

Submitted by: Laurie Lauzon Clabo, Provost and Senior Vice President for Academic Affairs

Recommendation:

It is recommended that the Board of Governors approve the personnel recommendations for tenure, promotion to full professor and administrative appointments as submitted below.

Background and Details:

The personnel recommendations for appointments with tenure, appointments to full professor and administrative appointments, include the following:

	<u>Male</u>				<u>Female</u>				
	White	Black	Hispanic	Asian	White	Black	Hispanic	Asian	MR
New Appointments									
Tenure	1			1	1				
Full Professor	1			1	1				
Administrative Appointments					1				
Other Actions									
Promotion of Current Employees	23	3	1	12	31	4	1	1	1
Tenure of Current Employees	10	3	1	1	12	2		1	

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BOARD OF GOVERNORS

WAYNE STATE UNIVERSITY

PERSONNEL RECOMMENDATIONS

The President presents the following recommendations:

College of Education

Erica Edwards, Associate Professor, for tenure per University year, in the Department of Administrative and Organizational Studies, effective August 16, 2024.

Andria Eisman, Associate Professor, for tenure per University year, in the Department of Kinesiology, Health and Sports Studies, effective August 16, 2024.

Leah Ketcheson, Associate Professor, for tenure per University year, in the Department of Kinesiology, Health and Sports Studies, effective August 16, 2024.

Theodoto Ressa, Associate Professor, for tenure per University year, in the Department of Teacher Education, effective August 16, 2024.

Meina Zhu, Associate Professor, for tenure per University year, in the Department of Administrative and Organizational Studies, effective August 16, 2024.

Holly, Feen-Calligan, for the promotion from Associate Professor to Professor in the Department of Theoretical & Behavioral Foundations, effective August 16, 2024.

Francesca Pernice, for the promotion from Associate Professor to Professor in the Department of Theoretical & Behavioral Foundations, effective August 16, 2024.

Linda Jimenez, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Administrative and Organizational Studies, effective August 16, 2024.

College of Engineering

Mohammad Alhawari, Associate Professor, for tenure per University year, in the Department of Electrical and Computer Engineering, effective August 16, 2024.

Suzan Arslanturk, Associate Professor, for tenure per University year, in the Department of Computer Science, effective August 16, 2024.

Omid Samimi Abianeh, Associate Professor, for tenure per University year, in the Department of Mechanical Engineering, effective August 16, 2024.

Murat Yildirim, Associate Professor, for tenure per University year, in the Department of Industrial and Systems Engineering, effective August 16, 2024.

Daniel Grosu, for the promotion from Associate Professor to Professor in the Department of Computer Science, effective August 16, 2024.

Carolyn Harris, for the promotion from Associate Professor to Professor in the Department of Chemical Engineering, effective August 16, 2024.

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College of Fine, Performing and Communication Arts

Jessika Edgar, Associate Professor, for tenure per University year, in the Department of Art, Art History and Design, effective August 16, 2024.

Stephanie Tong, for the promotion from Associate Professor to Professor in the Department of Communication, effective August 16, 2024.

Juanita Anderson, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Communication, effective August 16, 2024.

Alicia Nails, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Communication, effective August 16, 2024.

Michelle Najor, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Communication, effective August 16, 2024.

College of Liberal Arts and Sciences

Edward Cackett, for the promotion from Professor to Distinguished Service Professor in the Department of Physics and Astronomy, effective August 16, 2024.

Alyssa Beavers, Associate Professor, for tenure per University year, in the Department of Nutrition and Food Science, effective August 16, 2024.

Zachary Brewster, for the promotion from Associate Professor to Professor, in the Department of Sociology, effective August 16, 2024.

Krista Brumley, for the promotion from Associate Professor to Professor, in the Department of Sociology, effective August 16, 2024.

Susanne Brummelte, for the promotion from Associate Professor to Professor, in the Department of Psychology, effective August 16, 2024.

Scott Burdik, Associate Professor, for tenure per University year, in the Department of Environmental Science and Geology, effective August 16, 2024.

Bruce Corrigan-Salter, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Mathematics, effective August 16, 2024.

Luca Candelori, Associate Professor, for tenure per University year, in the Department of Mathematics, effective August 16, 2024.

