



OFFICIAL PROCEEDINGS

April 26, 2024

Regular Meeting

The meeting was called to order at 3:06 p.m. by President Espy. Secretary Miller called the roll. A quorum was present, with the following Board members in attendance:

Present: Governors Atkinson (via video), Barnhill, Busuito (via video), Gaffney, Kumar, Kelly, Land (via video), and Stancato; President Espy

Also Present: Provost Clabo, Vice Presidents Ezzeddine, Obasi, Ripple, and Staebler, Chief of Staff Smiley; Interim Vice President Gielczyk, Associate Vice President Hafner, and Secretary Miller

PUBLIC COMMENT

Information on public comment can be found in Appendix I.

APPROVAL OF THE CONSENT AGENDA

President Espy asked for a motion to approve the Consent agenda, which includes the following items:

- A. Approval of the Official Proceedings of March 6, 2024 (Regular Board)

Recommendations from the Academic Affairs Committee

- B. Establishment of a New Program for the Occupational Therapy Doctoral Program (Academic Affairs)

- C. Discontinuance of the Undergraduate and Graduate Certificates in Applied Behavior Analysis (Academic Affairs)

Recommendations from the Budget and Finance Committee

- D. Transfer from the Contingency Reserve

ACTION: Upon motion made by Governor Stancato and supported by Governor Land, the Board of Governors approved the Consent Agenda as presented. The motion carried.

PERSONNEL RECOMMENDATIONS

The next item on the agenda was approval of personnel recommendations submitted by Provost Clabo.

ACTION: Upon motion made by Governor Gaffney and supported by Governor Atkinson, the Board of Governors approved the personnel recommendations for tenure, promotion to full professor and administrative appointments other than those separately submitted. The motion carried.

College of Fine, Performing and Communication Arts

Jeffrey Sposato, for the appointment as Professor with continuing tenure per University year in the Department of Music effective July 1, 2024.

Special Notes on Administrative Appointments

Laurie M. Lauzon Clabo, for the appointment of Provost and Sr. Vice President for Academic Affairs, effective March 4, 2024, for the term of three years, subject to the pleasure of the President or his/her designee during the term of the assignment. Reported to BOG March 6, 2024.

College of Fine, Performing and Communication Arts

Jeffrey Sposato, for appointment as Chair, effective July 1, 2024, for the term of 5 years, in the Department of Music, subject to the pleasure of the President or their designee during the term of assignment.

School of Social Work

Debra Patterson, for the appointment of Acting Dean, effective April 1, 2024-September 30, 2024, subject to the pleasure of the President or his/her designee during the term of the assignment.

BOARD OF GOVERNORS FACULTY RECOGNITION AWARDS

Annually, the Board recognizes faculty selected by a committee of their peers with an award recognizing an extraordinary contribution to scholarship in the preceding year. Five faculty received the award at this meeting, which included a citation and a plaque, presented by a member of the Board, President Espy, and Board Chair Stancato. This year's recipients were:

Professor Mark Huttemann, Center for Molecular Medicine, School of Medicine, for the publication of Cytochrome c lysine acetylation regulates cellular respiration and cell death in ischemic skeletal muscle (Nature Communications, 2023); award presented by Governor Barnhill.

Professor Daniel Isakson, Department of Mathematics, College of Liberal Arts and Sciences, for the publication of *Stable Homotopy Group of Spheres: From dimension 0 to 90* (Publications Mathematiques des L'IHES, 2023); award presented by Governor Kelly.

Professor Michelle Jacobs, Department of Sociology, College of Liberal Arts and Sciences, for the publication of *Indigenous Memory, Urban Reality: Stories of American Indian Relocation and Reclamation* (New York University Press, 2023); award presented by Governor Gaffney.

Professor Daniel Kashian, Department of Biological Sciences, College of Liberal Arts and Sciences, for the publication of *Forest Ecology*, 5th edition, (Wiley Press, 2023); award presented by Governor Kumar; and

Professor Kidada Williams, Department of History, College of Liberal Arts and Sciences, for the publication of *I Saw Death Coming: The History of Terror and Survival in the War Against Reconstruction* (Bloomsbury Publishing, 2023); award presented by Governor Stancato.

PRESIDENT'S REPORT

From her written report, President Espy extended congratulations to Adaure Iwuh, a 4th year public health student in the College of Liberal Arts and Sciences and the Honors College, for her selection as a 2024 Harry S. Truman Scholar, one of only 60 students from around the nation to be selected for this prestigious award, and this year's only recipient from a Michigan college or university. Kevin Deegan-Krause, Faculty Fellowships Coordinator in the Office of Fellowships, added that Ms. Iwuh is one of the most remarkable students he has met. He advised that the university has been working to identify, encourage and mentor students to apply for such awards, and there has been increased success in recent years for WSU students being selected for such honors.. Most recently, WSU students were selected as recipients of the 2023 Marshall Scholarship, a 2023 Rangel Fellowship and a 2022 Fulbright Foundation Award, all very competitive and extremely prestigious awards.

SPECIAL TOPIC: OUR MOMENT IN TIME FOCUS AREA: OUTREACH AND ENGAGEMENT

Vice Presidents Ahmad Ezzeddine, Academic Student Affairs, Ezemenari Obasi, Research, and Ned Staebler, Economic Development provided a team presentation focused on the Outreach and Engagement area of the University's Our Moments in Time Strategic Plan. The presentation covered three main areas: economic mobility, economic partnerships and growth, and innovation, and highlighted the university's achievements and challenges in each area. The team used metrics and comparative data from a number of sources, including Third Way's Economic Mobility Index, the Higher Education Research and Development data, and the APLU IEP designation as part of the narrative for the presentation.

VP Ezzeddine began with an overview and update on economic mobility, where WSU is focused on leading and participating in the economic growth and prosperity of Detroit and Michigan, and strengthening its efforts as an engine of social mobility for its students. WSU currently serves as the leading institution in the State of Michigan for social mobility, as tracked through Third Way's Economic Mobility Index. The Index measures the ability of individuals and families to move between income or wealth brackets over time and within a particular society or economy. Another measure is the Price to Earnings Premium, which shows how long it takes students from low-income families to recoup the cost of their investment in earning their degree. The presentation also provided comparison and ranking information on WSU's performance against its peers.

