



## OFFICIAL PROCEEDINGS

June 22, 2023

### Regular Meeting

The meeting was called to order at 2:30 p.m. by President Wilson. Secretary Miller called the roll. A quorum was present, with the following Board members in attendance:

**Present:** Governors Atkinson, Barnhill, Busuito, Gaffney, Kumar, Kelly, Land, Stancato, President Wilson

**Also Present:** Provost Kornbluh, Vice Presidents Ezzeddine, Lindsey, Massaron, Poterala, Staebler, Stemmler, Wright, CHWO Clabo, AVPs Chamblee and Hafner, and Secretary Miller

### PUBLIC COMMENT

The Board Office received two requests to address the Board at today's meeting. The first speaker, Reverend Dr. Yvette Griffin was invited to the podium, and advised of the 3-minute time limit for her statement.

#### Reverend Dr. Yvette Griffin:

To the Board of Governors of Wayne State University and President Wilson and to all of you, I want to say good afternoon. I am Reverend Dr. Yvette Griffin, pastor of Pilgrim Baptist Church of North Detroit, in Kona Gardens. I live in Woodbridge, and I am the President of the Woodbridge Citizens Council, representing and serving approximately 5000 residents in Woodbridge. Woodbridge is growing with new development, and I wanted to thank you for this opportunity to come before you to recognize Dr. M. Roy Wilson for his leadership as he retires from his position as president and acknowledge the partnership between Wayne State University and our community. I also want to recognize the Wayne State University Police Department under the leadership of Chief Anthony Holt with Pilgrim Baptist Church. If you did not know it, I have two certificates. They partner and provide a program for seniors where they're feeding seniors every week and have done it for three years; the partnership is for three years. So I want to thank you all for this opportunity. Our first certificate says Certificate of Appreciation on June 22nd, 2023, we proudly present to Dr. M. Roy Wilson, President of Wayne State University, recognizing your excellent leadership and continued support to the Woodridge Community in Detroit, MI, Reverend Dr. Yvette Griffin, President, The Woodbridge Citizens Council, Detroit, MI. That's one. Oh y'all can do better than that I know. {applause} Wonderful. And then since I have a couple of more minutes, Pilgrim Baptist Church at 18474 Binder,

Detroit, MI 4234, Certificate of Recognition and this certificate is going to be presented to Chief Anthony Holt, Wayne State University Police Department. Recognizing a 3-year partnership with the Wayne State University Police Department and the creation of the Serving Our Seniors (SOS) program, conducting senior wellness checks and distributing food boxes in Woodbridge, thank you for your partnership, which was established in May 2019. Reverend Dr. Yvette Griffin, Pastor, this June 22<sup>nd</sup>.

The next speaker, Mr. James Denninger, was invited to the podium, and advised of the 3-minute time limit to present his statement.

James Denninger:

Hi, can you hear me? Excellent. Thank you for granting me the opportunity to address the board today. I am here to raise a pressing matter concerning a close friend of mine who is also a student at Wayne State University. Several weeks ago, the student reached out to each board member individually via e-mail, requesting a brief meeting. However, as of today, they have not received any response. Today, during this public comment session, I kindly request that you prioritize this issue by arranging a short meeting with the student. This meeting will provide an invaluable opportunity for the student to directly share their concerns with you, fostering a constructive dialogue aimed at finding a resolution. Wayne State University has built a strong reputation for valuing student input and providing guidance. By engaging with this student, you will demonstrate your commitment to student welfare and uphold the university's cherished ideals. Your willingness to listen and respond will not only address immediate concern, but also contribute to the overall enhancement of the Wayne State University student community. Lastly, I sincerely appreciate your attention to this matter and the opportunity for my friend to be heard. I kindly request that at least one of you make a commitment today to reach out to the student and I am prepared to provide the necessary contact information for your convenience. Thank you once again for your time and any feedback would be greatly appreciated.

President Wilson thanked Mr. Denninger for his presentation. Mr. Denninger asked if any of the Board members would like to respond. President Wilson advised Mr. Denninger that the Board does not typically comment, and suggested that Mr. Denninger forward the contact information to the Secretary and she will make sure that the board has it.

President Wilson continued with the next item on the agenda.

**APPROVAL OF CONSENT AGENDA**

President Wilson asked for approval of the consent agenda containing the following items:

**BOARD MEETING:**

- A. Approval of the Official Proceedings of April 28, 2023 (Board)  
*Approve proceedings as presented.*

**ACADEMIC AFFAIRS:**

- B. Establishment of a New Undergraduate Certificate in Cannabis Chemistry (Academic Affairs)

*Authorizes the establishment of a New Undergraduate Certificate in Cannabis Chemistry in the College of Liberal Arts, effective fall term 2023.*

- C. Establishment of a New Undergraduate Certificate in Professional Arabic (Academic Affairs)

*Authorizes the establishment of a New Undergraduate Certificate in Professional Arabic in the College of Liberal Arts, effective fall term 2023.*

- D. Establishment of a New Undergraduate Certificate in Arabic for the Healthcare Professions (Academic Affairs)

*Authorizes the establishment of a New Undergraduate Certificate in Arabic in the Healthcare Professions in the College of Liberal Arts, effective fall term 2023.*

- E. Establishment of a New Undergraduate Certificate in Practical French (Academic Affairs)

*Authorizes the establishment of a New Undergraduate Certificate in Practical French in the College of Liberal Arts, effective fall term 2023.*

- F. Establishment of New Majors for the Master of Science in Data Science and Business Analytics (Academic Affairs)

*Authorizes the change in the Master of Science in Data Science and Business Analytics so the current concentrations are recorded as majors, effective fall term 2023.*

**ACTION:** Upon motion made by Governor Barnhill and supported by Governor Stancato, the Consent Agenda was approved as presented. The motion carried.

President Wilson then asked for a separate motion for one item which was inadvertently left off the Consent Agenda, the establishment of a New Undergraduate Certificate in Practical French in the College of Liberal Arts.

**ACTION:** Upon motion made by Governor Kumar and supported by Governor Barnhill, the Board of Governors authorized the establishment of a New Undergraduate

Certificate in Practical French in the College of Liberal Arts, effective fall term 2023.  
The motion carried.

## **PERSONNEL RECOMMENDATIONS**

The next item on the agenda was approval of personnel recommendations submitted by Provost Kornbluh.

**ACTION:** Upon motion made by Governor Barnhill and supported by Governor Stancato, the Board of Governors approved the personnel recommendations for tenure, promotion to full professor and administrative appointments other than those separately submitted. The motion carried.

### **College of Education**

Nimisha Patel, for appointment as professor with tenure per University year in the College of Education effective July 1, 2023. Professor Patel will serve as Assistant Dean.

Jeanne Barcelona, associate professor, for tenure per University year, in the division of Kinesiology, Health, and Sports Studies, effective August 17, 2023.

Jennifer Lewis, for promotion from associate professor to professor, in the division of Teacher Education, effective August 17, 2023.

### **College of Engineering**

Wen Chen, for promotion from associate professor to professor, in the Department of Engineering Technology, effective August 17, 2023.

Timothy Dittrich, associate professor, for tenure per University year, in the Department of Civil and Environmental Engineering, effective August 17, 2023.

Helen Durand, associate professor, for tenure per University year, in the Department of Chemical Engineering, effective August 17, 2023.

Yanchao Liu, associate professor, for tenure per University year, in the Department of Industrial and Systems Engineering, effective August 17, 2023.

Dongxiao Zhu, for promotion from associate professor to professor, in the Department of Computer Science, effective August 17, 2023.

### **College of Fine, Performing, and Communication Arts**

Biba Bell, associate professor, for tenure per University year, in the Department of Theatre and Dance, effective August 17, 2023.

Laura Kalman, for promotion from associate professor to professor, in the Department of Art and Art History, effective August 17, 2023.

Millee Tibbs, for promotion from associate professor to professor, in the Department of Art and Art History, effective August 17, 2023.

Jessica Rajko, associate professor, for tenure per University year, in the Department of Theatre and Dance, effective August 17, 2023.

Fred Vultee, for promotion from associate professor to professor, in the Department of Communication, effective August 17, 2023.

### **College of Liberal Arts and Sciences**

Ronald Brown, for promotion from associate professor to professor, in the Department of Political Science, effective August 17, 2023.

Jennifer Hart, for promotion from associate professor to professor, in the Department of History, effective August 17, 2023.

Tamara Hendrickson, for promotion from associate professor to professor, in the Department of Chemistry, effective August 17, 2023.

Jian Huang, for promotion from associate professor to professor, in the Department of Physics and Astronomy, effective August 17, 2023.

Michelle Renee Jacobs, associate professor, for tenure per University year, in the Department of Sociology, effective August 17, 2023.

Jeremy Kodanko, for promotion from associate professor to professor, in the Department of Chemistry, effective August 17, 2023.

Thomas Linz, associate professor, for tenure per University year, in the Department of Chemistry, effective August 17, 2023.

