

**Submitted by: Laurie Lauzon Clabo, Provost and Senior Vice President for Academic Affairs**

**Recommendation:**

It is recommended that the Board of Governors approve the personnel recommendations for tenure, promotion to full professor and administrative appointments as submitted below.

**Background and Details:**

The personnel recommendations for appointments with tenure, appointments to full professor and administrative appointments, include the following:

	<u>Male</u>					<u>Female</u>				
	White	Black	Hispanic	Asian	UN	White	Black	Hispanic	Asian	UN
<b>New Appointments</b>										
<b>Tenure</b>	1	1		2	1	4	1	1		1
<b>Full Professor</b>	1	1		2		2	1			
<b>Administrative Appointments</b>										
<b>Other Actions</b>						1				
<b>Tenure Transfer</b>										

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**BOARD OF GOVERNORS**

**WAYNE STATE UNIVERSITY**

**PERSONNEL RECOMMENDATIONS**

The President presents the following recommendations:

**College of Fine, Performing and Communication Arts**

Samantha Noel, for the renewal as the Hawkins Ferry Endowed Chair, effective August 16, 2024, through May 14, 2027.

Lauren Kalman, for the renewal as the Elaine L. Jacob Endowed Chair, effective August 16, 2024, through May 14, 2027.

**College of Engineering**

Michelle Oyen, for the appointment as associate professor, with tenure per University year in the Department of Biomedical Engineering, effective September 30, 2024.

**College of Liberal Arts and Sciences**

Alice Walker, for the appointment as the Carl R. Johnson Early Career Assistant Professorship effective August 16, 2024, through – May 14, 2025.

Miriam Greenberg, professor for the promotion to distinguished professor in the Department of Biological Sciences effective August 16, 2024.

Stephen Bird-Pollan, for the appointment as professor with tenure per University year in the Department of Philosophy effective August 16, 2024.

Julia Felton, for the appointment as professor with tenure per University year in the Department of Psychology effective August 26, 2024.

Rheeda Walker, for the appointment as professor with tenure per University year in the Department of Psychology effective August 16, 2024.

**Law School**

Jennifer Taub, for the appointment as professor with tenure per University year effective August 16, 2024.

Jennifer Bird-Pollan, for the appointment as professor with tenure per University year and Endowed Chair, Alan S. Schenk in Taxation effective August 16, 2024.

**Mike Ilitch School of Business**

Abhijit Biswas, professor for the promotion to distinguished professor effective August 16, 2024 and for the renewal as the Kmart Endowed Chair in the Department of Marketing effective August 16, 2024, through May 15, 2029.

Ta-Wei Kao, for the appointment as associate professor with tenure per University year in the Department of Global Supply Chain Management effective August 16, 2024.

**School of Medicine**

M. Roy Wilson, for the appointment as distinguished professor with tenure per University year in the Department of Ophthalmology Visual Anatomical Sciences (clinical) effective August 1, 2024.

Ulrike Kleuh, associate professor for the transfer of tenure per University year from the College of Engineering, Department of Biomedical Engineering to the School of Medicine, Department of Physiology effective August 16, 2024.

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Kezhong Zhang, assistant professor for the promotion to distinguished professor in the Center of Molecular Medicine and Genetics effective August 16, 2024.

**Special Notes on Administrative Appointments**

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Summary of Tenure Track appointments per school/college by gender and ethnicity August 1, 2024 – present.

Ethnicity	Gender	SCD											Totals	
		CFPCA	CLAS	COE	CON	EACPHS	ENG	LAW	MISB	SIS	SOM	SSW		
AM														0
	M													0
	F													0
	NB													0
	Z													0
AS														
	M	2					3		1		1			7
	F		1											1
	NB													0
	Z													0
BL														
	M							1	2				1	4
	F													0
	NB													0
	Z													0
HO														
	M		1											1
	F													0
	NB													0
	Z													0
ME														
	M													0
	F													0
	NB													0
	Z													0
MR														
	M													0
	F													0
	NB													0
	Z													0
PH														
	M													0
	F													0
	NB													0
	Z													0
UN														
	M		1						1					2
	F													0
	NB													0
	Z													0
WH														
	M	1	1					1	1					4
	F	1	3		2			1						8
	NB													0
	Z													0
<b>Totals</b>		<b>4</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>		<b>26</b>

Included are Instructors hired pending completion of terminal degrees, with terminal lines. Faculty appointments not included are sub-delegated appointments, faculty on fractional, subsidy, tracks not eligible for tenure (clinical, research teaching), and academic staff.

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**KEY:**

CFPCA	College of Fine Performing, Communications Arts	M	Male	AM	American Indian or Alaskan Native
CLAS	College of Liberal Arts and Sciences	F	Female	AS	Asian
COE	College of Education	NB	Non-binary	BL	Black or African American
CON	College of Nursing	Z	Ask me	HO	Hispanic or Latino
EACPHS	Eugene Applebaum College of Pharmacy and Health Sciences			ME	Middle Eastern
ENG	College of Engineering			MR	Multiracial
LAW	Law School			PH	Native Hawaiian or Other Pacific Islander
MISB	Mike Ilitch School of Business			UN	Unknown
SOM	School of Medicine				
SSW	School of Social Work				