Fernando Charro-Caballero, Associate Professor, for tenure per University year, in the Department of Mathematics, effective August 16, 2024.

Ana Daugherty, Associate Professor, for tenure per University year, in the Department of Psychology, effective August 16, 2024.

Raffaele De Benedictis, for the promotion from Associate Professor to Professor in the Department of Classical and Modern Languages, Literatures and Cultures, effective August 16, 2024.

Silvia Giorgini-Althoen, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Classical and Modern Languages, Literatures and Cultures, effective August 16, 2024.

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Ariel Helfer, Associate Professor, for tenure per University year, in the Department of Political Science, effective August 16, 2024.

Jeffrey Horner, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Urban Studies and Planning, effective August 16, 2024.

Michael Lieber, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of English, effective August 16, 2024.

Zhenfei Liu, Associate Professor, for tenure per University year, in the Department of Chemistry, effective August 16, 2024.

Patricia Morton, Associate Professor, for tenure per University year, in the Department of Sociology, effective August 16, 2024.

Karen Myhr, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Biological Sciences, effective August 16, 2024.

Valerie Prince, Professor, for tenure per University year, in the Department of African American Studies, effective August 16, 2024.

Mark Satta, Associate Professor, for tenure per University year, in the Department of Philosophy, effective August 16, 2024.

Laura Starzynski, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Criminology and Criminal Justice, effective August 16, 2024.

Sylvia Taschka, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of History, effective August 16, 2024.

Huang Tao, for the promotion from Assistant Professor to Associate Professor in the Department of Mathematics, effective August 16, 2024.

Jule Thomas, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of English, effective August 16, 2024.

Nicole Varty, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of English, effective August 16, 2024.

Yulya Truskinovsky, Associate Professor, for tenure per University year, in the Department of Economics, effective August 16, 2024.

Mary Width, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Nutrition and Food Sciences, effective August 16, 2024.

Regina Zibuck, for the promotion from Associate Professor (Teaching) to Professor (Teaching) in the Department of Chemistry, effective August 16, 2024.

College of Nursing

Maha Alb दौर, Associate Professor, for tenure per University year, in the College of Nursing, effective August 16, 2024.

Nancy George, for the promotion from Associate Professor (Clinical) to Professor (Clinical) in the College of Nursing, effective August 16, 2024.

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Eugene Applebaum College of Pharmacy and Health Sciences

Christine Davie, for the promotion from Associate Professor to Professor in the Department of Pharmacy Practice, effective August 16, 2024.

Wassim Tarraf, for the promotion from Associate Professor to Professor in the Department of Health Care Sciences, effective August 16, 2024.

Rosanne Di-Zazzo-Miller, for the promotion from Associate Professor (Clinical) to Professor (Clinical) in the Department of Occupational Therapy, effective August 16, 2024.

Law School

Charles Brower, for promotion from Professor to Distinguished Service Professor, effective August 16, 2024.

William Ortman, for the promotion from Associate Professor to Professor, effective August 16, 2024.

Mike Ilitch School of Business

Alexander Davidson, Associate Professor, for tenure per University year, in the Department of Marketing, effective August 16, 2024.

Ajit Sharma, Associate Professor, for tenure per University year, in the Department of Technology, Information Systems and Analytics, effective August 16, 2024.

Francesca Toscano, Associate Professor, for tenure per University year, in the Department of Finance, effective August 16, 2024.

School of Medicine

Marcus Zervos, for the appointment as Professor (Clinician-Educator) with tenure in the Department of Internal Medicine, effective March 26, 2024.

Ali Meser, for the appointment as Professor (Research Educator) with tenure in the Department of Oncology, effective June 1, 2024.

Benjamin Kidder, Associate Professor, for fractional 50% tenure per University year, in the Department of Oncology, effective August 16, 2024.

Hilary Marusak, Associate Professor, for fractional 50% tenure per University year, in the Department of Psychiatry, effective August 16, 2024.

Alireza Amirsadri, for the promotion from Associate Professor (Clinical) to Professor (Clinical) in the Department of Psychiatry, effective August 16, 2024.

Asfar Azmi, for the promotion from Associate Professor to Professor in the Department of Oncology, effective August 16, 2024.

Kang Chen, for the promotion from Associate Professor to Professor in the Department of Obstetrics & Gynecology, effective August 16, 2024.