Carolyn Loh, for promotion from associate professor to professor, in the Department of Urban Studies and Planning, effective August 17, 2023.

Long Luo, associate professor, for tenure per University year, in the Department of Chemistry, effective August 17, 2023.

Alex Matos Abiague, associate professor, for tenure per University year, in the Department of Physics and Astronomy, effective August 17, 2023.

Jennifer Moss, for promotion from associate professor to professor, in the Department of Classical and Modern Languages, Literatures and Cultures, effective August 17, 2023.

Gil Paz, for promotion from associate professor to professor, in the Department of Physics and Astronomy, effective August 17, 2023.

Aaron Rury, associate professor, for tenure per University year, in the Department of Chemistry, effective August 17, 2023.

Krista Ryzewski, for promotion from associate professor to professor, in the Department of Anthropology, effective August 17, 2023.

Chun Shen, associate professor, for tenure per University year, in the Department of

Physics and Astronomy, effective August 17, 2023.

Andrew Speer, associate professor, for tenure per University year, in the Department of Psychology, effective August 17, 2023.

Joshua Wilburn, for promotion from associate professor to professor, in the Department of Philosophy, effective August 17, 2023.

Kidada Williams, for promotion from associate professor to professor, in the Department of History, effective August 17, 2023.

### **College of Nursing**

Dalia Khalil, associate professor, for tenure per University year, effective August 17, 2023.

### **Division of Research**

Noa Ofen, for promotion from associate professor to professor, in the Institute of Gerontology and the College of Liberal Arts and Sciences, Department of Psychology, effective August 17, 2023.

### **Eugene Applebaum College of Pharmacy and Health Sciences**

Paul Kilgore, for promotion from associate professor to professor, in the Department of Pharmacy Practice, effective August 17, 2023.

### **Mike Ilitch School of Business**

Rhoda Joseph, for appointment as professor with tenure per University year in the Mike Ilitch School of Business effective August 17, 2023. Professor Josephs will serve as Chair of the Department of Technology, Information Systems and Analytics.

Sujay Dutta, for promotion from associate professor to professor, in the Department of Marketing and Supply Chain Management, effective August 17, 2023.

Bertie Greer, for promotion from associate professor to professor, in the Department of Marketing and Supply Chain Management, effective August 17, 2023.

Anand Jha, for promotion from associate professor to professor, in the Department of Finance, effective August 17, 2023.

Manoj Kulchania, for promotion from associate professor to professor, in the Department of Finance, effective August 17, 2023.

Kyunghee Lee, associate professor, for tenure per University year, in the Department of Management and Information Systems, effective August 17, 2023.

Matthew Piszczek, associate professor, for tenure per University year, in the Department of Management and Information Systems, effective August 17, 2023.

Andrea Tangari, for promotion from associate professor to professor, in the Department

of Marketing and Supply Chain Management, effective August 17, 2023.

**School of Information Science**

Deborah Charbonneau, for promotion from associate professor to professor, effective August 17, 2023.

Kafi Kumasi, for promotion from associate professor to professor, effective August 17, 2023.

Xiangmin Zhang, for promotion from associate professor to professor, effective August 17, 2023.

**School of Medicine**

Evanthia Bernitsas, for promotion from associate professor (clinical) to professor (clinical), in the Department of Neurology, effective August 17, 2023.

April Marie-Idalski Carcone, for promotion from associate professor (research) to professor (research), in the Department of Family Medicine and Public Health Sciences, effective August 17, 2023.

Nardhy Yadira Gomez-Lopez, for promotion from associate professor to professor, in the Department of Obstetrics and Gynecology, effective August 17, 2023.

Yuan He, associate professor, for tenure per University year, in the Department of Biochemistry, Microbiology, and Immunology, effective August 17, 2023.

Tomomi Ichinose, for promotion from associate professor to professor, in the Department of Ophthalmology, Visual and Anatomical Sciences, effective August 17, 2023.

Samson Jamesdaniel, associate professor, for fractional 75% tenure per University year, in the Department of Family Medicine and Public Health Sciences and the Division of Research, Institute of Environmental Health Sciences, effective August 17, 2023.

Justin Jeong, for promotion from associate professor to professor, in the Department of Pediatrics, effective August 17, 2023.

Ashok Kumar, for promotion from associate professor to professor, in the Department of Ophthalmology, Visual and Anatomical Sciences, effective August 17, 2023.

Leslie Lundahl, for promotion from associate professor to professor, in the Department of Psychiatry and Behavioral Neurosciences, effective August 17, 2023.

Anne Messman, for promotion from associate professor (clinical) to professor (clinical), in the Department of Emergency Medicine, effective August 17, 2023.

Dena Nazer, for promotion from associate professor (clinical) to professor (clinical), in the Department of Pediatrics, effective August 17, 2023.

Yahya Osman, for promotion from associate professor (clinical) to professor (clinical), in

the Department of Internal Medicine, effective August 17, 2023.

Housam Sarakbi, for promotion from associate professor (clinical) to professor (clinical), in the Department of Internal Medicine, effective August 17, 2023.

Ammar Sukari, for promotion from associate professor (clinical) to professor (clinical), in the Department of Oncology, effective August 17, 2023.

Xiaohong Zhang, for promotion from associate professor to professor, in the Department of Oncology, effective August 17, 2023.

Zhibing Zhang, for promotion from associate professor to professor and for tenure per University year, in the Department of Physiology, effective August 17, 2023.

### **Special Notes on Administrative Appointments**

#### **College of Education**

Nimisha Patel, for appointment as Assistant Dean, effective July 1, 2023, for a term of four years, subject to the pleasure of the President or their designee during the term of the assignment.

**Mike Ilitch School of Business** Rhoda Joseph, for appointment as Chair of the Department of Technology, Information Systems and Analytics, effective August 17, 2023, for a term of three years, subject to the pleasure of the President or their designee during the term of the assignment.

#### **PRESIDENT'S REPORT: Eugene Driker Award for Distinguished Service**

President Wilson advised that in 2022, the university established a new award, The Eugene Driker Award for distinguished service. At its creation, the university posthumously awarded it to Eugene Driker, and was very pleased that his wife, Elaine Driker, and his son and daughter-in-law were present to accept the award on his behalf. He added that the Driker Award is not an annual recognition, it is only given to individuals who exemplify the qualities that Eugene Driker embodied. President Wilson added that this year, he is pleased to bring forward an outstanding person who does very much exemplify those qualities, He invited Denise Lewis to come forward, and read the following statement:

#### **President M. Roy Wilson**

Wayne State University awards the Eugene Driker Award for Distinguished Service to you, Denise Lewis, for your extraordinary commitment to Wayne State University and the local community. A tireless champion for Wayne State in Detroit, your commitment to Wayne State began in 1993 as a member of the university's Board of Governors, where you served an 8-year term. Your dedication grew stronger during that time and upon completing your term of



office, you sought additional ways to contribute.

Currently you are a member of the Wayne State University Foundation Board of Directors, an independent, nonprofit foundation that promotes advocacy and generates the financial support that provides Wayne State students, faculty, and scientists with opportunities for learning and discovery that otherwise would not be financially possible.

You serve as chair of the Foundation Board's Committee of Directors and are a member of its Investment Committee, which oversees the assets and Wayne State's endowment, valued at over half a billion dollars. You have been a longtime advocate for diversity, equity and inclusion in leadership positions. You provided important guidance to the Board of Governors and the university senior leadership in this critical area during your term of service as a governor.

You have also played a crucial role in diversifying the Foundation Board's membership to better reflect the community that Wayne State serves by successfully recruiting members representing different races, genders, geographical locations, and career fields. Diversity is one of Wayne State's cornerstone values in a focused area in the strategic plan, and your contributions have helped create opportunities in advanced social mobility for many throughout the university community.

Your professional work and volunteer service helped to elevate Detroit, improve life for its residents and cultivate communities that will be enjoyed by many for years to come. As a real estate attorney, you helped rebuild Detroit's downtown riverfront and midtown, the neighborhood Wayne State calls home. You serve on many volunteer boards with the zeal for increasing access to arts and culture. You are a board member at the Detroit Zoo, the Detroit Opera, and the Motown Museum, and you are celebrated for looking beyond traditional philanthropic sources to garner support from diverse communities. A true leader, you have established endowed funds at several nonprofit organizations.

Denise, you embody the warrior strong ethos and truly represent the vision first contemplated when the Driker Award was created for individuals who have performed extraordinary service on behalf of both the university and community, and whose selfless approach to service leaves a lasting impact. For this reason, Wayne State University is honored to present you, Denise, with the Eugene Driker Award for Distinguished Service.

Following his prepared statement, President Wilson added his own personal reflections. He commented on her contributions to the creation of TechTown, crafting the organization's bylaws, which are still in use today. Denise was also instrumental in helping the university on the disposition of an important piece of real estate, a property which the university has held for many decades. This was a complicated real estate partnership, and it was finally through Denise's hard work and professional acumen that she determined a way forward for the university. After many years of hard work, and based on the framework Denise crafted, the university now owns that building outright. President Wilson commented that he never thought that would be accomplished, and its now done. Lastly, President Wilson commented on the countless conversations he had with Eugene Driker, sometimes on legal issues, and sometimes not, but to get his perspective or advice. Denise has served in exactly the same way. President Wilson

then invited Ms. Lewis to say a few words.

