

Human Resources – Labor Relations
Summary of Labor Union Contracts
As of September 21, 2023

Bargaining Unit	Union President	Contract Begin Date	Contract Expiration Date	Employee Members	# of Employees
Non-Academic Unions					
Staff Association - UAW	Saundra Sumner Ac6642@wayne.edu	August 1, 2021	July 31, 2024	<u>Clerical Staff:</u> Accounting Assistants, Secretaries, Mailroom Controllers, Office Services Clerks, Receptionists, HR Administrators, Shipping/Receiving Clerks, Program Records Clerks	282
International Union of Operating Engineers (IUOE)	Maureen Kemp Bm8233@wayne.edu	October 1, 2020	Dec. 31, 2024	Engineers	52
AFSCME	Ulanda Fields Ai4349@wayne.edu	October 1, 2021	June 30, 2026	Custodians, Groundskeepers, Parking Attendants, Lab Animal Techs	172
UniteHERE	Gwendolyn Mason Du0665@wayne.edu Wanda Dukes (External Rep.)	July 1, 2021	June 30, 2024	Janitors	18
Service Employees International Union (SEIU)	Sherri Vaughn Ad2362@wayne.edu	New contract being negotiated	Jan. 31, 2025	Custodial & Landscape Supervisors	12
Michigan Building & Construction Trades Council (Trades/Team Leaders)	Timothy Dudek Gu9397@wayne.edu Patrick Devlin (External Rep.)	New contract being negotiated	May 31, 2026	Painters, Plumbers, Carpenters, Pipefitters	29
Police Officers Association of Michigan (POAM)	Julian Tinaj Ef4284@wayne.edu	October 1, 2018	September 30, 2023 (contract negotiations in progress)	Public Safety Officers	49
Professional & Administrative (P&A)	Gary Morris Ag8666@wayne.edu	August 1, 2021	July 31, 2024	IT, Administrative Assistants, HR	433

Bargaining Unit	Union President	Contract Begin Date	Contract Expiration Date	Employee Members	# of Employees
				Coordinators, Accountants, Budget Analysts	
Total Non-Academic represented employees					1,047
Academic Unions					
American Association of University Professors (AAUP)-AFT	Danielle Aubert daubert@aaupaft.org	September 22, 2021	June 30, 2024	<u>Faculty:</u> Instructors, assistant & associate professors, professors, and clinical, teaching, research, and visiting faculty Adjunct Faculty <u>Academic Staff:</u> Academic advisors, academic services officers, athletic coaches and trainers, extension program coordinators, financial aid officers, health physicists, archivists, librarians, university counselors	1,689
Graduate Employee Organizing Committee (GEOC) – AFT	Sean O’Brian Gk0718@wayne.edu	September 7, 2018	February 28, 2024	Graduate Teaching Assistants	462
Union of Part-Time Faculty (UPTF) – AFT	Susan Titus Susantitus@wayne.edu	July 15, 2020	July 4, 2026	All employees with instructional duties who are not represented by the AAUP or GEOC	587
Total Academic represented Employees					2,738
Total Represented Employees					3,785