A number of University programs are designed to support and enhance mobility and engagement, which include the tuition guarantee, the College to Career initiative, and community partnerships, all helping to fuel the University's prosperity agenda.

Turning to community partnerships and economic impact, Vice President Staebler explained that the University has an array of community partnerships, and has an extensive \$2.6 billion economic impact on the local economy, a real econometric data point. Other measures of economic impact include the 6000 businesses that Tech Town has helped over the last 20 years to raise \$400 million in other capital research partnerships. These funds have come from a variety of sources, including for-profits, community partners and nonprofits, and state and local governments. The university is also classified by the Carnegie Foundation as a Community engaged university, which sets it apart from many of its peers.

Vice President Obasi cited a partnership with CVS Pharmacy as an example. The partnership was created to engage the community in participatory research, and provide better access to care. Accompanying slides showed that over the past five years, the university has been lagging behind its peers, however, in terms of both community partnerships and research expenditures, and has dropped in national rankings as well. To reverse these trends, the university is developing a concierge service that will connect outside partners with the university's talents and resources, in turn strengthening tech commercialization, making the university more accessible, utilizing its rich resources, great research enterprise and outstanding faculty.

MTRAC, another program of interest, is a collaboration between the state, the MEDC, and five universities, including Wayne State University, to support translational research and commercialization in various sectors, such as ago-bio, mobility and advanced computing. Dr. Obasi summarized an example of a grant from MTRAC to develop and test a noninvasive device for treating tinnitus, a condition that causes ringing in the ears. This project also ultimately led to tech commercialization and a spinoff company that the university is engaged with.

As part of the restructuring, the university's tech commercialization office is moving under the Vice President of Research's Office, with a search for new leadership underway. As Dr. Obasi looks ahead, focus will include increasing key performance indicators, including invention disclosures, licensing income and start-ups, among others. The new AVP will

be charged with revitalizing how the university does business, working proactively with faculty and engaging the entire team to move the needle forward.

The university is one of the few institutions that has multiple designations for innovation and engagement, including as a minority-serving institution, a community-engaged institution, mentioned earlier, and an APLU-IEP institution. All of these are indicators of the university's commitment to innovation, diversity and social impact.

BOARD COMMITTEE REPORTS

Three of the Board's standing committees met earlier in the day. President Espy called on each of the Committee chairs for a report.

Academic Affairs Committee

Governor Stancato advised that the action items approved by the Academic Affairs Committee were included in the Consent Agenda approved earlier in the meeting. The committee also heard a presentation on the College to Career Initiative, which included examples of programs in the College of Engineering and the College of Liberal Arts & Sciences that exemplify work being done in this area. Students involved in these projects provided their first-hand accounts of their very positive experiences.

Budget and Finance Committee

Governor Barnhill advised that the committee received an overview of the annual audit of the University's financial statements, approved a transfer from the contingency fund, received standard informational reports and spent the remainder of the meeting in discussions about two significant issues, the FY 2024-2025 Campus Board Rate Recommendation, and the proposed rates for FY 2024-2025 School of Medicine tuition. Actions related to the setting of fees for students are of critical importance to the Board, and the committee held a thoughtful and detailed discussion on these recommendations. He turned the floor to President Espy for action on those items.

President Espy then presented each of the following recommendations for action, and asked for a motion to adopt:

FY 2024-2025 CAMPUS HOUSING ROOM AND BOARD RATES

ACTION: Upon motion made by Governor Barnhill and supported by Governor Stancato, the Board of Governors approved the FY 2025 Board rates, as shown in the tables below. All meal and block plans increase by 3% or 5% as proposed. The Board of Governors delegated the authority to the Corvias-WSU Housing Partnership in 2017 to set annual room rates at 3% or less without further Board approval. FY 2024-2025 rates remain flat; therefore, no board action is required. The motion carried.

The tables below detail the specific rates and changes to the meal plans for 2024-2025. There is no change to the room rates this year. A table affirming the room rates is also included.

Meal Plan Rates For FY 2024-2025

Meal Plans	2023-24 Annual	2024-25 Annual	Increase	Increase per Semester
Warrior Pass + \$150 Warrior + \$50 One Card Dollars	\$4,600	\$4,738	3%	\$69
Weekly 15 + \$300 Warrior + \$100 One Card Dollars	\$4,600	\$4,738	3%	\$69
Block 175 + \$425 Warrior + \$125 One Card Dollars	\$4,600	\$4,738	3%	\$69
Weekly 14 (new plan)	-	4,000	-	-
Block 110 + \$425 Warrior + \$125 One Card Dollars	\$3,580	\$3,687	3%	\$54
Block 75 + \$225 Warrior + \$75 One Card Dollars	\$2,160	\$2,225	3%	\$32
Block Plans				
15 Block (carry over Fall to Winter)	\$129	\$135	5%	\$6
30 Block (carry over Fall to Winter)	\$245	\$257	5%	\$12
45 Block (carry over Fall to Winter)	\$360	\$378	5%	\$18

Room Rates For Fy 2024-25

		2023-24	2024-25	
Ghafari & Atchison Halls		Annual	Annual	Increase
Single Occupancy room with private bath		\$9,259	\$9,259	0.0%
Large Single Occupancy room with private bath		\$10,232	\$10,232	0.0%
Double Occupancy room with private bath		\$7,008	\$7,008	0.0%
Triple Occupancy room with private bath		\$5,968	\$5,968	0.0%
The Towers Residential Suites				
Double Occupancy room with shared bath	Suite Types A	\$7,340	\$7,340	0.0%
Single Occupancy room with private bath	E and G	\$9,860	\$9,860	0.0%
Double Occupancy room within a suite	B and C	\$8,146	\$8,146	0.0%
Single Occupancy room within a regular suite	C, D and F	\$8,407	\$8,407	0.0%
The Thompson Suites				
Single Occupancy room with shared bath		\$9,562	\$9,562	0.0%
Double Occupancy room with shared bath		\$7,156	\$7,156	0.0%
Triple Occupancy room with shared bath		\$6,171	\$6,171	0.0%
Chatsworth Suites				
Single Suite with private bath		\$9,679	\$9,679	0.0%
Double Occupancy room in 4-person suite w/shared bath		\$8,712	\$8,712	0.0%
Double Occupancy room in 6-person suite w/shared bath		\$8,388	\$8,388	0.0%