**Denise Lewis:**

First of all, thank you. Thank you to President Wilson. Thank you to members of the board, many of whom are friends. And thank you for honoring me in this way, in the name of someone for whom I had great respect and admiration, and that's Eugene Driker, for the multitude of gifts, commitments, and contributions he made to the city that I love, Detroit. My professional life has been really connected with Wayne the entire time. And it's because I've always seen that special connection between Wayne State and its incredible role in helping to revitalize and rebuild this city. And that close bond with this university has endured since the time I was on this board, which now goes back more than 20 years. That commitment and drive for this special place is reinforced every time I see the commitment shown in the faces of students and their families, and how much this university has meant, and opening doors for many that for whom doors were shut and were not going to be open. So it's out of that love and passion that I sincerely thank you for honoring me in this way, and I can't be in front of you and not thank members of my family and extended family who are here today. Besides all my Wayne State colleagues who've been on search committees with me and the TechTown Board, and all kinds of things with me. I want to acknowledge my home family that's here. My family from high school and middle school, if you can believe it at my age. And my law firm family, the Honigman family. If you don't mind, I'd like to ask them to stand. Thank you.

**President's Report continued:**

Concluding his president's report, President Wilson commented that at this, his last board meeting, he and his wife Jacqueline want to extend their thanks to the entire Wayne State community, the students, the faculty, all levels of staff. And of course, the Board of Governors. He added that, he has commented previously, but wanted to restate publicly that the current board is as effective a board as any board that he has been affiliated with, and that it's been a real privilege and pleasure for him to work with this board. He believes that with their leadership and their support of a new President, he feels good about the trajectory of Wayne State over this next decade.

**CHAIR'S REPORT**

Governor Gaffney thanked President Wilson for his kind words about the board, and for his perseverance and fortitude. He acknowledged there were some difficult times, but thanked the president for staying. Governor Gaffney then discussed a change in date for the introduction of the next President of Wayne State University, which will now be held at 3:00 p.m. on June 30<sup>th</sup>, with logistical details to follow. He extended his deepest thanks to the search committee, and others who helped with the search, including President Wilson, who provided good advice throughout the process. He advised that the process took a little bit longer than expected, and that he appreciated everyone's patience. He hopes that the university community will be able to join the Board on June 30<sup>th</sup>, and expects that they will be both pleased and excited with next week's announcement.

Lastly, Governor Gaffney advised Mr. Denninger that the Board doesn't respond to speakers on the spot, but asked him to leave his friend's name with the board secretary

to get the process started.

### **Special Topic: Update on Spring Athletic Team Performances**

Next on the agenda President Wilson called upon Athletic Director Erika Wallace to provide an update on athletics and on team performances this spring. He added that it was an amazing story to tell.

Ms. Wallace thanked the President and the Board for the opportunity to talk about achievements in athletics. The athletic teams had a very successful spring. She advised that they talk with students about the division's three pillars of success - first and foremost, they are students first, and they are at the university to get a degree. Wayne State Athletics takes a lot of pride in what its students do in the classroom. Student athletes are represented across many different majors and many different colleges.

In terms of demographics, there are more than 400 student athletes, who compete in 17 different sport programs. During the winter semester, the cumulative GPA for all of sport programs was a 3.34. Ms. Wallace commented that this achievement reflects the dedication that our student athletes put into the classroom. The department has support services available, but students know that they're here to get their degree and that's what's most important is that they graduate from Wayne State and go on in various careers across the state and across the nation. Ms. Wallace advised that there were 75 student athletes this semester that obtained a 4.0 GPA, which breaks the record for the department. In addition, 76% of student athletes had over a 3.0 GPA and 54% had a GPA of 3.5 or above. She is very excited by these student achievements, and they have reached out to their student athletes to congratulate them on a successful semester. Ms. Wallace added that between all 17 sport programs, all programs have a cumulative GPA of a 3.0 or above, a point of pride they discuss with their students., and with the coaches, and about what it means to be a student athlete, emphasizing that student comes first, and athlete comes second.

Another important pillar for Athletics is to be involved in the community and the community service that our student athletes can provide to the surrounding community here in the Detroit area. The NCAA has a tracking mechanism for volunteer hours that Athletics uses to track service hours by its Athletes, and this year WSU ranked 17th nationally out of over 300 schools in Division II, with just over 6500 community service hours reported by our student athletes. The importance of being successful in the classroom, being involved in the community, and putting in time and work into their respective sports is the charge for our student athletes, and a lot is asked of them. Ms. Wallace added that when student athletes come back and talk about their experiences at WSU, they refer to that community service, what they did and what they learned.

Another aspect of Athletics are the summer camps and clinics they host each year, which bring a lot of potential future students to campus. As an example, Coach Wheatley, football, recently hosted one of the largest football camps ever at Wayne State, with more than 700 prospective student athletes here on campus with their parents. Parents went through educational seminars from coaches from all across the nation, and there were more than 50 head football collegiate coaches here to recruit and talk to parents.

Turning to national rankings, Ms. Wallace advised that WSU was ranked 21<sup>st</sup> out of 306 Division II schools in the Learfield National Rankings. This is the 2<sup>nd</sup> top 25 finish in consecutive years. WSU ranked #2 among its peers in its conference, with Grand Valley at number 1. And within the region, WSU ranked 3<sup>rd</sup>. They are competing among the top 25 of Division II. Ms. Wallace then turned to news about some of the specific historic seasons among its sports teams. The men's golf team qualified for the NCAA Super Regionals; the women's golf team qualified for the Super Regionals, and based on their super regional score, they qualified for the NCAA championships for the first time in the program's 9-year history. This team has a new head coach, who is in his 2<sup>nd</sup> year at WSU.

In terms of other sports, the men's and women's tennis programs had a phenomenal season, and both programs, which were ranked first in the region, hosted regionals here at Wayne State. Both teams won their respective tournaments, attended the national championships, and made it to the Elite 8. The baseball program had another historical season, finishing with a 42 and 13 record, the winningest season in program history. They won both their regular season for the conference, and the conference tournament.

Ms. Wallace touched briefly on intramural and club sports, which also have a lot of student interest. Total participation in intramural sports this year was 1214 students, with 244 total teams. In club sports, 173 students participated in 10 teams.

To close her presentation, Ms. Wallace introduced the new head football coach, Tyrone Wheatley. Athletics did a national search to fill the head football coach position, which generated a lot of interest, and a lot of applicants. Tyrone Wheatley stood out from the rest. His commitment to not only the city and to student athletes and the development of the student athlete placed him at the top of the pool. She added that he knows a lot about the sport as well, and invited Coach Wheatley to say a few words to the Board.

Coach Wheatley thanked the Board and President Wilson, and commented on the match he found at Wayne State, and with Athletic Director Wallace - he was looking for a place with great culture and great chemistry, and advised that the chemistry and culture throughout this university, and at the athletic department, is incredible. He heard very positive things about Director Wallace and how she's changing things and how effective she is at making positive change.

Coach Wheatley was very pleased to come back to Michigan, and advised that the WSU head coach position was a job he wanted, and when he found out the position was open, things moved very quickly. Commenting on the role coaches play, he advised that they are more than just coaches. They are pseudo psychologists, therapists, mothers, and fathers. They are everything to these young men and women. With the rising issues of mental health among youth, coaches are with them during those times of need as well. Coaches also have the opportunity to sit in the homes of parents of potential students that want to come to Wayne State. They get traction not only from the student athletes, but from neighbors and members of the community. They talk to potential students about their education, and get the chance to be ambassadors for Wayne State.

He spoke briefly about his own history, and how athletics helped him get through the

University of Michigan, smoothed out his rough edges, and helped him form into the man he is today. He invited members of the Board and the administration to come to a practice or a game or two. He wants to set an example as ambassadors and advocates for the University who promote the personal growth and development of our athletes. .

Ms. Wallace thanked President Wilson for everything he has done for Wayne State Athletics, for helping her grow over the past six months, and for helping Wayne State Athletics take it to the next level. President and Mrs. Wilson have been regular attendees at sporting events, and it has meant a lot to the students and the staff.

## **BOARD COMMITTEE REPORTS**

The President reported that three of the Board's standing committees met during the morning session. A detailed report of the discussions during each committee meeting can be found in the Minutes of that committee. The Executive Committee, chaired by Governor Gaffney, also met. He then called on each of the Committee chairs for a report.

### *Budget and Finance Committee*

Governor Barnhill took a moment of personal privilege before giving his report, and thanked President Wilson for his service. He mentioned that while he previously interacted in various ways with some university presidents, this is his first time as a member of a University board. Through his interactions with President Wilson, he advised that President Wilson cemented in his mind what a university president should be. Beyond the perseverance previously mentioned, he commented on President Wilson's humility and his past, current and future accomplishments, and advised that President Wilson is truly an extraordinary person, whom he looks up to. He advised that he is an advocate for President Wilson's memoir, because it is a remarkable story. He hopes to visit President and Mrs. Wilson, and offered his congratulations and thanks.

