the respect surfaces and comes to the top, and the people involved in the decision making should never be accused of having their loyalty questioned or the respect that affects the individuals with the outcomes of those situations and those decisions, by any board or committee, they should

never have their loyalty and respect for those individuals questioned. If you find yourself in that place where you don't get it right, and we will, you have to be able to examine their facts and talk about what can we do to get it right the next time. Nothing wrong with a second chance at anything. If that doesn't happen, you find yourself slipping and you lose your way. If you continue to lose your way, you lose your spirit. And if you continue to lose your spirit you lose your soul and as a result we look back over time and say, what did I do? Was it really worth it? What the efforts and the time and the commitment and the money and all the energy put into these issues? Was it really worth it, and you have to be honest with yourself and give yourself an answer. So the Detroit Medical Society, which reserves the right to honor and credit people in this community, when it is appropriate, give honor where honor is due, and reserving the right also to credit and criticize. When it is appropriate. So, with that being said, we look forward to further collaboration and cooperation in the future as we address these issues and as a graduate of the university. We can stand here and proudly say go warriors.

Following the public comment, Governor Barnhill made the following comments for the record:

GOVERNOR BRYAN BARNHILL: It's a day like today that reminds us that voting matters and that elections have significant consequences. And so, when you have a coordinated legislative effort happening all around the country, that's a reaction to a lie that the previous presidential election was fraudulent. I think it becomes an issue that's much greater than the political party that you're a part of or your racial identity. I think this has everything to do with our civic identity. Who we are as a nation? And that's something that pervades our homes, our schools and our places of work. In the Bible it's asked of us, "Who will stand for me against the work of iniquity?" And I think we have an obligation to take a stand against that. At any level. At any time, no matter the cost, whether it's a personal relationship or an institutional relationship, and really work hard to make sure that what we do as individuals and as institutions are in true alignment with our civic values. So whether that means working with our contractors like Blue Cross Blue Shield or Delta Dental to make sure that their political giving aligns with their espoused values and our values, whether it's taking your own employer like Ford Motor Company where I work to task. To make sure that they are aligning their political giving with their espoused values and our own values. I think it's something that's important and I just, I would be remiss if I didn't take this opportunity to make that statement. Thank you.

Governor Kelly supported Governor Barnhill's statement.

ADJOURNMENT

There being no further business, the meeting adjourned at 4:30 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Julie H. Miller". The signature is fluid and cursive, with the first name "Julie" being more prominent.

Julie H. Miller

Secretary to the Board of Governors

DRAFT