Anthony Wayne Drive Furnished Apartments

Studio apartment single	\$13,387	\$13,387	0.0%
One-bedroom apartment single	\$13,934	\$13,934	0.0%
Two-bedroom apartment single per room	\$12,363	\$12,363	0.0%
Four-bedroom apartment single per room	\$10,655	\$10,655	0.0%

University Towers Unfurnished Apartments

One-bedroom unfurnished (can be shared by 2)	\$11,187	\$11,187	0.0%
Two-Bedroom unfurnished (can be shared by up to 4)	\$12,857	\$12,857	0.0%
Three Bedroom unfurnished (can be shared by up to 6)	\$17,289	\$17,289	0.0%

SCHOOL OF MEDICINE FY 2024-2025 TUITION AND FEE RATES - SCHOOL OF MEDICINE MD PROGRAM

ACTION: Upon motion made by Governor Kumar and supported by Governor Barnhill, the Board of Governors adopted increases in the FY 2024-2025 base tuition rate of 5.5 percent for resident students and 1.5 percent for non-resident students in the M.D. program in the School of Medicine.

The Board also adopted an increase of 5.5 percent in the Student Medical School Support Fee (an annual fee), and the Student Service Fee (a per term fee).

With the term conversion in 2022 (one term to four terms), all students registered for at least 10 credits per term will be charged a flat term rate (annual rate/four terms) along with associated fees. All students registered for less than 10 credits per term will be charged per credit hour along with associated fees.

As part of this resolution, the Board authorized the President or her designee to adjust tuition rates and fees for special or joint programs or where otherwise appropriate.

Finally, this tuition recommendation applies only to students enrolled in the School of Medicine MD program and is not an indication of rates for the general student body or an obligation by the Board of Governors regarding rates that will be set for the rest of the University's programs.

The motion carried.

Details for the tuition and fee rates as adopted, by program year and residency status, are shown in Table 1 (tuition), Table 2 (Medical School Support Fee), and Table 3 (Student Service Fee) below:

RECOMMENDED ANNUAL MD PROGRAM TUITION AND FEES

TABLE 1: Flat Tuition Rates

Year in MD Program	Residency Status	Annual Rate (>40 credits)			Per Credit Hour (<40 credits)			Percent Change
		FY 2024 Tuition	Proposed FY 2025 Tuition	Dollar Change	FY 2024	Proposed FY 2025	Dollar Change	
M1	Resident	\$37,895	\$39,975	\$2,080	\$759	\$801	\$42	5.50%
M1	Non-Resident	\$66,008	\$66,998	\$990	\$1,319	\$1,339	\$20	1.50%
M2	Resident	\$37,895	\$39,975	\$2,080	\$759	\$801	\$42	5.50%
M2	Non-Resident	\$66,008	\$66,998	\$990	\$1,319	\$1,339	\$20	1.50%
M3	Resident	\$37,895	\$39,975	\$2,080	\$759	\$801	\$42	5.50%
M3	Non-Resident	\$66,008	\$66,998	\$990	\$1,319	\$1,339	\$20	1.50%
M4	Resident	\$37,895	\$39,975	\$2,080	\$759	\$801	\$42	5.50%
M4	Non-Resident	\$66,008	\$66,998	\$990	\$1,319	\$1,339	\$20	1.50%

Table 2: Student Medical School Support Fee

Year in MD Program	FY 2024 Annual Fee	Proposed FY 2025 Annual Fee	Dollar Change	Percent Change
M1	\$1,024	\$1,080	\$56	5.50%
M2	\$1,024	\$1,080	\$56	5.50%
M3	\$1,024	\$1,080	\$56	5.50%
M4	\$1,024	\$1,080	\$56	5.50%

Table 3: Student Service Fee

Year in MD Program	FY 2024 Per Term Fee	Proposed FY 2025 Per Term Fee	Dollar Change	Percent Change
M1/M2/M3/M4	\$385	\$406	\$21	5.50%

Personnel Committee

Governor Gaffney reported that the focus of today's meeting was on the presentation of the 2023 Equal Opportunity Status Report, an annual report that provides demographic information on the University's approximately 4600 full-time employees. The report provides information on % of minority men, minority women and women by various employment categories, changes in these respective categories over a five-year period, and how WSU ranks in comparison to other Michigan public universities. The report also includes summary information on the number of complaints filed with and overseen by the Office of Equal Opportunity.

RECOMMENDATIONS FROM THE UNIVERSITY LEADERSHIP**CONFLICT OF INTEREST CONTRACTS**

Vice President Obasi presented a contract for approval with a company owned or partially owned by a Wayne State University employee. This creates a potential conflict of interest. Michigan Conflict of Interest law requires specific sunshine procedures in order for a University employee, or a company owned by a University employee, to contract directly or indirectly with the University. The law requires disclosure of any pecuniary interest in the contract, and the disclosure must be made a matter of record in the Board's proceedings, including the name of the parties involved, and the terms of the contract. The vote must be approved by the Board with a vote of not less than two-thirds of the full membership of the Board in open session. The disclosures required by the Conflict of Interest law for this contract are shown below.