Moving to his committee report, Governor Barnhill reported that the Budget & Finance Committee met this morning and covered a lengthy agenda containing several important and critical issues for the university. Their agenda included purchasing exceptions, the major capital project summary, and recommendations for parking, tuition and fees outside the medical school, and the budget. He thanked CFO David Massaron, his team, the university administration, the Deans, the faculty, and the students for making this a collaborative budget and recommendation. He thanked his colleagues on the committee for their support and approval of the budget. He then presented three recommendations to the Board for consideration, including the FY 2023-24 tuition and fee rates, rates for parking rate fee adjustments, and the FY 24 general and auxiliary fund budgets.

President Wilson advised the board that he would take each proposal separately. He then summarized the proposal for Parking Rate and asked for a motion to put the recommendation on the floor.

### **FY 2023-2024 Parking Rate Recommendation**

**ACTION:** Upon motion made by Governor Barnhill and supported by Governor Stancato, the Board of Governors approved the parking rate recommendation, as presented. The motion carried.

In summary, overall general parking rates are proposed to increase after remaining flat for four years. A summary of the proposed parking rate increases is shown in the table below:

**FY2024 PARKING RATE RECOMMENDATION**

Rate Classification	HISTORICAL & CURRENT RATES				FY2024 PROPOSED RATES	
	FY20	FY21	FY22	FY23	FY24	\$ Change
<i>Credit Card (visitors) (possibly employees/students)</i>						
Non Premium Rate	\$8.50	\$8.50	\$8.50	\$8.50	\$9.00	\$0.50
Premium Rate	\$9.50	\$9.50	\$9.50	\$9.50	\$10.00	\$0.50
Graduated Rates: \$2 - \$12	\$12.00	\$12.00	\$12.00	\$12.00	\$13.00	\$1.00

<b>One Card Debit (students)</b>							
Non Premium Rate	\$4.00	\$4.00	\$4.00	\$4.00	\$4.25	\$0.25	
Premium Rate	\$5.00	\$5.00	\$5.00	\$5.00	\$5.25	\$0.25	
Low Cost Lots (Lots 11, 12 & 14)	\$2.00	\$2.00	\$2.00	\$2.00	\$2.50	\$0.50	
<b>One Card Debit (employees)</b>							
Non Premium Rate (employees)	\$7.50	\$7.50	\$7.50	\$7.50	\$7.75	\$0.25	
Premium Rate (employees)	\$8.75	\$8.75	\$8.75	\$8.75	\$9.00	\$0.25	
<b>One Card Debit (visitors)</b>							
Non Premium Rate (visitors)	\$8.50	\$8.50	\$8.50	\$8.50	\$9.00	\$0.50	
Premium Rate (visitors)	\$9.50	\$9.50	\$9.50	\$9.50	\$10.00	\$0.50	
<b>One Card Debit (MISB ONLY)</b>							
	\$9.00	\$9.00	\$9.00	\$9.00	\$10.00	\$1.00	
<b>Semester Permit (students)</b>							
Non Premium Rate	\$222.00	\$222.00	\$222.00	\$222.00	\$230.00	\$8.00	
Premium Rate	\$285.25	\$285.25	\$285.25	\$285.25	\$295.00	\$9.75	
<b>Semester Permit (employees, contractors, &amp; affiliates)</b>							
Non Premium Rate	\$392.00	\$392.00	\$392.00	\$392.00	\$410.00	\$18.00	
Premium Rate	\$495.00	\$495.00	\$495.00	\$495.00	\$520.00	\$25.00	
<b>Payroll Deduction (Monthly) (employees &amp; GEOC contract students with 3 locations)*</b>							
Non Premium Rate	\$91.00	\$91.00	\$91.00	\$91.00	\$95.00	\$4.00	
Premium Rate	\$114.00	\$114.00	\$114.00	\$114.00	\$120.00	\$6.00	
Reserved Rate	\$167.00	\$167.00	\$167.00	\$167.00	\$175.00	\$8.00	
<b>Leased Parking (affiliate and non affiliate groups)</b>							
Non Premium Rate (affiliates)	\$100.00	\$100.00	\$100.00	\$100.00	\$110.00	\$10.00	
Premium Rate (non-affiliates)	\$125.00	\$125.00	\$125.00	\$125.00	\$136.00	\$11.00	
<b>MISB Payroll Deduction (Employees)</b>							
Permit (one location)	\$135.00	\$135.00	\$135.00	\$135.00	\$145.00	\$10.00	
Permit + 2 Non Premium	\$150.00	\$150.00	\$150.00	\$150.00	\$165.00	\$15.00	
Permit + 2 Premium	\$175.00	\$175.00	\$175.00	\$175.00	\$190.00	\$15.00	
<b>MISB Semester Permit (Students &amp; Employees)</b>							
Permit (one location)	\$540.00	\$540.00	\$540.00	\$540.00	\$580.00	\$40.00	
Permit + 2 Non Premium	\$600.00	\$600.00	\$600.00	\$600.00	\$640.00	\$40.00	
Permit + 2 Premium	\$700.00	\$700.00	\$700.00	\$700.00	\$740.00	\$40.00	

### FY 2023-2024 Tuition and Fee Rates

The Board next turned to the tuition and fee recommendation. As approved by the Board of Governors on December 2, 2022, Wayne State University adopted a flat rate pricing model effective fall 2023. The new structure enables students to graduate sooner, enter the workforce earlier and reduce the overall cost of their education.

**ACTION:** Upon motion made by Governor Barnhill and supported by Governor Gaffney, the Board of Governors approved the FY 2024 tuition rates and mandatory fees as presented. In summary, the flat rate tuition and fees for Wayne State University are increased by 3.5% for most undergraduates and 3.5% for most graduates and professional students, with the exception of School of Medicine and some part-time students.

Tuition and fees for School of Medicine MD program students were previously approved by the Board of Governors in April.

A brief summary of the per semester tuition rate changes for a full-time resident student in general programs is shown in the table below. FY 2024 rates reflect the proposed 3.5% increase.

WAYNE STATE UNIVERSITY FY 2024 TUITION RATE RECOMMENDATION			
Category & Level	Resident - Flat Rate (15 SCH)		
	FY 2023	FY 2024	\$ Diff.
Undergrad-Lower Division	\$ 6,466.35	\$ 6,246.49	\$ (219.86)
Undergrad-Upper Division	\$ 7,674.00	\$ 7,413.08	\$ (260.92)
Graduate (General Programs)	\$ 736.74	\$ 762.53	\$ 25.79

In terms of mandatory fees, Wayne State University requires all students to pay a registration fee (on a semester basis) and a student services fee (on a per credit hour basis). It is proposed that the registration fee increase by 3.5% for all undergraduate students and 3.5% for all graduate and professional students (excluding School of Medicine MD program students, who are charged a separate fee). The student services fee rate is proposed to increase by 3.5% for all undergraduates and 3.5% for graduate and professional students.

It is also recommended that the Board of Governors authorize the President or his designee to adjust the rates for the special programs or where otherwise appropriate. It is further recommended that the Board of Governors authorize the President or his designee to modify the rates accordingly if the final State of Michigan tuition restraint is lower than 3.5%.

The motion carried.

Table 2 details the tuition rates for each category and student level. Special rates might apply to specific programs as approved by the cohort pricing policy.

Table 2

Wayne State University Proposed FY 2024 Tuition and Fees						
Category and Level	Resident			Non-Resident		
	FY 2023	FY 2024	\$ Change	FY 2023	FY 2024	\$ Change
<b>UNDERGRADUATE</b>						
<b><u>Lower Division</u></b>						
<i>Education - General, Liberal Arts - General, Pharmacy</i>						
Rate per credit hour	431.09	519.46	88.37	987.39	1,189.80	202.41



Full Time (15 SCH/Flat Rate)	6,466.35	6,246.49	(219.86)	14,810.85	14,307.28	(503.57)
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*Business, Education - Kinesiology, Engineering, Fine Arts, Liberal Arts - Public Health, Nursing*

Rate per credit hour	460.83	555.30	94.47	1,017.13	1,225.64	208.51
Full Time (15 SCH/Flat Rate)	6,912.45	6,677.43	(235.02)	15,256.95	14,738.21	(518.74)

*Liberal Arts - Sciences*

Rate per credit hour	438.59	528.50	89.91	994.89	1,198.84	203.95
Full Time (15 SCH/Flat Rate)	6,578.85	6,355.17	(223.68)	14,923.35	14,415.96	(507.39)

**Upper Division**

*Education - General, Liberal Arts - General, Pharmacy*

Rate per credit hour	511.60	616.48	104.88	1,176.44	1,417.61	241.17
Full Time (15 SCH/Flat Rate)	7,674.00	7,413.08	(260.92)	17,646.60	17,046.62	(599.98)

