

Submitted by: Laurie Lauzon Clabo, Provost and Senior Vice President for Academic Affairs

Recommendation:

It is recommended that the Board of Governors approve the personnel recommendations for tenure, promotion to full professor and administrative appointments as submitted below.

Background and Details:

The personnel recommendations for appointments with tenure, appointments to full professor and administrative appointments, include the following:

	<u>Male</u>				<u>Female</u>			
	White	Black	Hispanic	Asian	White	Black	Hispanic	Asian
New Appointments								
Tenure	1				1			
Full Professor								
Administrative Appointments	1				1			
Other Actions								
Tenure Transfer								

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BOARD OF GOVERNORS

WAYNE STATE UNIVERSITY

PERSONNEL RECOMMENDATIONS

The President presents the following recommendations:

College of Fine, Performing and Communication Arts

Jeffrey Sposato, for the appointment as Professor with continuing tenure per University year in the Department of Music effective July 1, 2024.

Special Notes on Administrative Appointments

Laurie M. Lauzon Clabo, for the appointment of Provost and Sr. Vice President for Academic Affairs, effective March 4, 2024, for the term of three years, subject to the pleasure of the President or his/her designee during the term of the assignment. Reported to BOG March 6, 2024.

College of Fine, Performing and Communication Arts

Jeffrey Sposato, for appointment as Chair, effective July 1, 2024, for the term of 5 years, in the Department of Music, subject to the pleasure of the President or their designee during the term of the assignment.

School of Social Work

Debra Patterson, for the appointment of Acting Dean, effective April 1, 2024-September 30, 2024, subject to the pleasure of the President or his/her designee during the term of the assignment.

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Summary of Tenure Track appointments per school/college by gender and ethnicity August 1, 2023 – present.

Ethnicity	Gender	SCD											Totals
		CFPCA	CLAS	COE	CON	EACPHS	ENG	LAW	MISB	SIS	SOM	SSW	
AM													
	M												0
	F												0
	NB												0
	Z												0
AS													
	M		2						1		1		4
	F		2				1		1				4
	NB												0
	Z												0
BL													
	M	1	3					2					6
	F		1	1							2		4
	NB												0
	Z												0
HO													
	M			1									1
	F										2		2
	NB												0
	Z												0
ME													
	M												0
	F												0
	NB												0
	Z												0
MR													
	M												0
	F												0
	NB												0
	Z												0
PH													
	M												0
	F												0
	NB												0
	Z												0
UN													
	M					1							1
	F												0
	NB												0
	Z												0
WH													
	M		1				1		1		2		5
	F		4	3	1		2				1		11
	NB												0
	Z												0
Totals		1	13	5	1	1	4	1	3	0	8	0	27

Included are Instructors hired pending completion of terminal degrees, with terminal lines. Faculty appointments not included are sub-delegated appointments, faculty on fractional, subsidy, tracks not eligible for tenure (clinical, research teaching), and academic staff.

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KEY:

CFPCA	College of Fine Performing, Communications Arts	M	Male	AM	American Indian or Alaskan Native
CLAS	College of Liberal Arts and Sciences	F	Female	AS	Asian
COE	College of Education	NB	Non-binary	BL	Black or African American
CON	College of Nursing	Z	Ask me	HO	Hispanic or Latino
EACPHS	Eugene Applebaum College of Pharmacy and Health Sciences			ME	Middle Eastern
ENG	College of Engineering			MR	Multiracial
LAW	Law School			PH	Native Hawaiian or Other Pacific Islander
MISB	Mike Ilitch School of Business			UN	Unknown
SIS	School of Information Science			WH	White
SOM	School of Medicine				
SSW	School of Social Work				