University Subcontract to License Technology to a Company Owned by a College of Engineering Faculty Member

- i) The parties involved in the contract are Wayne State University and Perpetual Sciences, LLC.
- ii) The contract will provide that:
 - a) Scope: An option to acquire an exclusive, worldwide royalty bearing license
 - b) Duration: The term of the option shall be for a period of twelve (12) months with the opportunity to extend for a further period of twelve (12) months upon payment of additional consideration
 - c) Financial Consideration: An initial option fee of \$1,000
 - d) No University employees are assigned in connection with the licensing contract.
- iii) Dr. Harris' pecuniary interest consists of a one hundred percent (100%) ownership of Perpetual Sciences, LLC. Dr. Harris will therefore have the potential to financially benefit from the commercial success of the company. Dr. Harris has filed a Financial Conflict of Interest with the Office of Research Integrity.

ACTION: Upon motion made by Governor Barnhill and supported by Governor Gaffney, the Board of Governors authorized the President or her designee to enter into an option with Perpetual Sciences, LLC, a Michigan Limited Liability company for an exclusive license for commercialization of the intellectual property encompassing the development of a "Solid State Shunt Valve with Active CSF Outflow Regulator." The motion carried with a roll-call vote:

Danielle Atkinson - Y
Bryan Barnhill - Y
Michael Busuito - Y
Mark Gaffney - Y

Marilyn Kelly - Y
Anil Kumar - Y
Terri Lynn Land - Y
Shirley Stancato - Y

ESTABLISHMENT OF ENDOWMENTS

ACTION: Upon motion made by Governor Land and supported by Governor Stancato, the Board of Governors approved the establishment of endowment funds that total \$1,179,672.25 for the purposes presented. The motion carried.

The Endowment Funds are as follows:

1. The Elizabeth Brunette Endowed Vocal Music Fund to recognize scholastic achievement, encourage continued progress, and provide assistance to student financing their education in the College of Fine, Performing and Communication Arts. \$25,000
2. The Gloria J. Huhn, D.O., Ph.D. Memorial Endowed Lecture to provide support for expenses associated with scholarly lectures in the School of Medicine's Department of Emergency Medicine. \$56,000
3. The Ninia Family Endowed Scholarship to recognize scholastic achievement, encourage continued progress, and provide assistance to students financing their education in the School of Medicine. \$27,022,25
4. Nurse Anesthesia Endowed Scholarship (Fund Functioning as an Endowment) to recognize scholastic achievement, encourage continued progress, and provide assistance to students financing their education in the College of Education. \$75,650
5. Dr. Joan Perry Endowed Scholarship to recognize scholastic achievement, encourage continued progress, and provide assistance to students financing their education in the College of Education. \$35,000

6. The Schon Family Endowed Scholarship to recognize scholastic achievement, encourage continued progress, and provide assistance to students financing their education in the Law School. \$100,000
7. The Ronald G. Shell & Paricia J.W. Shell Climate Change Research Endowed Fund to promote and support training for, and research conducted by Ph.D. students in the College of Engineering. \$25,000
8. The Paul and Patricia Stobbe Scholarship Fund to recognize scholastic achievement, encourage continued progress, and provide assistance to students financing their education in the School of Medicine. \$81,000
9. The Alexandros Tselis, M.D., Ph.D., Endowed Education Support Fund (Fund Functioning as an Endowment) to provide major support for the Department of Neurology. \$200,000
10. The A. Dayle Wallace Memorial Endowed Scholarship to recognize scholastic achievement, encourage continued progress, and provide assistance to students financing their education in the College of Liberal Arts and Sciences. \$25,000
11. The William H. Weihofen Physics and Astronomy Support Fund (Fund Functioning as an Endowment) to provide major support for the Physics and Astronomy Department. \$500,000
12. The Barbara Zonca Endowed Scholarship to recognize scholastic achievement, encourage continued progress, and provide assistance to students financing their education in the college of Nursing. \$30,000

C. Correction: Request for Dissolution of Endowment

Vice President Ripple presented a recommendation on dissolution of an endowment:

ACTION: Upon motion made by Governor Land and supported by Governor Busuito, the Board of Governors approved the correction of the dissolution of the Irvin D. Reid Endowed Athletic Scholarship as presented. The motion carried.

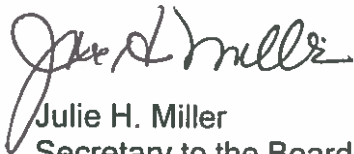
DIVISIONAL REPORTS

President Espy advised that the divisional reports from executive leadership are available in the meeting materials, and the officers are available should Board members have any questions.

ADJOURNMENT

There being no further business, the meeting adjourned at 4:45 p.m.

Respectfully submitted,



Julie H. Miller
Secretary to the Board of Governors

DRAFT

APPENDIX I - Public Comment

President Espy opened the floor for public comment. She welcomed members of the campus community present for the meeting, and advised that public comment helps to enhance the Board's understanding and contribute to decision making. Fifteen requests to address the Board were received. Two individuals were not present when called.

The names of the speakers and their statements are as follows:

Ridaa Khan

Greetings, everyone. I want to begin with a statement for my Palestinian siblings. To be Palestinian is to know loss and always (INAUDIBLE) to be too familiar with grief. It is to watch your people be slaughtered in ways you couldn't even imagine right in front of your eyes and the whole world turns its back on you, including Wayne State's Board of Governors. This is Sanat (SIC), who is only a year and a half years old, he was seriously injured in Israeli bombardment on Gaza. He lost nine of his family members, his hand, and parts of his tongue. He has 200 stitches on his face with no anesthesia to survive. He would need proper care abroad and all of the hospitals in Gaza had been bombed. This is Husa, who is 7 years old. She fled with her family to Gaza as it was designated safe, but on February 12th, her family was attacked by Israeli missiles. Missiles made by companies that this University invests in. This is Sidra after Israel bombed her home. Her body flew and became attached to the wall and after the blow leaving her in pieces and her body dismembered. This is Hind (SIC). Hind was stuck in a car after 5 of her family members were killed, surrounded by Israeli tanks and soldiers. The 6 year old girl called the emergency line and begged for her life. During the call, however, screams could be heard as Israeli military tanks crushed the car she was in. Many days passed with no updates on Hind and her family. On February 10th, her decomposing body was found, as well as the bodies of the paramedics that tried to rescue her. This is Yazan (SIC). Yazan was born with a rare genetic disease and died of malnutrition after being deprived of food and treatment due to Israel's siege on Gaza. Israel is depriving over 2 million people in Gaza of food, water and basic necessities. This is supported by the investments and inaction of Wayne State University. The list goes on and on to over 13,000 murdered, and by the hands of Israel, the United States and Wayne State's University's investments. I bring these cases to you in an attempt to humanize our cause and fully redirect your attention towards the reasons divestments from war companies is required. I say it as a refusal of the obfuscation of responsibility that is taking place on this campus and campuses across the country where media, university admin and police are partnering to center an irrelevant discussion on free speech and student activism. When what is actually happening across the country is a fully popular concrete demand of divestment. I refuse the other obfuscation of labeling our movements and demands as antisemitic or violent. You are not allowed to commend my efforts and classify and tokenize past anti-war movements or this one. As a board, you have an opportunity today to consider becoming a popular university for this country and the world by acknowledging and genocide and refusing to partake. The genocide relies heavily on the small cogs of the larger machine like this University. All foreign politics are American politics and Wayne State politics unless you actively choose to make that untrue.

