

Submitted by: Laurie M. Lauzon Clabo, Provost and Executive Vice President for Academic Affairs

Recommendation:

It is recommended that the Board of Governors approve the personnel recommendations for tenure, promotion to full professor and administrative appointments as submitted below.

Background and Details:

The personnel recommendations for appointments with tenure, appointments to full professor and administrative appointments, include the following:

	<u>Male</u>				<u>Female</u>			
	White	Black	Hispanic	Asian	White	Black	Hispanic	Asian
New Appointments								
Tenure		1			3			
Full Professor		1			3			
Administrative Appointments								
Other Actions								
Tenure Transfer								

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BOARD OF GOVERNORS

WAYNE STATE UNIVERSITY

PERSONNEL RECOMMENDATIONS

The President presents the following recommendations:

College of Liberal Arts and Sciences

Tesfaye Birke, professor, for tenure per University year, in the Department of Environmental Science and Geology, effective October 24, 2024, now that he has become a lawful permanent resident.

School of Medicine

Lara Sucheston-Campbell for appointment as Professor with fractional 50% tenure per University year in the Department of Oncology-Population Science, effective December 1, 2024.

School of Social Work

Rachel Ludeke for the appointment as Assistant Professor with tenure per University year, effective January 15, 2025.

Special Notes on Administrative Appointments

Irvin D. Reid Honor's College

Elena Past, for the appointment as Interim Dean, effective January 22, 2025 – August 31, 2025, subject to the pleasure of the President or his/her designee during the term of the assignment.

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Summary of Tenure Track appointments per school/college by gender and ethnicity August 1, 2024 – present.

Ethnicity	Gender	SCD											Totals
		CFPCA	CLAS	COE	CON	EACPHS	ENG	LAW	MISB	SIS	SOM	SSW	
AM													
	M												0
	F												0
	NB												0
	Z												0
AS													
	M	2					3		1		1		7
	F		1										1
	NB												0
	Z												0
BL													
	M							1	2			1	4
	F												0
	NB												0
	Z												0
HO													
	M		1										1
	F												0
	NB												0
	Z												0
ME													
	M												0
	F												0
	NB												0
	Z												0
MR													
	M												0
	F												0
	NB												0
	Z												0
PH													
	M												0
	F												0
	NB												0
	Z												0
UN													
	M		1						1				2
	F												0
	NB												0
	Z												0
WH													
	M	1	1					1	1				4
	F	1	3		2			1			1		9
	NB												0
	Z												0
Totals		4	7	0	2	0	3	3	5	0	1	1	26

Included are Instructors hired pending completion of terminal degrees, with terminal lines. Faculty appointments not included are sub-delegated appointments, faculty on fractional, subsidy, tracks not eligible for tenure (clinical, research teaching), and academic staff.

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KEY:

CFPCA	College of Fine Performing, Communications Arts	M	Male	AM	American Indian or Alaskan Native
CLAS	College of Liberal Arts and Sciences	F	Female	AS	Asian
COE	College of Education	NB	Non-binary	BL	Black or African American
CON	College of Nursing	Z	Ask me	HO	Hispanic or Latino
EACPHS	Eugene Applebaum College of Pharmacy and Health Sciences			ME	Middle Eastern
ENG	College of Engineering			MR	Multiracial
LAW	Law School			PH	Native Hawaiian or Other Pacific Islander
MISB	Mike Ilitch School of Business			UN	Unknown
SOM	School of Medicine				
SSW	School of Social Work				