*Business, Education - Kinesiology, Engineering, Fine Arts, Liberal Arts - Public Health*

Rate per credit hour	557.74	672.08	114.34	1,222.58	1,473.21	250.63
Full Time (15 SCH/Flat Rate)	8,366.10	8,081.65	(284.45)	18,338.70	17,715.18	(623.52)

*Liberal Arts - Sciences*

Rate per credit hour	519.17	625.60	106.43	1,184.01	1,426.73	242.72
Full Time (15 SCH/Flat Rate)	7,787.55	7,522.77	(264.78)	17,760.15	17,156.30	(603.85)

*Nursing*

Rate per credit hour	670.79	808.30	137.51	1,335.63	1,609.43	273.80
Full Time (15 SCH/Flat Rate)	10,061.85	9,719.75	(342.10)	20,034.45	19,353.28	(681.17)

*All Undergraduates*

Student Support Fee (per credit hour)	41.06	42.50	1.44	41.06	42.50	1.44
Registration Fee (per semester)	255.32	264.26	8.94	255.32	264.26	8.94

Table 2 (continued)

Wayne State University Proposed FY 2024 Tuition and Fees						
Category and Level	Resident			Non-Resident		
	FY 2023	FY 2024	\$ Change	FY 2023	FY 2024	\$ Change
<b>GRADUATE</b>						
<b><u>Masters and Doctoral - all per credit hour</u></b>						
Business, Engineering, Information Sciences	855.09	885.02	29.93	1,714.14	1,774.13	59.99
Education - General	736.74	762.53	25.79	1,595.79	1,651.64	55.85
Education - Kinesiology	837.60	866.92	29.32	1,696.66	1,756.03	59.37
Engineering - GET Program	1,710.16	1,770.02	59.86	2,569.21	2,659.13	89.92
Fine, Performing Arts	773.58	800.66	27.08	1,632.63	1,689.77	57.14
Law	1,146.09	1,186.20	40.11	1,257.30	1,301.31	44.01
Liberal Arts	736.74	762.53	25.79	1,595.79	1,651.64	55.85
Medicine	917.75	949.87	32.12	1,732.55	1,793.19	60.64
Nursing	1,005.12	1,040.30	35.18	1,864.17	1,929.42	65.25
Pharmacy	837.60	866.92	29.32	1,696.65	1,756.03	59.38
Social Work	736.74	762.53	25.79	1,595.79	1,651.64	55.85
<u>All Graduates</u>						
Student Support Fee (per credit hour)	59.24	61.31	2.07	59.24	61.31	2.07
Registration Fee (per semester)	342.77	354.77	12.00	342.77	354.77	12.00
<b>PROFESSIONAL</b>						
Law - JD - all years	1,146.09	1,186.20	40.11	1,257.30	1,301.31	44.01
Medicine - MD - all years - annual						
Rate per SCH	737.00	759.00	22.00	1,281.00	1,319.00	38.00
Flat Rate	36,791.00	37,895.00	1,104.00	64,085.00	66,008.00	1,923.00
Pharmacy - Pharm.D - all years	837.60	866.92	29.32	1,088.88	1,126.99	38.11
Student Support Fees - Law, Pharmacy	59.24	61.31	2.07	59.24	61.31	2.07
Registration Fee - Law, Pharmacy	342.77	354.77	12.00	342.77	354.77	12.00
SSF - Medicine - Flat Rate -annual	1,422.50	1,540.00	117.50	1,422.50	1,540.00	117.50
Medical School Support Fee - annual	994.00	1,024.00	30.00	994.00	1,024.00	30.00

Governor Gaffney offered some final comments on the tuition action just taken. He reaffirmed for the Board that the action the board took in December, based on good recommendations from staff for a flat rate for tuition, will actually save students some money, even with this proposed increase. He added that, at that time in December, the Board added additional scholarships funds to assist students who would not save money. He also wanted to point out that this increase will be less than some he has seen published by other universities in the state of Michigan, and he expects it will be less than a couple of the other schools yet to act. He advised that this tuition increase is part of a rationalization of the budget at WSU that is getting better all of the time, getting closer to a good balanced budget, not quite there yet, but so much closer than we have been, which will be good for everyone, including students in the future, faculty, staff and the entire university.

### **Fiscal Year 2024 General Fund and Auxiliary Fund Budgets**

The Board next took formal action on the FY24 General Fund and Auxiliary Fund budgets, with the following motion.

**ACTION:** Upon motion made by Governor Barnhill and supported by Governor Stancato, the Board of Governors approved the Fiscal Year 2024 General Fund and Auxiliary Fund Budgets, as presented. With this approval, the Board of Governors authorizes the President to implement the budget management procedures, and budget-related policies, with such modifications as may be deemed necessary during the fiscal year. The motion carried.

General Fund Budget  
 Summary and Expenditures  
 Fiscal Year 2024 (In Dollars)

FY 2023	FY 2024		
Approved	Recommended	Variance	
Budget	Budget	Dollars	%

**Revenues**

State Appropriations	208,424,717	221,957,877	13,533,160	6%
Net Tuition and Fee Revenues	416,371,464	420,816,032	4,444,568	1%
Indirect Cost Recovery	34,000,000	37,500,000	3,500,000	10%
Investment Income	5,100,000	5,100,000	0	0%
Gift and Endowment Revenue	3,800,000	3,800,000	0	0%
Rentals and Leases Revenue	1,145,892	1,145,892	0	0%
Other Revenues	7,597,623	7,603,104	5,481	0%

**Total Revenue** **676,439,696** **697,922,905** **21,483,208** **3%**

**Expenditures**

Schools and Colleges	221,941,717	225,538,190	3,596,474	2%
Divisions	171,096,011	170,597,834	(498,177)	0%
Student Financial Aid	97,543,361	97,572,919	29,558	0%
Central Accounts	184,501,381	196,853,195	12,351,814	7%
Other Expenses	7,355,286	7,360,767	5,481	0%

Total Expenditures 682,437,757 697,922,905 15,485,148 2%  
 Net Budget Surplus (Shortfall) (5,998,060) (0) 5,998,060 100%

Category	FY 2023 Approved Budget	FY 2023 Projected Actual	FY 2024 Proposed Budget
<b>REVENUES</b>			
<b>Beginning Net Assets</b>	\$6,222.3	\$3,446.6	<b>\$2,745.5</b>
<b>Operating Revenue</b>			
Student Tuition and Fees	\$7,957.5	\$8,635.0	<b>\$8,635.0</b>
Auxiliary Revenues	\$23,986.3	\$24,851.3	<b>\$22,536.5</b>
Total Operating Revenue	\$31,943.8	\$33,486.3	<b>\$31,171.5</b>
<b>Non-Operating Revenues</b>			
Gifts	\$2,705.0	\$2,267.2	<b>\$3,012.3</b>
Other	\$3,472.4	\$0.0	<b>\$0.0</b>
Total Non-Operating Revenues	\$6,177.4	\$2,267.2	<b>\$3,012.3</b>
<b>TOTAL REVENUES</b>	\$38,121.2	\$35,753.4	<b>\$34,183.8</b>
<b>EXPENDITURES AND TRANSFERS</b>			
Auxiliary Enterprises			
Compensation	\$13,474.0	\$12,373.1	<b>\$13,533.2</b>
Operating Expenses	\$18,883.6	\$20,409.0	<b>\$17,419.8</b>
Expenditures	\$32,357.5	\$32,782.1	<b>\$30,953.0</b>
Transfers Out/(In)			
Debt Service	\$7,734.8	\$7,734.8	<b>\$7,700.9</b>
Plant & Other	\$1,818.0	(\$2,688.3)	<b>(\$2,358.6)</b>
General Fund Support	(\$2,577.1)	(\$1,374.1)	<b>(\$1,446.1)</b>
Subtotal Transfers	\$6,975.7	\$3,672.4	<b>\$3,896.2</b>
<b>TOTAL EXPENDITURES AND TRANSFERS</b>	\$39,333.2	\$36,454.5	<b>\$34,849.2</b>
<b>Operating Surplus / (Deficit)</b>	(\$1,212.0)	(\$701.1)	<b>(\$665.4)</b>
<b>Ending Net Assets</b>	\$5,010.3	\$2,745.5	<b>\$2,080.1</b>

**ACADEMIC AFFAIRS COMMITTEE**

Governor Stancato took a few moments before giving her committee report to thank President Wilson for his service. She met President Wilson 10 years ago when he first came to Detroit, and she was CEO of New Detroit. She indicated at the time that she was really happy that President Wilson was here because we always need more leaders. But, she added that we also need courageous leaders and she wanted to thank him for his courageous leadership throughout the time he has been here.

Moving to her committee report, Governor Stancato advised that the Academic Affairs Committee met this morning and its agenda included a presentation from Virginia Kleist, Dean of the Mike Ilitch School of Business and review and approval of five requests for new certificate programs and the establishment of one new major. Action items approved by the committee included five new certificate programs in languages and a new major for the Master of Science in Data Science and Business Analytics. These action items were included in the consent agenda approved earlier this afternoon.