Maha Albujug

Hi, my name is Maha and I'm first generation Palestinian American. I'm also a Wayne State alum and I graduated in 2023. Today I wanted to talk about the resolution to divest from war manufacturing companies as it was passed by Student Senate on November 2, 2023. I wanted to note that this was actually the second time at Wayne State that the Student Senate has passed a divestment resolution from weapons company and has also been passed in 2003. This issue has always been a concern to the student body and needs to end at Wayne. Why does a public university in the United States need to be involved in aiding the murder and displacement of Palestinians in both Gaza and the West Bank. Investing in manufacturers like Boeing and Lockheed Martin is helping fund the ongoing genocide in Gaza, Palestine. It has been 200 days, approximately 134,000 184 have been killed 77,000, 143 have been injured and more than 8000 are missing. How many more deaths? How many more people have to be displaced? How many more protests until you finally hear what your student body wants. We don't want to be complicit in this. As a graduate I would be proud to be a part of a university that stood on the right side of history. Our University has no business being involved in the destruction of a company and people overseas. Pull investments from these companies by changing the investment portfolio now. I also wanted to address that the student senate has also passed the police resolution recently and we have yet to hear back. We demand our voices to be heard. What's the point of having a Student Senate if you're just going to ignore what they say? Thank you.

Jackson Robak

Are you convinced that Palestinians and Arabs are worth of your humanity? We brought you the facts and the evidence you need to vote yes on this resolution. But since October 7, the school has done nothing to show us that the lives of Palestinians are meaningless that Palestinian blood is cheaper than your blood that you don't care about your student body. More specifically, you don't actually listen to your students of color. Let it be known that we don't care how many hijabs you put on your brochure, or how many people have darker shades, skin color that you put on your websites, we and other students are, we at SAP and other students are not props for you to show how diverse and inclusive your school is, while simultaneously disregarding all that we have demanded of you. Wayne State has the opportunity to be a trailblazer and a leading example for practicing global justice by divesting. The numbers in Gaza are increasing day by day and we have now surpassed 33,000 people. The death toll is not slowing down because institutions like this one fail to use their powerful sentiment and economic leverage. Your words and statements matter. Palestinians are telling you it matters and that this, that we need to come together to stop ethnic cleansing and occupation, claiming that doing these things do passing cease fire statement even though the city of Detroit, our city that we are in now was one of the first major cities to call for divestment is not impactful is to simply claim that you're supporting the suppression of democracy and it is far from the truth. My family, my family was slaughtered in the Holocaust and this, and this university had the same attitude then you would say it's controversial, and that it could hurt people's feelings if we denounce Nazism. It is shameful that is shameful to look at the face of the genocide and to say and if we have an opinion it could harm people's feelings, Our demands are very simple and we have made them public, our demands are as follows, Begin by withdrawing investments from companies listed in the BDS portfolio. Create an ethical Investment Committee and put a divestment resolution meeting on a blog and public discuss it, for the Board of Governors to also respond to the Student Senate passed police resolution. As members of the public we have made the power to vote, or we have the power to vote the BOG out and we know that we also have the power to cut alumni funding to this university. What I would clearly say is

you all have blood drenched on your hands and as the first prime minister of Israel said the old will die and the young will forget be we have not forgotten and we are still here fighting and we will make sure that happens for the next generation and the generation after that. And there will be a day when Palestine is free from the river to sea and every oppressive regime will eventually fall. My question is do you believe, if you say you believe in proper channels of discourse, how can we go and answer it at best or refuse and denounce at worse? Will Wayne State be on the right side of history or when you go down to disgraceful corrupted and go down as a pro genocide institution that has the power to do something but refused to do so just like those who refuse to condemn apartheid and just like those who refuse to condemn Nazism? Thank you.

Paige Simard

Currently Wayne State is investing in companies that are complicit in the ethnic cleansing of Palestinians, including Boeing, General Dynamics, L3 Harris Technologies, Lockheed Martin, and Northrop Grumman. Divestment is not a new concept. Student organizations, institutions, companies and more across Michigan and the nation are talking about divestment with universities in California taking the lead. University of California Davis recently passed a bill that prevents any of the \$20 million budget from being spent on companies complicit in the occupation and genocide of Palestinians from McDonalds, to Subra (SIC), to Chevron, none of the student fees that fund universities operations will be used to financially support a Zionist entity. University of California Riverside also recently divested over \$1 million, with unanimous vote of 15 to zero. These are the universities that are courageous enough not to invest in companies that are complicit in Zionist violence. To not profit off of war manufacturing companies and be the trigger that bombs hospitals and schools in Gaza. These are the steps that Wayne State should be taking. This is the future of our university. Our Student Senate passed a divestment resolution in 2003, and then again in 2023. And just recently in 2024, they passed a police resolution to withdraw associations and partnerships between the Wayne State University Police Department and the Israeli government. Since the student senate is the bridge for and representatives of the students and has been more than supportive of this resolution, then the only thing stopping this resolution from passing is the board of governors who are clearly not taking into consideration what your student body is advocating for. You do not have to be Arab or Palestinian to care about these issues, or stand up for their rights, nor do you have to be white to uphold white supremacy. Representation won't free us from the Zionist regime. These past couple of days the first Arab president at Columbia University met with NYC's black mayor and NYPD's first Latino commissioner to shut down the Palestinian students' movement and are facilitating the genocide in Gaza to continue. The whole world owes Palestine everything and more. Thank you.