Alan Dombkowski, for the promotion from Associate Professor to Professor in the Department of Pediatrics, effective August 16, 2024.

Gregory Dyson, for the promotion from Associate Professor to Professor in the Department of Oncology, effective August 16, 2024.

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Yubin Ge, for the promotion from Associate Professor to Professor in the Department of Oncology, effective August 16, 2024.

Guojun Wu, for the promotion from Associate Professor to Professor in the Department of Oncology, effective August 16, 2024.

Steven Daveluy, for the promotion from Associate Professor (Clinical) to Professor (Clinical) in the Department of Dermatology, effective August 16, 2024.

Patrick Hines, for the promotion from Associate Professor (Clinical) to Professor (Clinical) in the Department of Pediatrics, effective August 16, 2024.

Sandeep Krishnan, for the promotion from Associate Professor (Clinical) to Professor (Clinical) in the Department of Anesthesiology, effective August 16, 2024.

Ira Winer, for the promotion from Associate Professor (Clinical) to Professor (Clinical) in the Department of Oncology, effective August 16, 2024.

Jay Yang, for the promotion from Associate Professor (Clinical) to Professor (Clinical) in the Department of Oncology, effective August 16, 2024.

Zhanjun Hou, for the promotion from Associate Professor (Research) to Professor (Research) in the Department of Oncology, effective August 16, 2024.

School of Social Work

Junior Allen, Associate Professor, for tenure per University year, in the School of Social Work, effective August 16, 2024.

Suzanne Brown, for the promotion from Associate Professor to Professor, in the School of Social Work, effective August 16, 2024.

Erin Comartin, for the promotion from Associate Professor to Professor, in the School of Social Work, effective August 16, 2024.

Lisa O'Donnell, Associate Professor, for tenure per University year, in the School of Social Work, effective August 16, 2024.

Tam Perry, for the promotion from Associate Professor to Professor, in the School of Social Work, effective August 16, 2024.

Bryan Victor, Associate Professor, for tenure per University year, in the School of Social Work, effective August 16, 2024.

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Special Notes on Administrative Appointments

College of Nursing

Ramona Benkert, for the appointment of Dean, for the term of 2 years, effective June 1, 2024 – July 31, 2026, subject to the pleasure of the President or his/her designee during the term of the assignment.

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Summary of Tenure Track appointments per school/college by gender and ethnicity August 1, 2023 – present.

Ethnicity	Gender	SCD											Totals	
		CFPCA	CLAS	COE	CON	EACPHS	ENG	LAW	MISB	SIS	SOM	SSW		
AM														0
	M													0
	F													0
	NB													0
	Z													0
AS														
	M		2						1		1			4
	F		2				1		1					4
	NB													0
	Z													0
BL														
	M	1	3					2						6
	F		1	1							2			4
	NB													0
	Z													0
HO														
	M			1										1
	F										2			2
	NB													0
	Z													0
ME														
	M													0
	F													0
	NB													0
	Z													0
MR														
	M													0
	F													0
	NB													0
	Z													0
PH														
	M													0
	F													0
	NB													0
	Z													0
UN														
	M					1								1
	F													0
	NB													0
	Z													0
WH														
	M		1				1		1		2			5
	F		4	3	1		2				1			11
	NB													0
	Z													0
Totals		1	13	5	1	1	4	1	3	0	8	0	27	

Included are Instructors hired pending completion of terminal degrees, with terminal lines. Faculty appointments not included are sub-delegated appointments, faculty on fractional, subsidy, tracks not eligible for tenure (clinical, research teaching), and academic staff.

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KEY:

CFPCA	College of Fine Performing, Communications Arts	M	Male	AM	American Indian or Alaskan Native
CLAS	College of Liberal Arts and Sciences	F	Female	AS	Asian
COE	College of Education	NB	Non-binary	BL	Black or African American
CON	College of Nursing	Z	Ask me	HO	Hispanic or Latino
EACPHS	Eugene Applebaum College of Pharmacy and Health Sciences			ME	Middle Eastern
ENG	College of Engineering			MR	Multiracial
LAW	Law School			PH	Native Hawaiian or Other Pacific Islander
MISB	Mike Ilitch School of Business			UN	Unknown
SIS	School of Information Science			WH	White
SOM	School of Medicine				
SSW	School of Social Work				