**STUDENT AFFAIRS COMMITTEE**

Governor Kelly also offered a few words about President Wilson, commenting that she could not do better than the remarks already given by Governors Barnhill and Stancato.

She did want to add that this has been a decade of transformational leadership, provided by President Wilson. She commented that she finds President Wilson to be a man of tremendous class and grace. And she has watched, especially during the time she worked with the President as chair of the Board, that leadership close up at hand. She commented on his dedication and his industry, particularly during the Covid pandemic, when daily he made decisions about the well-being of the university, as well as the health and safety of our student body and our faculty and our staff. She concluded by saying how grateful she is for his exemplary leadership.

Moving to her committee report, Governor Kelly advised that the Academic Affairs Committee met this morning and heard from Provost Mark Kornbluh and Vice President Ahmad Ezzeddine on Wayne State's student success programs. The committee was introduced to Melissa Miranda Morse, Dr. David Goldberg, Simon Jess and LaTonya Garrett, who each provided highlights of their programs, which included the Center for Latino, Latina and Latin American Studies, the Crockett Lumumba Scholars Program, the Center for Gender and Sexuality and the Warrior 360 programs, respectively. These programs provide students with support and wrap around services and mentorship programs and recognize the rich diversity on campus to foster and build academic and community engagement both inside and outside the university.

### **Executive Committee**

Governor Gaffney advised that he has two action items to bring forward at this time from the Executive Committee.

The first action item comes forward as part of President Wilson's employment contract, which includes both submission of an annual self-assessment and a provision for the awarding of a performance bonus. Based on a review of President Wilson's self-assessment and continued forward progress on these initiatives, Governor Gaffney asked for a motion to authorize a \$25,000 bonus payment acknowledging his performance.

**ACTION:** Upon motion made by Governor Kumar and supported by Governor Kelly, the Board of Governors recommended a \$25,000 bonus payment in acknowledgement of President M Roy Wilson's performance this past year. The motion carried.

Governor Gaffney then made the following statement related to the next recommendation from the Executive Committee:

#### Governor Gaffney:

As President Wilson's tenure comes to a close, the board has considered a number of options to commemorate his legacy and accomplishments, and today we would like to formalize that recognition. With due consideration for all of President Wilson's achievements, and to honor those accomplishments, the Board of Governors recommends that the name of the newly renovated State Hall be changed to M. Roy Wilson State Hall, and that the board approve that action, and the installation of a plaque Commemorating the history of State Hall, its inception and its origin in 1947, to be located on the first floor of that building. As you know, with stepping down after 10 years, President Wilson has accumulated an enormous number of accomplishments, most notably in student success, fundraising and diversity. As a leader deeply committed to students,

President Wilson launched the Student Success Initiative, which focuses on improving graduation and retention rates. Wayne State's 2021 strategic 6-year graduation rate goal was quickly surpassed and we were all so proud that in 2018, the university was recognized by the Association of Land Grant Universities for having the most improved graduation rate in the nation, a 21 point improvement from 2012 to 2018. Gains were especially pronounced among first generation low-income and students of color. In the fall of 2020, Wayne State University welcomed its largest incoming class. Most recently, Wayne State served as a national leader in safely navigating the COVID-19 pandemic with compassion and science. President Wilson also furthered Wayne State's institutional commitment to diversity, equity, and inclusion by hiring the university's first Chief Diversity Officer, by creating the Office of Multicultural Student Engagement, and by launching the very successful Social Justice Action Committee that we operate under today. Under his leadership, President Wilson doubled extramural research funding. The campus footprint expanded. We built a new fieldhouse in a great partnership. We rehabbed the state-of-the-art Stem Innovation and Learning Center. We built the Mike Ilitch School of Business. Major renovations were made in the Student Center building. Construction included the Anthony Wayne Apartments, the Hilberry Gateway performance complex and the renovation of State Hall. So with due consideration for all of what President Wilson has achieved and to honor those accomplishments, I recommend that the name of the newly renovated State Hall be changed to the M. Roy Wilson State Hall, and that a plaque commemorating the history of State Hall since it opened in 1947 be located on the first floor of the building.

**ACTION:** Upon motion made by Governor Barnhill and supported by Governor Kelly, the Board of Governors changed the name of the newly renovated State Hall to the M. Roy Wilson State Hall, and approved the installation of a plaque commemorating the history of State Hall since it opened in 1947 to be located on the first floor of the building. The motion carried.

President Wilson offered his deepest thanks, indicating that he was speechless, and deeply grateful.

## **Recommendations and Reports from the University Administration**

### **Establishment of the Center for Gender and Sexuality**

Provost Kornbluh advised in recognition of the importance of interdisciplinary work, the university's governing regulations provide for the establishment of centers and institutes, to be approved through academic governance levels up to the Board. At the university level, there are two different types of institutes. Research institutes focus solely on research and go forward to the Vice President for Research. Institutes that cross the mission of the university that involve research, teaching and service report to the Provost. On the agenda before the Board now is a recommendation to establish The Center for Gender and Sexuality. This Center comes from a recommendation of the Student Senate, was brought to the administration with signatures of 50 faculty across 16 departments, endorsed by 5 Deans and overwhelmingly supported by the Academic Policy Committee. The following action was then taken:

**ACTION:** Upon motion made by Governor Kelly and supported by

Governor Barnhill, the Board of Governors established the charter for the Center for Gender and Sexuality Studies (CGS) from July 1, 2023 through June 30, 2028, as recommended by the Center and Institute Advisory Committee-I (CIAC-I). The motion carried with a vote of 7-0-1; Governor Busuito abstained.

## **Title IX Update**

VP Poterala introduced Brandi Banks, Director of the Title IX Office to present the annual report.

Ms. Banks advised that the Title IX update summarizes reporting activity in participation with the Office of Equal Opportunity, Dean of Students Office, athletics, housing and residence life, the WSU Police Department and other campus units.

Ms. Banks commented that every warrior has the right to live, learn and work at Wayne State University free from sexual harassment and discrimination. In support of this right, the university addresses reports of misconduct, remedy effects and implements supportive measures to ensure impacted members of the community can participate in campus life and continue their studies or work at WSU.

Reports come to the Title IX office through various channels. Most university employees are required to report any sexual harassment or misconduct when they become aware. Any person may report sexual harassment to notify the university and initiate follow up and response.

Some reports submitted are detailed naming the parties and potential witnesses and describing the incident. Other reports provide limited information. Some reports may implicate parties who are not or are no longer affiliated with WSU or describe misconduct outside the university's personal or locational jurisdiction. However reports are received or the level of detail provided, the office promptly assesses every report to determine the most appropriate university response.

Where the identity of the complainant is known, they are invited to participate in an informational outreach conference which will inform them of their right to pursue formal resolution and determine appropriate resources and support tailored to address their unique needs and concerns. The Office uses measures designed to restore or preserve educational access without unreasonably burdening either party and that are kept private to the extent that maintaining that privacy does not impair the university's ability to provide such measures.

Response to outreach and further participation with the Title IX Office is voluntary. Connecting with the Office does not obligate the complainant to file a formal complaint or report to police. As required by law, the Office promptly reports information received involving possible criminal incidents directly to university law enforcement and this is made clear to the complainant at the outset. Persons reported to have engaged in prohibited conduct are not notified by the Title IX Office of the report at this stage unless notification is necessitated by the implementation of supportive or interim measures.

A report to the Title IX Office initiates a discussion with the complainant regarding supportive measures, rights and resources and options for formal resolution. Reports



provide information about the prevalence of prohibited conduct experienced by members of the campus community and inform university prevention and response efforts. Reports also identify trends and behavioral patterns, contributing to the overall health and safety of the campus.

The report indicated data points on the 97 unique matters reported to the Title IX Office in the 2022 calendar year. Of the 97 reported matters, 65 concern incidents in which the university did not have personal or locational jurisdiction. For example, the alleged incident occurred outside the United States or at an off-campus location and not in connection with any university program or activity. Or an individual received an anonymous harassing message from a non-campus e-mail account, or a harassing social media message from an individual not affiliated with university.

Ten reports provided insufficient detail and the Title IX Office was unable to independently obtain necessary information to investigate. For example, the identity of the respondent is unknown, and the complainant declines to identify the respondent or does not respond to Title IX outreach attempts or a concerned community member reports an anonymous social media post alleging that an unnamed complainant was subjected to sexual harassment. For twelve reported matters, the complainants indicated they did not want to file a formal complaint or participate in a university investigation.

Considering the complainants unique needs and express preference for manner of resolution is considered best practice and the university strives to honor the complainants' wishes whenever possible. An exception could be the need to mitigate a potential safety risk to the campus community.