Haneen Hamideh

For the past six months we've seen through our phones an undeniable amount of horror pain and devastation in Bethesda. Since October, more than 30,000 Palestinians have been killed by Israel with many deaths cause by US made and funded weapons. Wayne State Universities funds many of these weapons' manufacturers, included but not limited to the Boeing company and Lockheed Martin. The weapons from these manufacturers in particular have been the rule of international human rights violations against innocent civilians. To give context on October 10th 2023, a home in (INAUDIBLE) was struck by a 2000 pound bomb with a JDM guidance kit made by the Boeing company. 21 members of the Aldejah (SIC) family were killed. One month later hellfire missiles created by Lockheed Martin hit Alshipa (SIC) hospital killing at least six people. These missiles do not explode, but instead cut through their target with sharp blades leaving

people decapitated. These horrors are ongoing and we need our school to do something about it. It is especially insulting that a school with such a large Arab population, many of us Palestinian ourselves, has investments with these companies to begin with. We demand that Wayne State University divest from all weapons manufacturers. Today students from all across the country at Columbia University, University of Michigan, Harvard and 40 other universities are protesting against their school's investments in weapons manufacturing. Instead of listening and attempting to understand the students who are peacefully protesting, we have schools sending police to violently arrest their own students and professors and threatening the use of the National Guard. We've seen the video of Emory University professor Caroly Fohlin being pushed on the concrete by police. We've seen the videos of police arresting students at Ohio State University who were in the middle of a prayer service. We've seen the University of Southern California ban their valedictorian from speaking at graduation because of her support for Palestine. Our American universities should not turn away from students who are studying genocide and professors who are teaching their ethics courses. Our generation is full of educated individuals who have a passion for what we are learning and who know when to apply those studies into the current day. Next Saturday marks 54 years since the members of the National Guard shot 13 students killing four at Kent State University for protesting against US involvement in Vietnam, rather than turning to violence, the school should have instead heard their students out and took the time to understand the outrage. Wayne State university should follow that sentiment by listening to the students here today, pushing for a free and safe Palestine. At one of the most crucial times by divesting from all weapons manufacturing companies. Thank you,

Jenna Mahmoud

My name is Jenna Mahmoud and the President of Students for Justice Palestine here at Wayne State. Just two days ago, Maymunah Harusha (SIC) was murdered in occupied Hebron in the West Bank. I want to put something in perspective here. She was a college student just like you and I. She had ambitions just like you and I. Her goal was to be a nurse one day and serve a community which is a common goal, like us. Investments that the university makes to improve our livelihoods and our educational journeys lead to the demise of the people just like us in Palestine. She deserved to live her dream as a nurse and give back to her community. So I asked what difference is there between Maymunah and any other college students. I, too want to be a nurse and give back to my community. I also am from the same city as her, Aheed (SIC) Palestine. The difference is that she's a Palestinian under occupation that's sole purpose is erase her history, her lineage and her total existence. This is a reality of Palestinians being ethnically cleansed for over 76 years. I could have had the same thing as Maymunah if I stayed living in Aheed. These people of Palestine and Gaza are people that look like me, they look like your students. They're our siblings, parents, Uncles, cousins, and family. So to you, Wayne State board of governors who funds a genocide and has a finger on the trigger as well. Do you see me as a threat or a terrorist? Is my blood cheaper than your blood? How about your other Palestinian Wayne State Warriors? Do you see them as people that are backwards and deserve to be treated like animals. Well, Israel bombs Wayne State pays, you have just as much responsibility to 33,000 lives lost as much as anyone. Disclose. Divest. Thank you.

Layla Saatchi

Thank you for hearing us today. My name is Dr. Layla Saatchi. I'm an Honors faculty here at Wayne State but I don't, I'm not here representing the college. I'm here because I'm a mother, I'm a wife, I'm a Muslim, I'm Iranian, I'm Canadian, I'm a philosopher. I am all of the things and

all of these identities, but I refuse to become American. I refuse even though I'm a resident alien. Even though I pay my taxes. Even though I benefit from all the services and all the opportunities that this country provides, but I'm here standing before you today because as a historian, I know that there is no empire too big to fall. And I wonder and everyone in this room should wonder who is watching right now. Who is watching over 30,000 innocent people being slaughtered. I'm telling you, as a historian that in 1984, Osama bin Laden watched as seven Lebanon was bombed by Israel and was bombed, using American jets and fighters and bombs. She said in his own words, that this was a motivating force for him to attack the United States on September 11th. So I ask you again, who is watching? Who is watching as we are complicit in this genocide, who is watching as we are complicit in this ethnic cleansing? Who is watching because our united humanity entails that we do something about this. Our united humanity entails that if we want freedom, we need to work for the freedom of others. We cannot be free, we cannot be liberated until everyone is free. Thank you.

