

**Submitted by: Laurie Clabo, Acting Provost and Senior Vice President for Academic Affairs**

**Recommendation:**

It is recommended that the Board of Governors approve the personnel recommendations for tenure, promotion to full professor and administrative appointments as submitted below.

**Background and Details:**

The personnel recommendations for appointments with tenure, appointments to full professor and administrative appointments, include the following:

	<u>Male</u>				<u>Female</u>			
	White	Black	Hispanic	Asian	White	Black	Hispanic	Asian
<b>New Appointments</b>								
<b>Tenure</b>								
<b>Professor</b>								
<b>Administrative</b>								
<b>Appointments</b>								
<b>Other Actions</b>								
<b>Tenure Transfer</b>								

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**BOARD OF GOVERNORS**

**WAYNE STATE UNIVERSITY**

**PERSONNEL RECOMMENDATIONS**

The President presents the following recommendations:

**School of Medicine:**

Susan Eggly, for change in tenure status, from 1.0 tenure per University year to .50% tenure per University year in the Department of Oncology, effective December 1, 2023.

**Special Notes on Administrative Appointments**

**Eugene Applebaum College of Pharmacy and Health Sciences**

Steven Firestine, for the appointment as Chair, effective September 1, 2023, for the term of 4 years, in the Department of Pharmaceutical Sciences, subject to the President or their designee during the term of the assignment.

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Summary of Tenure Track appointments per school/college by gender and ethnicity August 1, 2023 – present.

Ethnicity	Gender	SCD											Totals
		CFPCA	CLAS	COE	CON	EACPHS	ENG	LAW	MISB	SIS	SOM	SSW	
AM													
	M												0
	F												0
	NB												0
	Z												0
AS													
	M		2						1				3
	F		2				1		1				4
	NB												0
	Z												0
BL													
	M	1	3					2					6
	F		1	1							2		4
	NB												0
	Z												0
HO													
	M												0
	F										2		2
	NB												0
	Z												0
ME													
	M												0
	F												0
	NB												0
	Z												0
MR													
	M												0
	F												0
	NB												0
	Z												0
PH													
	M												0
	F												0
	NB												0
	Z												0
UN													
	M												0
	F												0
	NB												0
	Z												0
WH													
	M		1				1		1		2		5
	F		3	3	1		1				1		9
	NB												0
	Z												0
<b>Totals</b>		<b>1</b>	<b>12</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>27</b>

Included are Instructors hired pending completion of terminal degrees, with terminal lines. Faculty appointments not included are sub-delegated appointments, faculty on fractional, subsidy, tracks not eligible for tenure (clinical, research teaching), and academic staff.

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**KEY:**

CFPCA	College of Fine Performing, Communications Arts	M	Male	AM	American Indian or Alaskan Native
CLAS	College of Liberal Arts and Sciences	F	Female	AS	Asian
COE	College of Education	NB	Non-binary	BL	Black or African American
CON	College of Nursing	Z	Ask me	HO	Hispanic or Latino
EACPHS	Eugene Applebaum College of Pharmacy and Health Sciences			ME	Middle Eastern
ENG	College of Engineering			MR	Multiracial
LAW	Law School			PH	Native Hawaiian or Other Pacific Islander
MISB	Mike Ilitch School of Business			UN	Unknown
SIS	School of Information Science			WH	White
SOM	School of Medicine				
SSW	School of Social Work				