Of the reported misconduct trends seen over 2022, 54 involved sexual harassment allegations, 11 involved dating and domestic violence and 7 involved allegations of stalking. These allegations as reported are not necessarily supported by proven facts or evidence, nevertheless the university exercised personal and locational jurisdiction in only twelve of the 54 sexual harassment reports. Two of the 11 reports involved dating and domestic violence and five of the 7 reports alleging stalking. All Respondents found responsible for violating university policy through formal resolution procedures are sanctioned appropriately.

The outcome summary provides the manner of resolution and sanctions imposed for the 10 matters resolved in accordance with relevant institutional policies and procedures.

Three formal complaints were investigated by the Title IX Office in 2022. In one matter, the student respondent was found to have engaged in stalking behavior in violation of university policy, and a one-year suspension was imposed. 1 complaint of alleged stalking was mandatorily dismissed as the conduct alleged would not constitute sexual harassment as defined by federal regulations and our policies, even if true. A third matter alleging sexual assault went to a hearing and that determination is pending.

Four matters were resolved pursuant to the University Student Code of Conduct and in one matter the respondent was found not to have violated university policy. Two of the four matters, which alleged dating and domestic violence, resulted in removal of the respondents from university housing and both are banned from residing on campus in the future.

Another matter was resolved under the code, a transcript notation and disciplinary probation were imposed for violation of university policies regarding stalking, and the respondent withdrew from the university.

Three matters involving allegations of harassment based on sex or sexual orientation by employee respondents were resolved pursuant to applicable disciplinary procedures. One matter was dismissed as the conduct alleged would not constitute unlawful sexual harassment, even if true. And two resulted in employment termination.

Sexual harassment should never be the reason a student is unable to successfully complete their education, or an employee feels unsafe in their workplace. This is why the Title IX Office continues to provide a support centered response to every individual who connects with the office.

The anticipated publication of revised Title IX regulations by the US Department of Education will be delayed until October. Following issuance of the new regulations, the Office of Equal Opportunity and Title IX will work with stakeholders in conjunction with the Office of the General Counsel to draft a new university policy that complies with the requirements of the final rule and the interim Title IX Sexual Misconduct policy and procedures will be rescinded and replaced by the new policy.

Governor Kelly asked if there was a plan to bring the new policy to the board for approval. VP Poterala advised that the new policy would be brought to the Board for approval.. Ms. Banks advised that with the expected release in October of 2023, the new policy will not go into effect until the following academic year.

## **ACADEMIC AFFAIRS INFORMATIONAL REPORT – UPDATE FROM THE PROVOST**

VP Ezzeddine was called on to introduce the presentation. He invited Dr. Darryl Gardner, Director of the Office for Student Success and Operational Excellence within the Office of the Provost to begin this discussion. Before beginning his presentation, Dr. Gardner offered his thanks to President Wilson for his service and commitment to and investments in student success, and offered his best wishes.

Dr. Gardner then introduced two students to provide their perspectives on their experiences at the university. The first speaker was William Volker, who is a peer success partner, an evolution of the traditional peer mentor role. Mr. Volker is a phenomenal student leader within the community. He's a computer science major, and an avid ping pong player.

### **William Volker**

Good afternoon, everyone. I just wanted to first of all thank the Board of Governors and President Wilson. I haven't had a lot of interactions with President Wilson personally, but I will say that in one of the interactions that I had was able to really experience the humility that was mentioned earlier. I remember one time I was in the gym, caught him in there, running on the treadmill. I believe the first time was it was online. You know, a big portion of my academic career at Wayne State was online. Most recently last semester, we were just having a lunch with a lot of student leaders. And he and the Provost, they were very welcoming of the voice of students. And so that's why I'm also

very glad to be invited specifically. We can go shout out to Latonia Garrett for allowing me to be a representative for the student voice here. In terms of my journey with Warrior 360, I came in as a freshman.

My mom, she did attend university, but it was very unconventional and the traditional route. She had me and my brothers; we were moving around. And so, because of that it wouldn't necessarily be the traditional university experience. And so there was a lot of factors that I personally didn't know how to navigate. It was very important and pivotal for me to have this community that basically allowed me to have a home base on campus. I came in, I was able to stay on campus for the first two years. My second entire year I was pretty much trapped indoors. But you know, coming back to campus my junior year, where I wasn't staying on campus, I didn't necessarily have some place where I could just be like, OK, I'm just going to go back to here, I'm going to go back to there, but at least initially, that's what I thought. But the Warrior 360 space became my home base. The other success partners or student mentors, they became family - brothers, sister, big brother, big sister. Warrior 360 really provided that place for me, to experience community, to be pushed, but to also gain a lot of clarity, gain a lot of a lot of hope.

I mean there's so many things that I feel like I could talk about, so many stories that I could talk about. But, all in all, I just want to say thank you to all of those who have helped me in my journey. I am a senior. So I am finishing up my bachelors here. Thank you. And yes, I definitely want to see Warrior 360 grow. Warrior 360 has grown a lot since I since I came in as a freshman and the sky's the limit for Warrior 360 and I hope that others see, even just though there are just two of us up here today. But there's so many students, so many people that have been impacted by Warrior 360 and those involved, I would hope that you know everyone, even just through our voices, can kind of see the light that Warrior 360 brings to Wayne State University. Thank you for allowing us to share our piece here.

Dr. Gardner next introduced the second student, Ebony Markham. Ebony joined the Warrior 360 community by way of the Champs program, supported by a grant from the Michigan Department of Health and Human Services, to support students who have aged out of the foster care system. Those students were intentionally integrated into the Warrior 360 community to give them a home base in a larger community so that they do not have to consistently identify with their navigation of the foster care system.

Ebony is a senior, a double major in accounting and music, and on the Student Activities Board and the National Organization for Black Accountants. She was named last year as one of the 25 under 25 in the Mike Ilitch School of Business.

### **Ebony Markham**

Hi. It's nice to see you again. I spoke previously to the board maybe two other times and today I want to talk about my Warrior 360 experience. Thank you, President, for being a president. It was so cool seeing you be who you are and wrap your arms around students who experience foster care through the Thanksgiving Day dinner, because I don't really have a home to go to have Thanksgiving Day dinner. So that was really cool. And I also benefited from the HIGH program.

I'm a member of Warrior 360 through Champs 360, which is a program that supports Wayne State students who have experienced foster care. Through Champs 360, I was supported my entire college journey. They do course advising but also do counseling. They helped me with housing insecurity and food insecurity. There's a private pantry that Champs has for students like me who need food, but can't necessarily get food. But we're also kind of insecure about it - we can't really go to the W pantry because our friends are there and our peers are there and you might not be able to easily portray your needs and say what you need. Since Champs was adopted by Warrior 360, my network of supporters is stronger than ever. Warrior 360 has created spaces for me to live my truth and tell my story and hopes that it speaks to others. This program truly fosters success, but there is no success without support and I want to urge the university and the Board of Governors, thank you for having me, to increase visibility and recognize that there is a population of students who have experienced foster care and chose Wayne State to be their home. As many of us don't have homes to go back to.

This is important because Wayne County has the largest number of youth that are aging out of foster care in Michigan. Actually, it's the largest number in the Midwest. I'm sorry for some, Detroit is the only place that they call home. And they want to go to college and have experiences. And I feel like it's a duty for the warrior community to show that there is support here and they can thrive if they want to be warriors, they can thrive here in Detroit. They don't have to leave to go somewhere else that has a program for them. They have to see that there is a program for them here. There are supports here. There are resources here for them to succeed and be successful.

Provost Kornbluh thanked Dr. Gardner and the students for their presentation. He noted that the voices of the students themselves give meaning to a University of opportunity. Provost Kornbluh then recognized Marquita Chamblee, noting she was the first chief diversity officer at Wayne State University and this is her last board meeting. In honor of her incredible work on campus, a new award has been established, the Marquita Chamblee Student Social Justice Award, which will be an endowed award for students each year and are committed to social justice on campus.

## **CONFLICT OF INTEREST CONTRACTS**

Vice President Stemler presented three contracts for Board approval with companies owned or partially owned by Wayne State University employees. This creates a potential conflict of interest. Michigan Conflict of Interest law requires specific sunshine procedures in order for a university employee, or a company owned by a University employee, to contract directly or indirectly with the University. The law requires disclosure of any pecuniary interest in the contract, and the disclosure must be made a matter of record in the Board's proceedings, including the name of the parties involved, and the terms of the contract. The contract must be approved by the Board with a vote of not less than two-thirds of the full membership of the Board in open session. The disclosures required by the Conflict of Interest law for these contracts are shown below.