Thomas Pedroni

Hello Board of Governors. My name is Thomas Pedroni and I am an associate professor in college of education. We the faculty whose name will follow express our full support for Student Senate resolution 232403, the divestment resolution and call on the Board of Governors to act in accordance. I have to let you know that I received 30 more names so we now have 80. I could read 50 in three minutes, I'm going to do my best. If any of these people are here, there are 40 to 50 people out on the hallway right now. Some of them in scrubs, some of them doctors with their lab coats on from the School of Medicine. But if you are here, please do stand and remain standing until I'm done with the list. Myself obviously, I'll keep standing, Patricia McCormick, communications. David Goldberg African American Studies, David Fasenfest, sociology, Charisse Burden-Stelly, African American Studies, V S Prince, African American Studies. Jennifer Sheridan Moss, modern classical languages, Layla Saatchi, Reid Honors college, Aoun Jaber, modern classical languages, Serena Wilcox, Reid Honors College, Luisa Quintero, modern classical languages, Kevin Rashid, Reid Honors college, Eugenia Casielles, modern classical languages, Marilyn Rashid, modern classical languages, Navid Farnia, African American Studies, Dolly Tittle, modern classical languages and cultures, Mark Wenzel, philosophy, Annie Lindner, communication, Sarah Mainuddin, political science, Bryan Victor Megan Hicks, and Kaess Ballentine, all social work, Insaf Mohammed, pharmacy Jonathan Flatley, English, L. Kauffman, modern classical languages. Julia Yezbick, communications, Saima Mohammad, art, art history and design, David Pitts, pharmacy, Erin Madden, Family Medicine public health services Randall Commissaris, Pharmaceutical Sciences, Ronald Brown, sociology, Danielle Aubert, art, art history design, Steven Shaviro, English, Heidi Gottfried sociology, Zahra Almajidi, art, art history and design, Muna Tareh, political science, Adrian Hatfield, art, art history and design, Josephine Primeau, art, art history and design, Christian Bozeman, history, Cara Marie Young, art history and design, Kyle Sharkey, hierarchy painting and drawing James Buccellato, Honors College, Jose Cuello, history, Latinx Studies, Silvia Giorgini, modern classical languages and cultures, Kathy Elrick, English Lisa Ze Winters, African American studies, and English Shannon Hibbard, music Juan Carlos Rodriguez, art, art history and design Fatima Aidibi, modern and classical languages and cultures, Paulette White, Inclusive education, college education, Nash Imram, he's in the hall in his white coat, Internal Medicine. Most of these are from the college in the School of Medicine, Heida Assad (SIC), Mohar Bal Ashkar (SIC), Gaza LaKhan (SIC), LaTonya Rittle Jones, Unomee Abarra (SIC), Nora Adeen Rabeb (SIC), Akbar Arrawad (SIC), Zinah Ahmed (SIC), from the liberal arts class, Ahmad Rekol (SIC), Collette Ashalbini (SIC), Eliff Dara (SIC), Anon Saloon (SIC), Chabear El Bashear (SIC), Hamad Zane (SIC), Imam Zamon (SIC), O A

Kabani (SIC), Adrian Hatfield, Arafat Khan (SIC), Habe Bahzee (SIC), MD, Ali Salami (SIC), Guneez Quatra (SIC), Tarik Hamee (SIC), Alexandra Shamell, a\Amorous Secorrie (SIC), Ishmael Mohammed, Walter Tahiba (SIC), Azah Ali. All from the college, School of Medicine. Thank you very much.

Elena Herrada

Thank you. Good afternoon. I'm Elena Herrada, proud alumni of Wayne State University, for the old heads in the room, Monteith College. I'm a proud alumni of Chicano Boricua studies 1980, along with criminal justice and also the Master of Arts Industrial Relations, 1992. I am proud to have been part of the movements here at Wayne State. And of course, most of us have goodwill have been involved in South Africa anti-apartheid movement. And we know how important BDS was to that movement. It was essential to that movement and it did take a long time. I'm really happy to be here in support of the student senate's resolution for divestment today. There isn't a lot that any one person can do. But when you have any control of money the way President Biden has right now and the congress has right now and you allow it to be used to destroy then people of goodwill have to stand up, sometimes they take their own lives in their own hands, sometimes the police will harass them for that. Sometimes they will lose their job. The students here took the greater risk than anybody and I really am proud to stand with them and I really hope that those of you can make this decision to take the money they away from genocide. You can do that. You have every possibility of doing that. Imagine being able to do that and not doing it. And lastly, image being able to say no, I won't kill children. No I will not destroy people and deciding not to do that. Thank you.

Zaynah Jadallah

Bismillah R Rahman r Rahim in the name of God the most gracious the most merciful, Assam (INAUDIBLE) that Peace be upon you all. There's no university is left in Gaza, yet ours is still standing and functioning. Not only that our university funded the systematic destruction of all universities in the Gaza. I am on alumni of Wayne. I thought that after I graduated a new bond, and I never come back here. Yet, here I am, Back in front of you, pleading to stop funding the genocide of my people. How do you expect me to leave all of this behind. What our students have created is not a campaign, not a field once you're there, not too early each semester terrible situation. This is the movement of divestment movement that will never die until you fully divest. You know that it's final's week, right, and it's a Friday, yeah look around, students are showing up like BOG meetings have never seen before. They are standing up for their rights to have a say in the university's investments that they pay for as a collective voice of students, alumni, faculty and committee members we say divest from all war manufacturing company. Switch your portfolio to a more ethical one, create a subcommittee under the Financial Committee and invite students at the table. And in the power invested in us as alumni. We promise you to mobilize and organize, to cut alumni funding off this University and we will also create a high school campaign to educate the public and why they should not enroll in Wayne State University. The University that funds genocide, and when time comes to vote for BOG members. We will remember this meeting your complicity and how you ignored our pleas. I won't mention the innocent civilians killed in Gaza by Israel illegal airstrikes. I will mention that I've been a fan has been killed from starvation, cold, heat, and sickness. I tried that before when I was student. I look at where I'm at now. Back here lecturing adults that genocide is bad and you shouldn't fund it. And those who say we'll wait until there's another BOG member, things will change then. Well I say a lot of faces in high places are not going to save us. You don't need to be white to uphold white supremacy values. Just look at

the other president at Columbia University, they're speaking of freedom of speech, not divesting, suspending and arresting them for speaking up. So let's make history together and be the first Michigan University to divest from war and invest in this community. Let history books write down what happens. today and which side you took humanity or genocide.

