

Submitted by: Laurie M. Lauzon Clabo, PhD, RN, FAAN, Provost and Executive Vice President for Academic Affairs

## **ESTABLISHMENT OF A NEW PROGRAM FOR THE MASTER OF HEALTH ADMINISTRATION**

### **Recommendation**

It is recommended that the Board of Governors establish a new degree program, the Master of Health Administration in the Eugene Applebaum College of Pharmacy and Health Sciences, effective Fall term 2025.

### **Background**

According to O\*Net Online, utilizing the United States Bureau of Labor Statistics, careers as Medical and Health Services Managers (CIP: 11-9111.00) have a bright outlook. In Michigan, 12,620 employees serve in a Healthcare Manager role (2020) with projected employment increasing to 16,600 by 2030. This projected growth of 32% equates to 1,510 jobs per year in Michigan. Across the United States, 509,500 employees serve in a Healthcare Manager role (2020) with projected employment increasing to 653,200 by 2030. This projected growth of 28% equates to 54,700 jobs per year across the nation.

Given the current employment demand within the market and estimated 32% job growth in Michigan by 2030, adding the Master of Health Administration degree to Wayne State University will fill a current gap within the industry. Offering courses in an accelerated, predominantly asynchronous delivery format will allow the college and institution to gain enrollment globally and expedite the graduates' career advancement.

### **Program Description**

The Master of Health Administration program is designed to prepare individuals for administrative roles ultimately leading to top-level executive positions in complex health organizations. The curriculum emphasizes strategic and operational management, thus orienting students toward the broad spectrum of managerial problems and functions likely to be encountered by health organizations.

### **Admissions Requirements**

To be eligible for admission, prospective students must meet the following minimum requirements: they must hold an earned bachelors from a regionally accredited institution in the United States or a comparable degree from an officially recognized institution outside the United States; they must carry a minimum undergraduate GPA of 2.75 or its equivalent in upper division coursework; they must submit two professional letters of recommendation, a CV or resume, and personal statement.

### **Curriculum**

The proposed Master of Health Administration offered at Wayne State University will be comprised of 40 total credit hours consisting of 12 core credits, 24 credits of electives, and 4 credits of capstone project work.

### **Graduation Requirements**

Completion of 40 credit hours with a minimum of a "B" or higher grade in each course is required for graduation. The courses must be completed within a six-year time frame. The six-year period begins with the end of the semester during which the student has taken work which applies toward meeting

Submitted by: Laurie M. Lauzon Clabo, PhD, RN, FAAN, Provost and Executive Vice President for Academic Affairs

the degree requirements.

### **Program Administration**

The Master of Health Administration will be administered by a program director, department chair, and the Associate Dean of Health Sciences. Curricular governance will engage faculty who contribute courses to the program. The program director will be responsible for assessment efforts (data collection, analysis, and continuous improvement) in consultation with the program faculty.

### **Budget and Resource Requirements**

Resources to successfully launch the program and carry it through initial application for accreditation have been identified by college leadership. As the program grows, resource requirements will be evaluated and prioritized in the context of the university's annual budget allocation process.

### **Accreditation**

The Commission on Accreditation of Healthcare Management Education (CAHME) is the accrediting body for graduate programs in health management in the United States and Canada and was founded in 1968. CAHME accreditation is the benchmark for students and employers to ensure graduates are well prepared to lead in health management.

### **Approvals**

This recommendation was approved by the faculty and Dean of the Eugene Applebaum College of Pharmacy and Health Sciences, Graduate Council, the Dean of the Graduate School, and the Provost.