## **UNIVERSITY SUBCONTRACT TO OPTION TECHNOLOGY TO A COMPANY OWNED**

**BY SCHOOL OF MEDICINE FACULTY MEMBER**

**NCNS Therapeutics, LLC.**

- (i) The parties involved in the contract are Wayne State University and have interest in NCNS Therapeutics, LLC.
- (ii) The contract will provide that:
  - (a) Scope: An option to acquire an exclusive, worldwide royalty bearing license.
  - (b) Duration: The term of the option shall be for twelve (12) months with the opportunity to extend for a further period of twelve (12) months upon payment of additional consideration.
  - (c) Financial Consideration: An initial option fee of \$1,000.00.
  - (d) No University employees are assigned in connection with the licensing contract.
- (iii) Dr. Dutta's pecuniary interest consists of a current one hundred percent (100%) ownership of NCNS Therapeutics, LLC. Dr. Dutta will therefore have the potential to financially benefit from the commercial success of the company. Dr. Dutta has filed a Financial Conflict of Interest with the Office of Research Integrity

**ACTION:** Upon motion made by Governor Barnhill and supported by Governor Stancato, the Board of Governors authorized the President or his designee to enter into an option with NCNS Therapeutics, LLC, a Michigan Limited Liability corporation for an exclusive option for an exclusive license for the commercialization of the intellectual property encompassing the development of a therapeutic to treat neurodegenerative disease. The motion carried with a roll-call vote.

Governor Atkinson - Yes  
Governor Barnhill - Yes  
Governor Busuito - Yes  
Governor Gaffney - Yes

Governor Kelly - Yes  
Governor Kumar - Yes  
Governor Land - Yes  
Governor Stancato - Yes

**UNIVERSITY CONTRACT TO OPTION TECHNOLOGY TO A COMPANY OWNED BY COLLEGE OF LIBERAL ARTS AND SCIENCES FACULTY MEMBER\***

**Peter Lichtenberg Consultancy LLC**

- (i) The parties involved in the contract are Wayne State University and Peter Lichtenberg Consultancy LLC.

- (ii) The contract will provide:
- (a) Scope: An option to acquire an exclusive, worldwide royalty bearing license.
  - (b) Duration: The term of the option shall be for six (6) months with the opportunity to extend for a further period of six (6) months upon payment of additional consideration.
  - (c) Financial Consideration: An option fee of \$1,000.
  - (d) No University facilities or services of the University are included in the contract; and
  - (e) No University employees are assigned in connection with the contract.
- (iii) Dr. Lichtenberg's pecuniary interest consists of a one hundred percent (100%) ownership of Peter Lichtenberg Consultancy LLC. He will therefore have the potential to financially benefit from the commercial success of the company. Dr. Lichtenberg has filed a Financial Conflict of Interest with the Office of Research Integrity.

**ACTION:** Upon motion made by Governor Gaffney and supported by Governor Busuito, the Board of Governors authorized the President or his designee to contract with Peter Lichtenberg Consultancy LLC, a Michigan Limited Liability Corporation, for an option for an exclusive license for commercialization of certain copyrighted material for assessing financial vulnerability in older adults. The motion carried with a roll-call vote.

Governor Atkinson - Yes  
 Governor Barnhill - Yes  
 Governor Busuito - Yes  
 Governor Gaffney - Yes

Governor Kelly - Yes  
 Governor Kumar - Yes  
 Governor Land - Yes  
 Governor Stancato - Yes

**UNIVERSITY CONTRACT FOR SERVICES FROM MATH CORPS NATIONAL, A NON PROFIT CORPORATION, WHOSE CEO IS COLLEGE OF LIBERAL ARTS AND SCIENCES FACULTY MEMBER**

**Math Corps National**

- i. The parties involved in the contract are Wayne State University and Math Corps National.
- ii. a) The contract is in support of bringing the Wayne State University Math Corps program to the newly combined Durfee/Central K-12 School in

Detroit beginning in September 2023. The program will provide up to a total of 10 mathematics classes for students in grades six through nine and will be managed by Wayne State's Center for Excellence and Equity in Mathematics (CEEM). The program will start at the beginning of the 2023/2024 school year.

b) The contract will have an initial term of 12 months, with a start date of August 14, 2023.

c) The program will be housed at Central High School and its direct feeder school Durfee Elementary-Middle School in Detroit.

iii. Professor Kahn will not financially gain from this grant and therefore does not have any pecuniary interest from this grant

**ACTION:** Upon motion made by Governor Gaffney and supported by Governor Busuito, the Board of Governors authorizes the President or his designee to contract with Math Corps, a non-profit organization, to perform services in support of the WSU Math Corp, a university outreach program for Detroit public school children. The motion carried with a roll-call vote.

Governor Atkinson - Yes  
Governor Barnhill - Yes  
Governor Busuito - Yes  
Governor Gaffney - Yes

Governor Kelly - Yes  
Governor Kumar - Yes  
Governor Land - Yes  
Governor Stancato - Yes

### **Division of Research Awards Report Through May 2023**

**New Research Awards Over \$100,000 October 1, 2022, through April 1, 2023**

#### **Quarter 2 - FY 2023 Research Awards Report**

VP Stemmler had nothing to additional to add his report.

### **Government and Community Affairs Report**

VP Lindsey advised that he had provided an overview of the state budget negotiations that are pending which included all the proposals from the House, the Governor and the Senate. They expect that the budget will be wrapped up in the coming week, and the Board will receive a full report on the outcome. They are hoping for a good outcome on all WSU projects, including capital outlay and appropriations.

### **Economic Development Report**

VP Staebler updated the board on an application filed in partnership with the Cleveland Clinic for a NSF Engines of Innovation grant. These grants are 10 years and \$160 million to those awarded. There were 188 proposals submitted, and several weeks ago, TechTown was advised that their proposal was one of 35 that made the semifinals. There was a virtual site

visit with representatives from the NSF last week and there should be an update in the next few weeks regarding whether they make it to the next stage of the process, which would be a full on site visit. The NSF plans to award 5 of these grants. He also reminded the board that Toast of the Town, TechTown's annual fundraiser, will be on October 5<sup>th</sup>.

### Development and Alumni Affairs Report

Vice President Ripple advised that through the end of April, the total for new gifts and pledges was a little over \$54 million on a goal of \$80 million for the fiscal year. He noted that with the support of the President over the last six weeks, as of last Monday, they had raised \$ 81.2 million philanthropic dollars thus far, on the way to raising \$100 million this year.

### ESTABLISHMENT OF ENDOWMENT FUNDS

**ACTION:** Upon motion made by Governor Barnhill and supported by Governor Land the Board of Governors established endowment funds that total \$782,655.14, for the purposes presented. The motion carried.

1. The Bernard D. Moray Memorial Endowed Scholarship to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education in the Mike Ilitch of Business. \$50,000
2. The Randy and Erin Endowed Scholarship to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education in the Mike Ilitch School of Business. \$25,000
3. The Angela M. Thompson Endowed Scholarship Fund to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education in the School of Social Work. \$25,000
4. The Undergraduate Physics, Astronomy and Biomedical Physics Endowed Scholarship Fund to recognize scholastic achievement, encourage continued progress and provide assistance to students in financing their education in the School of Social Work \$682,655.14

### Proposed Schedule of Meetings, 2023-2024 and 2024-2025\*

VP Miller submitted the proposed meeting calendar for 2023-24 and 2024-25, and advised that the calendar includes a proposed a date change for the 2023-2024 calendar year from the calendar approved last year. This set of dates was adopted before June 19<sup>th</sup>, Juneteenth, was declared a holiday. The date change proposed will be June 26, 2024, one week later, still on a Wednesday. VP Miller requested approval of the schedule as submitted.

**ACTION:** Upon motion made by Governor Kumar and supported by Governor Barnhill, the Board of Governors adopted the schedule of meetings as presented. The motion carried.



Submitted by: Julie H. Miller, Vice President  
 And Secretary to the Board of Governors

23-2024	2024-2025
September 29, 2023 (Friday)	September 27, 2024 (Friday)
December 7, 2023 (Thursday)	December 5, 2024 (Thursday)
January 24, 2024 (Wednesday)	January 31, 2025 (Friday)
March 6, 2024 (Wednesday)	March 19, 2025 (Wednesday)
April 26, 2024 (Friday)	April 30, 2025 (Wednesday)
June 26, 2024 (Wednesday)	June 26, 2025 (Thursday)

Unless otherwise noted, the time schedule for the above meetings will be as follows:

- 9:00 a.m. - Board Standing Committee Meetings
- 12:00 p.m. - Executive Committee Meeting
- 3:00 p.m. - Board of Governors Meeting

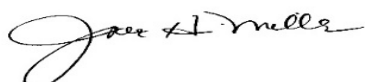
In addition, additional meeting dates proposed below would be used only if a meeting of the Executive Committee is deemed necessary. Such a meeting would start at 9:00 a.m. on the following dates:

2023-2024	2024-2025
October 25, 2023 (Wednesday)	October 30, 2024 (Wednesday)
April 4, 2024 (Thursday)	April 10, 2025 (Thursday)
June 5, 2024 (Wednesday)	June 4, 2025 (Wednesday)

Governor Kumar took a moment to thank President Wilson and his wife Jacqueline Wilson for their service to the University. He advised that they have learned a lot from President Wilson, but also added that he wanted to take a moment to also acknowledge Jaqueline Wilson for her service to the University. President Wilson thanked Governor Kumar for his comments.

**ADJOURNMENT**

There being no further business, the meeting adjourned at 4:42 p.m.



Julie H. Miller  
 Secretary to the Board of Governors