Lana Kadi

As-salaam alaykum, my name is Lana Kadi, a sophomore studying environment science and political Science. In pursuit of sustainably healing society's core to fix the root of things such as the framework of this school that allows tolerance of blatant ignorance and gaslighting from so called educated and professional academics. We see its loopholes and criminal activity, its complicity and participation in genocidal activity, complicit in participating in murdering 33,000 and counting Palestinians, the most well documented genocide in history happening right now. Wayne State cannot boast about their diversity and refuse to reflect the values of whom make this school what it is. We love to put Muslim women and people of color on a school website, yet ignore them and their concerns. On top of intense emotional turmoil affecting my studies and my responsibilities, and surely my peers as well these past few months, I cannot, I come to class knowing my tuition funds genocide and Wayne State proudly not batting an eye. I've experienced Islamophobia and police harassment on this campus so I don't just feel unsafe on his campus because of the psychological racist leaders mental gymnastics you project in your emails, but also physical and safety and now the recent student senate resolution as mentioned has passed and we want you guys to take that seriously. Reflect on your roles and what they mean, not only at a local scale, but at a global scale because indeed we are connected and you know that, you know that. And indeed, are we all in this room could be hiding from the maniac genocidal racist snipers and bombers instead of the innocent men and women and children in Gaza. It could have been us, it can be us, it can be you and you know that, disrupting all the things in your life that you were so sure would not waver and planned, can be gone seconds, because not too far away Maybe university deemed it to be irrational opportunity to pursue the opportunity to invest in humanity, to invest in murdering and oppressing other children and women and men because hey, it's not us. Was that rational? Your inhumane actions clearly speak louder than your words. Together let's use our privilege and follow through when we say we want equality, inclusion and freedom, and all of those amazing words for all, reflect why you have your leadership role, is why simply your interest or is the collective as you say we've communicated our concerns this past 7 months in many ways, we will not ignore the apathy and normalization of injustice. We see through the buzz words and the veils you guys try to put up. Our persistence will stay and will only grow and we'll only become better at playing our roles for liberating not only the Palestinians, but all who are oppressed, especially students at the university, especially Detroit. Drop the act, look at us in the eye and divest now.

Bianca Garcia

Hello everybody. So my name is Bianca Garcia. Thank you for having me speak. As Israel continues its genocidal siege on Palestine, people around the world watch in horror. As a Jew myself, I reject any genocide being carried out in my name. For generations my own family hid their Jewish identity when coming to the United States in fear of violence and antisemitism in order to integrate into white supremacy. As I've come to understand my Jewish identity, and its body of Jewish values, Israel has made me more visible than ever as a Jew in the worst way possible. Conducting mass murder and horrendous war crimes in my name. The Israel lobby and Zionist institutions alleging to support Jewish people in the US, compel our communities towards an

ideology of violent secular colonialism, and replace it with our culture, and with our faith. Wayne State University is funded by student and taxpayer dollars, and invest our money toward the bombardment of Palestinians and the continued occupation and apartheid in Israel. Wayne State University's investments are funding the mass murder of Palestinians once again supporting war crimes in my name, against my wishes. As a public research university with an emphasis on DEI, the west they continue to subvert and suppress the voices of not only Palestinian students, but Jewish student and many more students who are allies to the Palestine cause. If nothing else, the decision for Wayne State University to divest is a decision toward neutrality on the issue. There are a series of roadmaps for divestment that can be carried out and with many schools across the country divesting a multitude of examples are popping up. The availability of customizable investment strategies means Wayne State can divest from certain industries and individual companies and fill in the gaps in our portfolio. Wayne State should follow suit with the wishes of the student senate and divest, like they voted four months ago. If nothing else, divestment is a vote for neutrality on the issue for disambiguating anti-Zionism and antisemitism, for Jewish safety and for being on the right side of history. Divest now.

Laura Kraftowitz Not present when called.

T K Khan Not present when called.

Danielle Aubert

Hi. Good afternoon. I'm Danielle Aubert and I'm speaking on a different topic, but I'm president of the Wayne Academic Union. I'm here today with a number of my union comrades. If everyone's here would please stand, if you're not already standing. We also have 30 people outside who were not able to get into the room. So most people could not get. Last month we presented our core demands which includes wage increases for faculty and academic staff that reflect the rising cost of living, a flexible work policy that and an emergency program to address housing insecurity for our students. Right now we're in bargaining and I came here today to talk about our salaries. But before I do that, I do have to comment briefly on what's happening around the country this week. Faculty everywhere are stepping up to defend their students. As members of the AAUP, the American Association of University Professors, we condemn in the strongest possible terms the crackdowns on peaceful dissent occurring this week at campuses nationwide at Columbia, at Ohio University, also the broader attacks on academic freedom, students, staff and faculty rights. So, we care about Wayne State, as faculty and academic staff, we care about our students. We understand the transformative power of education. Many of the people in this room are our students. They're not enrollment numbers to us, but over the last 3 years, our academic staff has taken a big hit. When we settled our last contract we were still dealing with Covid, the University's finances were uncertain, and because we were being Warrior Strong, we ratified a contract with no raise in the first year and minimal increases over the next 2 years. Days later, then President M. Roy Wilson turned around and announce a 2% increase to administrator salaries. Then inflation went way up. Everything got a lot more expensive, energy, food, goods, and services and we lost ground. In real dollars we experienced pay cuts. We're told over and over again that Wayne State has no money. But we know that this is not true. We know that the amount of money spent on administrator salaries shot up \$16.8 million since 2021, nearly four times the amount that went toward the 1700 faculty and academic staff salary, salaries of members of our bargaining unit. We also know that Moody's ratings, the corporation that does risk analysis on institutions, gave Wayne State a solid bond rating of AA3, and we just heard this morning at the budget committee meeting that the university has a surplus of \$93 million last year? So as we move into negotiating

economics, I'm going to quote UAW President Shawn Fain, 'in this union, the members are the highest authority.' We are done losing ground and we're done making sacrifices. We want a contract where faculty, staff, and students are valued and our members are going to vote on the contract and we'll decide when we've reached that point. Thank you very much.

DRAFT